

**CONCORD TOWN REPORT
FY 2015**



**CONCORD SCHOOL DISTRICT REPORT
FY2015**

CONCORD TOWN AND SCHOOL REPORT - FY2015

TABLE OF CONTENTS

TR-A01	COVER - Early Summer View of Shadow Lake	
TR-A02	COVER - Back - Meetings and Contact Information	
TR-A03	TABLE OF CONTENTS	1-2
TR-A04	AUDITORS' REPORT	3
	WARNINGS for MARCH 1, 2016	
TR-B01	Warnings for Annual Town Meeting AND Annual School District and ECSU	4-5 6
TR-B03	NEK Waste Management District Warning	7
TR-B04	Town Budget Summary FY2017	8
TR-B05	List of Candidates on March 1, 2016 Ballots	9
	WARNINGS - RESULTS - MARCH 3, 2015 and OTHERS	
TR-C01	Results of March 3, 2015 Annual Mtgs - Town, School, Waste	10-12
	Results of 4-28-15 Special School Election	13
	Results of 5-7-15 Special School Election	14
	Results of 6-16-15 Special School Election	15
	TOWN OFFICIALS	
TR-D01	Elected Town Officials	16
TR-D02	Appointed / Hired Town Employees	17
TR-D03	Town Employee Wage Rates, Salaries, Stipends	18-19
	ASSETS and LIABILITIES	
TR-E01	Financial Statement	20-21
TR-E02	Inventories of Town and Fire Equipment	22-23
TR-E03	Town Owned Property and Roadways, and Town Debt	24
	FINANCIAL REPORTS	
TR-F01	General Fund Checking Summary FY2013-FY2017	25-26
TR-F02	General Fund Checking Details FY2013-FY2017	27-36
TR-F03	Waste Management Summary FY2013-FY2017	37
TR-F04	Road Foreman's Financial Statement for FY2015	38
TR-F05	Delinquent Taxpayers as of January 1, 2016	39
TR-F06	Taxes Due and Paid 2005-2015	40
TR-F07	Grand List Form 411 for 2015	41
TR-F08	Grand List Tax Book Report	42
TR-F09	Statement of Taxes Raised and Tax Rate Comparison	43
TR-F10	Dog License Revenues - and Rabies Clinic Date	44
TR-F11	Town Employee Wages/Benefits for CY2015	45
TR-F12	Land Transfers April 1, 2014 - March 31, 2015	46-49
TR-F13	NEK Waste Management District Report 2015	50
TR-F14	NEK Waste Management 2015 Actual and Budget 2016	51-52
TR-F15	Waste Disposal and Recycling	53-54

CONCORD TOWN AND SCHOOL REPORT - FY2015

TABLE OF CONTENTS, continued

	DEPARTMENT REPORTS	
TR-G01	Select Board	55
TR-G02	Treasurer	56
TR-G03	Town Clerk	57
TR-G04	Listers	58
TR-G05	Road Commissioner	59
TR-G06	Fire Chief	60
TR-G07	Essex County Sheriff's Report to Concord	61
TR-G08	Library	62
TR-G09	Planning / Zoning Board AND Zoning Administrator	63-64
TR-G10	Miscellaneous Stats - Elections, Health, Vitals, Animal Ctl.	65
TR-G14	Dog Ordinance - Town of Concord	66-68
TR-G15	Concord Historical Society	69
TR-G16	Milfoil Monitoring - Miles Pond	70
TR-H01	CONCORD SCHOOL AND ECSU	71
TR-H02	Enrollment Statistics 2010 - 2017	72
TR-H03	Concord School Enrollment Statistics for 2017 (Budgeted)	73
TR-H04	Report of the School Superintendent	74-75
TR-H05	Reports of the School Principal	76
TR-H06	School Financial Statement and Treasurer's Report	77
TR-H07	FY2017 Budget Act 68 Tax Factors and Proposed Revenues	78
TR-H08	Concord School Budget FY2017 Proposed Expenses	79-88
TR-H09	Three Prior Years Comparisons	89
TR-H10	Comparative Data for Cost-Effectiveness	90
TR-H11	Concord School FY2015 Revenues and Expenses	91-101
TR-H12	Concord School District FY0215 Total Pay	102
TR-H13	ECSU Local Assessments FY2017	103
TR-H14	ECSU Budget FY2017 - Expenses and Revenues	104-109
TR-H15	ECSU Revenue/Expense Rpt FY2015 (Unaudited)	110-113
	BACK COVER - Meeting Schedules, Phones, Web Access	

REPORT OF THE CONCORD TOWN AUDITORS for 2015

Theresa Hovey, Karin Isles and Joy Wood

RESULTS OF TOWN AUDIT

The Auditors of the Town of Concord have examined the accounts of the Town. To the best of our knowledge, the reports and financial statements presented in this annual Town Report accurately represent the financial condition of the town for the fiscal year ending June 30, 2015. (Please note that for some reports, we examine the calendar year rather than the fiscal year.) Among the verifications performed are the following:

- The Treasurer's log of all additions and subtractions from the town's accounts was checked against both the Town's and the banks' statements.
- All Warrants and invoices were reviewed, to insure that all payments were authorized and posted correctly. Payroll entries were also reviewed with particular attention paid to hours worked and mileage reimbursement, and to the timely transfer of withholding amounts to federal, state and insurance entities. Even prior to review by the Auditors, Warrants are reviewed by a member of the Selectboard before invoices are paid.
- All fund balances in town files were verified against independent bank statements.
- The postings of all adjustments and corrections were verified.
- All bank account reconciliations were, and continue to be, performed on an ongoing basis by the Auditors – for both checking and savings/certificate accounts.
- All property tax due amounts and payments (including abatements) were matched; outstanding total amounts are shown in the delinquent tax report.
- The records concerning dog licenses were reviewed and verified against the town's accounts.

AUDITING OF CONCORD SCHOOL DISTRICT AND ECSU

Current Vermont law stipulates that elected Town Auditors no longer have jurisdiction over the auditing of school district financial records. We do continue publishing the financial reports of the Concord School District prepared by the ECSU.

THANK YOU

As always, thanks to all who have assisted the Auditors in our work. Their efforts, contributions and cooperative attitudes are warmly appreciated. We have relied most on the knowledge and the frequent assistance of Treasurer Audra Girouard. Town Clerk Donna Berry and Selectboard Assistant Susan LaMadeleine have also been ready to help us whenever we have asked them. The massive reports related to the Concord School District have been graciously provided by Kara Greaves. Numerous others have promptly supplied the information and reports which are needed to complete this Town Report. It has been a pleasure to work with all of them.

We are looking forward to working again with Scott Beck at Boxcar and Caboose in St Johnsbury, where our Town Reports are printed, and with the Town website administrator Linda Hartwell, who will be updating the website with the 2015 Concord Town and School District Report. The address of the website is www.concordvt.us.

2016 ANNUAL TOWN MEETING WARNING

The Inhabitants of the Town of Concord, County of Essex and State of Vermont, who are voters in the ANNUAL TOWN MEETING, are hereby warned and notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 1st day of March 2016 A.D, for the purpose of voting by AUSTRALIAN BALLOT upon the articles as herein set forth.

The polls will open at 10:00 am and will remain open until 7:00 pm. Articles will be voted upon by use of the voter checklist and official printed ballots.

Article 1: To elect the following offices:

- An Auditor for a three-year term
- A Grand Juror for a one-year term
- A Library Trustee for a five-year term
- A Library Trustee for the remainder of a five-year term to expire March 2019
- A Library Trustee for the remainder of a five-year term to expire March 2020
- A Lister for a three-year term
- A Moderator for a one-year term
- A Selectboard Member for a two-year term
- A Selectboard Member for a three-year term
- A Town Agent for a one-year term

Article 2: Shall the Town vote to collect its taxes by its Treasurer with a due date of November 21, 2016 after which an interest rate of 1% per month for the first three months and 1 ½% per month thereafter be charged in addition to an 8% penalty fee?

Article 3: Shall the Town vote to appropriate the sum of \$ 12,350.00 to pay for the services of the Caledonia-Essex Area Ambulance Services, Inc. (CALEX)?

Article 4: Shall the Town vote to appropriate a sum of \$1,297.00 to Northeast Kingdom Human Services, Inc. to be directed toward supporting Psychiatry positions to meet community demands for services that are not funded elsewhere?

Article 5: Shall the Town vote to appropriate a sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Article 6: Shall the Town vote to appropriate a sum of \$ 1,350.00 to assist the Northeast Kingdom Council on Aging (formerly known as Area Agency on Aging for Northeastern Vermont) in providing services to senior citizens in the ensuing year?

Article 7: Shall the Town vote to appropriate the sum of \$2,300.00 for services provided by RCT to the residents living in the Town of Concord?

Article 8: Shall the Town vote to appropriate to Umbrella, Inc. the amount of \$1,200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Article 9: Shall the Town vote to appropriate \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?

Article 10: Shall the Town vote to appropriate the sum of \$1,000.00 to help defray the operating expenses of the Lunenburg, Gilman, Concord Senior Citizens Inc.?

Article 11: Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support Arts Education?

Article 12: Shall The Town vote to appropriate \$1,000.00 to Essex County Natural Resources Conservation District (NRCD) in establishing a database for future projects within the town provided the Natural Resource Concerns that are prevalent?

Article 13: Shall the Town vote to raise \$ 756,529.00 by taxes for all general expenses of the town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)?
Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles 3 (three) through 12 (twelve).

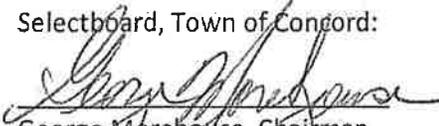
The legal voters of the Town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

Please be advised that the winter parking ban will Not be in effect during Town Meeting Day.

Adopted and approved at a meeting held on January 26, 2016 by the Selectboard, Town of Concord, Vermont.

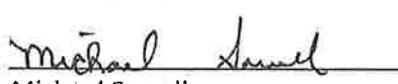
Dated at Concord, Vermont this 26th day of January 2016.

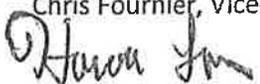
Selectboard, Town of Concord:


George Morehouse, Chairman

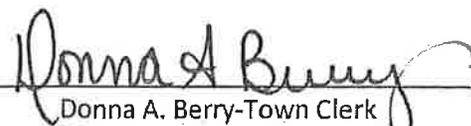
Bill Humphrey


Chris Fournier, Vice-Chairman


Michael Sorrell


Harold Lunnie

Received for record this 28th day of January, 2016.

Attest: 
Donna A. Berry-Town Clerk

An Informational Meeting will be held at the school gymnasium for both Town and School District Annual Meetings on Saturday, February 27, 2016 at 10:00 am.

Town Reports will be available at the Informational Meeting, Town Meeting, Municipal Building, Town Clerk's Office, Barnie's Market.

OFFICIAL COPY

**WARNING
ANNUAL SCHOOL DISTRICT MEETING
CONCORD TOWN SCHOOL DISTRICT**

The legal voters of the Concord Town School District are hereby notified and warned to meet at the Concord Town Hall in the Town of Concord on Tuesday, March 1, 2016 between the hours of Ten (10:00) O'clock in the forenoon (A.M.), at which time the polls will open, and Seven (7:00) O'clock in the afternoon (P.M.), at which time the polls will close, to vote by Australian ballot upon the following articles of business:

- Article 1:** To elect a Moderator for a term of one year.
- Article 2:** To elect a School Director for a term of three years.
- Article 3:** To elect a School Director for a term of two years.
- Article 4:** To elect a School Director for the remainder of a 3 year term to expire March 2018?
- Article 5:** To elect a School Director for the remainder of a 3 year term to expire March 2017?
- Article 6:** To elect a School Director for the remainder of a 2 year term to expire March 2017?
- Article 7:** Shall the voters of the Concord Town School District approve the school board to expend \$4,711,561, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,493 per equalized pupil. This projected spending per equalized pupil is 0.9% higher than spending for the current year?
- Article 8:** Shall the voters authorize the School Directors to place unencumbered funds from FY16 in the Reserve Fund for the purpose of capital improvements to the school facility, under the control and direction of the School Directors of the Concord School District?
- Article 9:** Shall the voters of Concord Authorize the School Directors to use the Reserve Fund to retire any prior year deficit?

The legal voters of the Concord Town School District are further warned and notified that the voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17, Vermont Statutes Annotated.

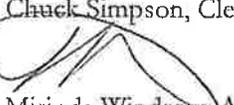
Adopted and approved at the Special meeting of the Board of School Directors of the Concord Town School District held on January 20, 2016.


Shannon Chapman, Chair


Cynthia Stuart, Member


Chuck Simpson, Clerk


Bruce Bunnell, Member


Mirinda Windrow, Assistant Chair

Received for record this 28th day of January, 2016 A.D.

Attest: 
Donna Berry, Town Clerk
Concord Town School District

WARNING
NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE
MARCH 1, 2016

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 1, 2016 to act on the following article.

ARTICLE 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$716,673?

James W. Ashley	Samuel D. Dady Jr
Kevin Flanders	Jayce E. McKenna
Gene A. Perkins	Kenneth W. Johnson
Jodi Gipe	Pauline Royster
Ben Dini	Diane Dague
Miriam Stands	James M. Batchelder
Ant B	David Gendus
Robert	Alus Dagle
William	William J. D.
Donna	Elizabeth
Heather Burt	
Hilly Diggins	
Tom Keene	
Claude S. Phipps	
Carolyn A. Wade	

PROPOSED FY2017 BUDGET SUMMARY

Department	Revenues	Expenses
General Fund	521,700	
Select Board/Parks/Rec/Cemetery		115,069
Municipal Offices		49,000
Reserve Funds		64,500
Insurance		43,200
Street Lights		11,000
Highway Dept		468,555
Special Road Projects/Bridges		318,750
Treasurer		48,342
Town Clerk		56,980
Library		7,713
Fire Department		20,850
Listers		15,493
Zoning Board/Planning Comm		6,605
Zoning Administrator		8,368
Officer Wages/Benefits		8,097
Waste Management	50,150	52,810
Aquatic Nuisance Control		9,550
Appropriations		23,497
Totals:	571,850	1,328,379

Net Budget Proposal: 756,529

CONCORD BUDGET HISTORY

Municipal Budget Net Raised by Taxes	Increase over Prior Budget Year	Change %	Budget Year	Actual Total Town Revenues	Actual Town Expenses	Actual School Tax Levy	Actual Total Expenses	Total Town Revenues MINUS Total Expenses
756,529	49,684	7.0	2017					
706,845	30,181	4.5	2016					
676,664	59,328	9.6	2015	2,710,253	1,092,835	1,609,425	2,702,260	7,993
617,336	50,075	8.8	2014	2,645,765	1,145,894	1,470,532	2,616,426	29,339
567,261	80,114	16.4	2013	2,699,287	1,121,895	1,401,139	2,523,034	176,253
487,147	13,109	2.8	2012	2,662,739	1,348,205	1,495,931	2,844,136	(181,397)
474,038	-21,273	-4.3	2011	2,339,108	933,039	1,503,486	2,436,525	(97,417)
495,311	-28,260	-5.4	2010	2,101,563	758,514	1,386,100	2,144,614	(43,051)
523,571	-26,994	-4.9	2009	2,130,551	780,964	1,425,771	2,206,735	(76,184)
550,565	54,162	10.9	2008	2,164,532	753,482	1,348,617	2,102,099	62,433
496,403	19,796	4.2	2007	2,421,966	663,246	1,196,571	1,859,817	562,149

CANDIDATES APPEARING ON MARCH 1, 2016 BALLOTS

Any qualified person may run as a write-in candidate for any position on the ballot.

TOWN POSITIONS

OFFICE	TERM	CANDIDATES
[Town] Moderator expiring 2017	1 year	Chris Fournier
Selectboard Member expiring 2019	3 years	Mike Sorrell
Selectboard Member expiring 2018	2 years	Chris Fournier
Lister expiring 2019	3 years	Lorain Bona-Rainey
Auditor expiring 2019	3 years	Theresa Hovey
Town Constable expiring 2017	2 years	Ed Bunnell
Library Trustee expiring 2021	5 years	Paula Christopher
Library Trustee Remainder expiring 2020	5 Years	Mary Gochie
Library trustee Remainder expiring 2019	5 Years	Sharon Payeur
Town Agent expiring 2017	1 year	David Isles
Grand Juror expiring 2017	1 year	David Isles

SCHOOL DISTRICT POSITIONS

OFFICE	TERM	CANDIDATES
[School] Moderator expiring 2017	1 year	Chris Fournier
School Director expiring 2019	3 years	Travis Hale
School Director expiring 2018	2 years	Mirinda Windrow
School Director Remainder expiring 2017	2 Years	----
School Director Remainder expiring 2017	3 Years	Cynthia Stuart
School Director Remainder expiring 2018	3 Years	Shannon Chapman

**On Saturday, February 27, 2016 at 10:00 a.m.
there will be an Informational Meeting at the school gymnasium
for both town and town school district annual meetings**

SAMPLE BALLOT

**OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF CONCORD, VERMONT
MARCH 3, 2015**

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p>FOR TOWN MODERATOR (Vote for not more than ONE)</p> <p>FOR 1 YEAR</p> <p>CHRISTOPHER FOURNIER <u>235</u> <input type="radio"/></p> <p><u>U=16 0=0 3</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR SELECTBOARD MEMBER (Vote for not more than ONE)</p> <p>FOR 3 YEARS</p> <p>GEORGE MOREHOUSE <u>201</u> <input type="radio"/></p> <p><u>U=30 0=1 12</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR LISTER (Vote for not more than ONE)</p> <p>FOR 3 YEARS</p> <p>DONALD NUZZOLO <u>208</u> <input type="radio"/></p> <p><u>U=32 0=0 4</u> <input type="radio"/></p> <p>(Write-in)</p>
<p>FOR TOWN AGENT (Vote for not more than ONE)</p> <p>FOR 1 YEAR</p> <p>DAVID ISLES <u>220</u> <input type="radio"/></p> <p><u>U=21 0=0 3</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR SELECTBOARD MEMBER (Vote for not more than ONE)</p> <p>FOR 2 YEARS</p> <p>HAROLD LUNNIE <u>210</u> <input type="radio"/></p> <p><u>U=25 0=0 9</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR TOWN AUDITOR (Vote for not more than ONE)</p> <p>FOR 3 YEARS</p> <p>KARIN ISLES <u>215</u> <input type="radio"/></p> <p><u>U=23 0=0 6</u> <input type="radio"/></p> <p>(Write-in)</p>
<p>FOR GRAND JUROR (Vote for not more than ONE)</p> <p>FOR 1 YEAR</p> <p>DAVID ISLES <u>215</u> <input type="radio"/></p> <p><u>U=25 0=0 4</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR SELECTBOARD MEMBER (Vote for not more than ONE)</p> <p>FOR THE REMAINDER OF A THREE YEAR TERM TO EXPIRE MARCH 2018</p> <p>MICHAEL SORRELL <u>217</u> <input type="radio"/></p> <p><u>U=24 0=0 3</u> <input type="radio"/></p> <p>(Write-in)</p>	<p>FOR LIBRARY TRUSTEE (Vote for not more than ONE)</p> <p>FOR 5 YEARS</p> <p>CLARENCE F. HILL <u>221</u> <input type="radio"/></p> <p><u>U=21 0=0 2</u> <input type="radio"/></p> <p>(Write-in)</p>
<p>FOR CONSTABLE (Vote for not more than ONE)</p> <p>FOR 2 YEARS</p> <p>ED BUNNELL <u>207</u> <input type="radio"/></p> <p><u>U=31 0=0 6</u> <input type="radio"/></p> <p>(Write-in)</p>		

TURN BALLOT OVER AND CONTINUE VOTING

SAMPLE BALLOT

**OFFICIAL BALLOT
ANNUAL TOWN MEETING
TOWN OF CONCORD, VERMONT
MARCH 3, 2015**

Article 2: Shall the Town vote to collect its taxes by its Treasurer with a due date of November 16, 2015 after which an interest rate of 1% per month for the first three months and 1 1/2% per month thereafter be charged in addition to an 8% penalty fee?	YES <u>310</u> NO <u>25</u> <i>U = 8 0 = 9</i>
Article 3: Shall the Town vote to appropriate the sum of \$ 12,360.00 to pay for the services of the Caledonia-Essex Area Ambulance Services, Inc. (CALEX)?	YES <u>189</u> NO <u>46</u> <i>U = 9 0 = 0</i>
Article 4: Shall the Town vote to appropriate a sum of \$1,297.00 to Northeast Kingdom Human Services, Inc. to be directed toward supporting Psychiatry positions to meet community demands for services that are not funded elsewhere?	YES <u>165</u> NO <u>69</u> <i>U = 10 0 = 0</i>
Article 5: Shall the Town vote to appropriate a sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?	YES <u>159</u> NO <u>50</u> <i>U = 9 0 = 0</i>
Article 6: Shall the Town vote to appropriate a sum of \$ 1,350.00 to assist the Area Agency on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?	YES <u>205</u> NO <u>30</u> <i>U = 9 0 = 0</i>
Article 7: Shall the Town vote to appropriate the sum of \$2,300.00 for services provided by RCT to the residents living in the Town of Concord?	YES <u>172</u> NO <u>59</u> <i>U = 13 0 = 0</i>
Article 8: Shall the Town vote to appropriate to Umbrella, Inc. the amount of \$1,200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?	YES <u>157</u> NO <u>86</u> <i>U = 11 0 = 0</i>
Article 9: Shall the Town vote to appropriate \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?	YES <u>193</u> NO <u>39</u> <i>U = 12 0 = 0</i>
Article 10: Shall the Town vote to appropriate the sum of \$1,000.00 to help defray the operating expenses of the Lunenburg, Gilman, Concord Senior Citizens Inc.?	YES <u>196</u> NO <u>40</u> <i>U = 8 0 = 0</i>
Article 11: Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support Arts Education?	YES <u>135</u> NO <u>89</u> <i>U = 10 0 = 0</i>
Article 12: Shall the Town vote to raise \$ 706,845.00 by taxes for all general expenses of the town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles 3 (three) through 11 (eleven).	YES <u>182</u> NO <u>53</u> <i>U = 9 0 = 0</i>
YOU HAVE NOW COMPLETED VOTING	

SAMPLE BALLOT

OFFICIAL BALLOT ANNUAL SCHOOL MEETING TOWN OF CONCORD, VERMONT MARCH 3, 2015

INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

FOR SCHOOL MODERATOR	FOR SCHOOL DIRECTOR	FOR SCHOOL DIRECTOR
(Vote for not more than ONE)	(Vote for not more than ONE)	(Vote for not more than ONE)
FOR 1 YEAR	FOR 3 YEARS	FOR 2 YEARS
CHRISTOPHER FOURNIER 230	DAN AUSTIN 190	KAREN CALL 182
U= 22 0= 0 3 ○	U= 42 0= 0 13 ○	U= 48 0= 0 15 ○
(Write-In)	(Write-In)	(Write-In)

ARTICLE

Article 4: Shall the voters of the Town of Concord School District appropriate \$4,760,302 necessary to fund the operation of the district for the school year beginning July 1, 2015?	YES 109 NO 134
U= 2 0= 0	
Article 5: Shall the voters authorize the School Directors to place unencumbered funds from FY15 in the Reserve Fund for the purpose of capital improvements to the school facility, under the control and direction of the School Directors of the Concord School District?	YES 112 NO 130
U= 3 0= 0	
Article 6: Shall the voters of Concord authorize the School Directors to use the Reserve Fund to retire any prior year deficit?	YES 138 NO 102
U= 5 0= 0	

OFFICIAL BALLOT ANNUAL WASTE DISTRICT MEETING TOWN OF CONCORD, VERMONT MARCH 3, 2015

ARTICLE

Article 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$743,598?	YES 185 NO 54
U= 6 0= 0	

SAMPLE BALLOT

OFFICIAL BALLOT
SPECIAL SCHOOL MEETING
CONCORD TOWN SCHOOL DISTRICT
TUESDAY, APRIL 28, 2015

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this: ●

ARTICLE 1:

Shall the voters of the Town of Concord vote to close the high school portion (grades 9 - 12) of the Concord School and provide for the high school education of its pupils by paying tuition in accordance of law beginning the fall of 2015 per Vermont Statute 16 822(a)(1)?

YES
NO

Yes - 285
NO - 210

OFFICIAL BALLOT
SPECIAL SCHOOL MEETING
CONCORD TOWN SCHOOL DISTRICT
THURSDAY, MAY 7, 2015

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:

ARTICLE 1:

Shall the voters of the Town of Concord School District appropriate \$4,399,646 necessary to fund the operation of the district for the school year beginning July 1, 2015?

YES
NO

SAMPLE

YES - 145
NO - 116

SAMPLE BALLOT

OFFICIAL BALLOT
SPECIAL SCHOOL DISTRICT MEETING
CONCORD TOWN SCHOOL DISTRICT
TUESDAY, JUNE 16, 2015

INSTRUCTIONS TO VOTERS

A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:

ARTICLES

Article 1: Shall the voters of the Town of Concord vote to close the high school portion (grades 9-12) of the Concord School and provide for the high school education of its pupils by paying tuition in accordance of law beginning the fall of 2015 per Vermont Statute T.16 § 822(a)(1).

336-Yes 295-NO

YES
NO

Article 2: If the result of Article 1 is that the high school remains open, shall the voters of the Town of Concord School District appropriate an additional \$142,070 which is necessary to operate the school for the school year beginning July 1, 2015.

295-Yes 310-NO

YES
NO

TOWN ELECTED OFFICIALS As of December 31, 2015

Town Moderator

1 Yr Term to 2016 Chris Fournier

Town Clerk

3 Yr Term to 2017 Donna Berry

Town/School Treasurer

3 Yr Term to 2017 Audra Girouard

Selectboard

2 Yr Term to 2016 Chris Fournier
 3 Yr Term to 2016 Michael Sorrell
 3 Yr Term to 2017 Bill Humphrey
 2 Yr Term to 2017 Harold Lunnie
 3 Yr Term to 2018 George Morehouse

Listers

3 Yr Term to 2016 Lorain Bona-Rainey
 3 Yr Term to 2017 Stuart Gray
 3 Yr Term to 2018 Donald Nuzzolo

Library Trustees

5 Yr Term to 2016 ~~James Frase White~~
 Paula Christopher
 5 Yr Term to 2017 Carol Genth
 5 Yr Term to 2018 Eileen Wilson-Chair
 5 Yr Term to 2019 ~~Donna Berry~~
 Sharon Payeur
 5 Yr Term to 2020 ~~Clarence Hill~~
 Mary Gochie

Town Agent

1 Yr Term to 2016 David Isles

Grand Juror

1 Yr Term to 2016 David Isles

School Moderator

1 Yr Term to 2016 Chris Fournier

School Directors

2 Yr Term to 2016 Mirinda Windrow
 3 Yr Term to 2016 Chuck Simpson
 2 Yr Term to 2017 ~~Karen Call~~
 Cynthia Stuart
 3 Yr Term to 2017 ~~Norma Goulding~~
 Shannon Chapman
 3 Yr Term to 2018 ~~Danny Austin~~
 Bruce Bunnell

Auditors

3 Yr Term to 2016 Theresa Hovey
 3 Yr Term 2017 Joy Wood
 3 Yr Term to 2018 Karin Isles

Justices Of The Peace

Arlene Hovey 695-2577
 Vickie Bergeron 695-2272
 Janet Farrow
 Nancy Goodwin 695-2280
 Karl Goulding 695-2520

Constable

2 Yr Term to 2017 Ed Bunnell

Board Of Civil Authority - Ex Officio Selectboard Members Justices of the Peace Town Clerk	Board Of Adjustment - Ex-Officio Town Treasurer Town Listers BCA Members
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APPOINTED / HIRED OFFICIALS

As of December 31st 2015

Assistant Town Clerk

Cindy Gaboriault

Fire Chief / Fire Warden

Richard Fisher

Selectboard Admin. Asst.

Susan LaMadeleine

Emergency Management Director

Susan LaMadeleine

Assistant Treasurer

Susan LaMadeleine

Town Service Officer

Susan LaMadeleine

Road Foreman

Dane Thorgalsen

Animal Control Officer

Candace Dane

Road Crew

Duane Welch

Cindy Cady

Denis LaMadeleine

Pound Keeper

Riverside Boarding & Grooming

Waste Attendant

James Morron

CALEX Board Member

Stephen West-Fisher

Recycle Shed Attendant

Diane Decoteaux

NEK Supervisor to Waste Mgmt District

Diane Decoteaux

Zoning Administrator

Alan Smith

9-1-1 Coordinator

Alan Smith

Zoning Board/Planning Board

Cynthia Stuart (Chairman)

Jim Gochie

Stuart Gray

Linda Hartwell

Judith Kurtz

Tree Warden

Bill Humphrey

Custodian

Lori Welch

Zoning Board Secretary

Linda Hartwell

Web Site Administrator

Linda Hartwell

Library Aide

~~Cynthia Gaboriault~~

Elizabeth Cliché

Health Officer

~~Stuart Gray~~

Ed Bunnell

EMPLOYEE WAGE RATES, SALARIES AND STIPENDS

EMPLOYEE WAGE RATES

Employee	Scheduled Hours per Week	Years of Service	Wage Rate Per Hour 12/31/2015	Proposed FY '17 Rate
Road Crew				
LaMadeleine, Denis	40	3.25	17.48	18.00
Thorgalsen, Dane	40	15.5	22.99	23.68
Welch, Duane	40	10.5	19.03	19.60
Waste				
Morrison, James	8	1.25	14.00	14.42
Descoteaux, Diane	7	2.5	14.00	14.42
Asst Town Clerk				
Gaboriault, Cynthia	12	3	14.00	14.42
Asst Treasurer				
LaMadeleine, Susan	6	2.25	15.00	15.75
Auditors				
Hovey, Theresa	Varies	15	14.00	14.42
Isles, Karin	Varies	6.5	14.00	14.42
Wood, Joy	Varies	2	14.00	14.42
Selectboard Asst				
LaMadeleine, Susan	18.00	2.25	15.00	15.75
Sidewalk Plowing				
Thorgalsen, Shane	Varies	1.25	16.00	16.48
Custodian				
Welch, Lorrie	4	3.75	15.91	16.39
Web Administrator				
Hartwell, Linda	Varies	1.25	15.91	16.39
Library Aide				
Cliché, Elizabeth	6	0.5	14.00	14.42
Planning/Zoning Sec'y				
Hartwell, Linda	Varies	2.5	15.91	16.39

EMPLOYEE SALARIES / STIPENDS

Employee	Years of Service	Salary/ Stipend 12/31/2015	Proposed FY '17 Rate
Selectboard			
Morehouse, George	7	1060.90	1060.90
Fournier, Christopher	4	795.68	795.68
Lunnie, Harold	3	795.68	795.68
Humphrey, William	2	795.68	795.68
Sorrell, Michael	1.5	795.68	795.68
Town Clerk			

Berry, Donna	19	29,291.00	30,170.00
Employee	Years of Service	Salary/ Stipend 12/31/2015	Proposed FY '17 Rate
Town Treasurer			
Girouard, Audra	19	31,029.00	32,028.00
Planning/Zoning Board			
Stuart, Cynthia	2.5	530.00	530.00
Gray, Stuart	1.5	530.00	530.00
Gochie, James	1.5	530.00	530.00
Hartwell, Linda	1.25	530.00	530.00
Kurtz, Judith	1	530.00	530.00
Zoning Administrator			
Smith, Alan	1.5	6,695.00	7,030.00
Health Officer			
Bunnell, Edward	0.25	1061.00	1095.00
Constable			
Bunnell, Edward	3	1,061.00	1,095.00
Lister Board			
Gray, Stuart	6.5	3,605.00	3,713.00
Nuzzolo, Donald	10	3,605.00	3,713.00
Rainey, Lorain	33	5,521.00	5,687.00
Animal Control Officer			
Cindy Cady/Candace Dane	1	1,061.00	750.00

TOWN OF CONCORD FY2015 -- FINANCIAL STATEMENT

SUMMARY	Open Balance	Ending Balance
GENERAL FUND CHECKING ACCOUNT	373,282.37	382,460.70
GENERAL FUND SUB-ACCOUNTS	466,847.31	513,425.81
WASTE MANAGEMENT ACCOUNT	64,735.17	65,700.81
MISCELLANEOUS ACCOUNTS	6,080.47	5,991.55
PERMANENT PERPETUAL CARE ACCTS	6,998.24	7,001.74
TOTALS OF ALL ACCOUNTS - FY2015	917,943.56	974,580.61
TOTALS OF ALL ACCOUNTS - FY2014	967,612.07	917,943.56
TOTALS OF ALL ACCOUNTS - FY2013	699,361.90	967,612.07
TOTALS OF ALL ACCOUNTS - FY2012	906,034.88	699,361.00
TOTALS OF ALL ACCOUNTS - FY2011	1,218,671.88	906,034.88
TOTALS OF ALL ACCOUNTS - FY2010	1,450,536.18	1,218,671.71

DETAILS

	As of 7-1-2014	Net Txns	As of 6-30-2015
GENERAL FUND SUB-ACCOUNTS			
Reserve Fund - Town Equipment Appropriation + \$15,000; Purchase Chipper -\$8,000	46,136.82	7,023.09	53,159.91
Reserve Fund - Fire Equipment Appropriation + \$ 5,000; Payments + \$ 150	41,790.86	5,177.59	46,968.45
Reserve Fund - Infrastructure Appropriation + \$ 5,000	47,128.27	5,025.22	52,153.49
Reserve Fund - Parks Appropriation + \$ 3,500	8,044.04	3,503.44	11,547.48
Reserve Fund - Reappraisal	20,011.82	10,013.33	30,025.15
Reserve Fund - Town Buildings Appropriation +\$ 15,000; VT Efficiency rebate \$600; Old garage \$1000	17,820.75	16,614.25	34,435.00
Reserve Fund - Cemetery	728.94	0.36	729.30
H.Judevine Trust Village Beautification Fund - Reimburse Gen Fund, net - \$ 481.86	10,437.07	-476.68	9,960.39
Judevine Grammar School CD Transfer excess ro Gen Fund -\$5.69	6,215.58	-2.60	6,212.98
Conn. River Enhancement Fund	242,328.34	121.31	242,449.65
Grant Match Fund	13,946.18	6.97	13,953.15
Memorial Day Fund Sale proceeds + Donation \$ 227.50 Expenses for cookout - \$ 147.13	711.56	64.74	776.30

Veterans Monument Fund			
Combine with Vet. Expense Acct \$56.19	1,619.95	0.79	1,620.74

TOWN OF CONCORD FY2015 -- FINANCIAL STATEMENT

GENERAL FUND SUB ACCOUNTS, cont'd.	As of 7-1-14	Net Txns	As of 6-30-15
Roger Sorrell Fund Award - \$ 500	2,112.04	-498.95	1,613.09
N Concord Community Club CD and Savings	7,815.09	3.90	7,818.99
TOTALS - GENERAL FUND SUB-ACCOUNTS	466,847.31	46,576.76	513,425.81
WASTE MANAGEMENT ACCOUNT			
TOTALS - WASTE MANAGEMENT ACCOUNT	64,735.17	dtls shown separately	65,700.81
MISCELLANEOUS ACCOUNTS			
Brach Achievement Trust Donations + \$125 ; Award - \$25	4,931.28	101.12	5,032.40
Choice Care Account Prefunding 2015 - \$ 32.40 Benefits - \$ 657.64	1,149.19	-190.04	959.15
TOTALS - MISCELLANEOUS ACCOUNTS	6,080.47	-88.92	5,991.55

PERMANENT PERPETUAL CARE FUNDS	As of 7-1-14	Interest	As of 6-30-15
Albert Frye Lot	151.81	0.12	151.93
BK Graves Fund	1,224.55	0.60	1,225.15
DD Hibbard & ET Hibbard Lots	151.85	0.12	151.97
First Normal School Lot Fund	165.54	0.12	165.66
Frye Cemetery- G/J Whipple & M Pearson Lot	303.44	0.12	303.56
George William & James Howard Lots	303.54	0.12	303.66
Graves Cemetery- J Temple/A Morse Lot Fund	124.19	0.11	124.30
Graves Cemetery- John/Annie Temple Lot Fund	75.92	0.00	75.92
Graves Cemetery/ W H Darling Lot Fund	101.12	0.00	101.12
Graves Cemetery/ W & M Williams Lot Fund	202.44	0.12	202.56
Graves Cemetery/ Warren S Temple Fund	101.09	0.00	101.09
Jennison Carruth Cemetery Lot	180.92	0.12	181.04
Judevine Trust Cemetery Fund CD	3,001.61	1.60	3,003.21
Lee & Olive Williams Fund	101.11	0.00	101.11
Moses A Parker Lot	101.12	0.00	101.12
N Concord Cemetery Fund	606.88	0.35	607.23
Stephen Parker Lot	101.11	0.00	101.11
TOTALS - PERPETUAL CARE FUNDS	6,998.24	3.50	7,001.74

INVENTORY OF TOWN EQUIPMENT
As of 12/31/15

QTY	ITEM	VALUE
1	2005 Cat Loader	60,000
1	2004 Cat Grader	70,000
1	1992 Cat Backhoe	5,000
1	2011 Ford F-550 with Plow	45,000
1	2011 International 10 Wheel Dump Truck with Plow	100,000
1	2014 Western Star 10 Wheel Dump Truck with Plow	150,000
1	Trackless Sidewalk Plow	20,000
1	1997 International Dump Truck with Plow	4,000
1	1960 MF Tractor with Roadside Mower	2,000
1	Shoop Trailer	500
1	Tailgate Sander	1,200
1	V-Box Sander	6,000
1	Air Compressor	1,000
1	Stick Welder	200
1	Wire Welder	1,500
1	Plasma Cutter	1,200
3	Chainsaws	800
1	Vibratory Compactor	500
1	Laser Level	500
2	Lawn Movers	300
1	1000 Gallon Water Tank with Spray Bar	300
1	Pressure Washer	2,500
1	5500 Watt Generator	500
1	Electric Jack Hammer	1,500
	Miscellaneous Tools	15,000
	Miscellaneous Parts & Supplies	6,000
1	1993 Morbark Wood Chipper	8,500
1	Bale Mulcher	1,000
	Total	505,000

INVENTORY OF FIRE EQUIPMENT
As of 12/31/15

VALUE	
2008 E-One Tanker	175,000
1998 E-One Engine	70,000
MSA Thermal Imaging Camera	5,000
20 Set turnout gear	25,000
6 MSA SCBA	41,000
Generator & scene lighting	9,000
1 1/2" & 2 1/2" hose	8,000
TFT portable monitor	4,000
Nozzles	4,000
Hose adapters and fittings	2,000
Radios and pagers	27,000
Portable pump	7,000
Generator & scene lighting	1,000
2 Automatic Defibrilators	2,000
Oxygen tanks and regulators	1,500
Miscellaneous fire and rescue equipment	\$12,000
TOTAL FIRE & RESCUE INVENTORY VALUE	393,500

TOWN PROPERTY AND ROADS
As of December 31, 2015

DESCRIPTION	LOCATION	ASSESSMENT (if any)	ACRES
Town Hall and Museum	Main Street	211,700	1.20
Town Clerk's Office / Library	Main Street	77,500	0.36
Town Garage	Brook Road	282,100	5.10
Fire Station and Union Block	Shadow Lake Road	89,600	0.36
Concord School	School Street	2,312,800	4.90
Municipal Building	Main Street	188,600	1.00
Community Shelter	Miles Pond	12,100	0.00
Arusiewicz Property	Oregon Road	2,200	2.90
Folsom Common / Playground	Folsom Avenue	500	0.33
Syri Park	Shadow Lake Road	9,100	0.25
Rosa Tasses Lot (near Creamery)	Foundry Hill	300	0.20
Fisher Field / Playground Equipment	East Concord	18,200	0.96
Joslyn Pit	Walker Pit Road	23,800	20.00
Bona Park / Community Club	North Concord	28,000	3.20
Cemeteries			
Overlook	Cozy Nook Road	1,600	0.77
Frye	Shadow Lake Road	9,700	0.42
Graves	Johnson Subdivision	17,500	1.00
Pike	Grist Mill Pit Road	700	1.00
Royalston Corner	Streeter Road	1,300	0.50
North Concord	Willson Road	1,500	0.50

**Concord Village Cemetery not owned by the Town of Concord

ROADWAYS IN CONCORD		DEBT
TOWN ROADS (maintained by Concord)		For purchase of 2014 WSTAR truck Loan: \$ 40,000 @ 1.99 for 3 Yrs from Passumpsic Savings Bank
Class 2	11.710	
Class 3	43.100	
Town Total	54.810	
STATE ROADS		Outstanding balance: \$ 13,513.58 as of December 31, 2015
US Route 2	10.765	
TOTAL TRAVELED HIGHWAYS		remaining due in 2016
Class 4 (not maintained)	12.8 mi	

GENERAL FUND CHECKING ACCOUNT SUMMARY FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
REVENUES						
CURRENT YR TAX REVENUES	1,868,339	2,005,698	2,359,960	2,028,860	77,600	76,100
DELINQUENT TAX REVENUES	206,850	209,423	30,000	369,608	30,000	35,000
TAX SALES						
STATE OF VERMONT (including reg. road maint. and lister support)	184,293	170,051	119,747	124,592	124,340	124,550
U.S. GOVERNMENT - FEMA	222,067					
PERMITS & LICENSES	4,614	5,169	4,195	4,387	5,700	5,750
FEES & OTHER REVENUE	14,186	14,176	12,500	13,572	13,850	14,150
TRANSFERS FROM TOWN FUNDS	0	189,426	40,749			
GRANTS (incl. special road projects, library, and other items)	198,940	51,818	380,454	124,657	214,945	266,150
PARKS/REC/CEM INCOME		5				
INSURANCE CLAIMS/REFUNDS						
TOTAL REVENUES:	2,699,289	2,645,765	2,947,605	2,665,676	466,435	521,700

EXPENDITURES						
GENERAL CHECKING EXPENSES	-10					
TOWN GARAGE	77,773	241,326	106,100	119,654	100,650	115,675
WINTER ROADS	122,090	145,851	146,213	151,342	159,273	166,210
SUMMER ROADS	174,757	145,723	164,419	156,095	179,171	186,670
SPECIAL ROAD/ BRIDGE PROJECTS	192,149	60,585	427,490	150,975	256,652	318,750
FEMA PROJECTS	10,831					
LISTERS	15,657	13,111	17,135	13,480	15,381	15,493
SELECTBOARD	143,326	101,113	106,510	110,235	108,141	105,509
PARKS/RECREATION/CEMETERY	7,207	8,456	9,540	9,492	9,307	9,560
OFFICER WAGES/BENEFITS	5,306	4,747	7,403	6,146	7,879	8,097
TOWN CLERK'S OFFICE	39,128	53,576	69,199	60,503	53,799	56,980
TOWN TREASURER	35,716	39,234	44,478	44,278	46,895	48,342
MILFOIL MONITORING	6,415	7,803	8,680	7,132	7,550	9,550
MUNICIPAL OFFICES	53,073	74,745	49,500	51,668	49,000	49,000
INSURANCE	47,770	50,391	51,965	46,735	42,200	43,200
STREET LIGHTS	15,382	12,323	11,500	10,488	11,500	11,000

GENERAL FUND CHECKING ACCOUNT SUMMARY FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
VILLAGE BEAUTIFICATION				291		
TOWN HALL		18,420				
FIRE DEPARTMENT	11,985	29,037	12,140	14,103	16,750	20,850
PLANNING/ZONING COMMISSION	3,445	6,046	12,448	9,025	5,970	6,605
ZONING ADMINISTRATOR	7,743	8,234	4,368	7,724	8,007	8,368
LIBRARY		7,098	7,691	5,243	8,158	7,713
APPROPRIATIONS/PETITIONS	23,802	18,997	20,997	20,997	22,497	23,497
TOWN DEPARTMENTS/FUNDS	140,500	99,078	53,500	53,500	64,500	64,500
TOTAL GENERAL FUND MUNICIPAL EXPENDITURES	1,134,045	1,145,894	1,331,277	1,049,107	1,173,280	1,275,569
TAX LEVY - SCHOOLS	1,401,139	1,470,532	1,615,696	1,609,425		
TOTAL ALL GF EXPENDITURES	2,535,184	2,616,426	2,946,973	2,658,532		

REVENUES minus EXPENDITURES SURPLUS (DEFICIT)	164,105	29,340	621	7,144		
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Details of major Revenue and Expenditure Accounts contained in succeeding document

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
REVENUES						
CURRENT YEAR TAX REVS.						
Current Taxes	1,808,014	1,937,637	2,292,360	1,953,872		
PILOT State Owned Prop	2,637	2,637	2,600	2,690	2,600	2,600
Current Use Program	57,688	65,424	65,000	72,298	75,000	73,500
Total Current Year Tax Rev	1,868,339	2,005,698	2,359,960	2,028,860	77,600	76,100
DELINQUENT TAX REVS.						
Principal on Delinq Taxes	168,034	168,486	0	318,213		
Interest on Delinq Taxes	25,371	27,378	20,000	25,932	20,000	23,000
Penalty on Delinq Taxes	13,443	13,559	10,000	25,462	10,000	12,000
Overpayment on Delinq Tx	3					
Total Delinquent Taxes	206,850	209,423	30,000	369,608	30,000	35,000
Total Current & DQ Taxes	2,075,189	2,215,121	2,389,960	2,398,468	107,600	111,100
STATE OF VERMONT						
Road Related - Regular						
State Aid Roads	113,977	113,831	110,000	113,728	112,000	112,000
VT Emergency Mgt	60,004	45,578				
Judiciary-Law Enforcement		368		908	2,500	2,500
Lister / Grand List Related						
Lister Education	393	393				
Equa.l Educ. \$8.50/ parcel	8,874	8,840	8,721	8,908	8,800	9,000
Grand List Support \$1/parcel	1,044	1,040	1,026	1,048	1,040	1,050
Total State of VT	184,293	170,051	119,747	124,592	124,340	124,550
U.S. GOVERNMENT						
FEMA Total US Govt	222,067					
PERMITS & LICENSES						
Dog Licenses	2,556	2,521	2,000	2,002	2,500	2,500
Kennel/ Pet Dealer Lic. Fees	20	25		50		
Dog Licenses Late Fees	247	219	200	235	200	200
Dog Ordinance Late Fee	95	135	165	238	200	200
Liquor Licenses	200	255	250	255	250	250
Marriage Licenses	60	90	100	60	100	100
Green Mt. Passports	6	14	10	2	25	25
Over Weight Permits	275	285	250	365	300	350
Burial/Transit Permits	40	20	20	30	25	25
Driveway Permit	10	100	0	20	100	100
Zoning Permits	1,105	1,505	1,200	1,130	2,000	2,000
Total Permits/Licenses	4,614	5,169	4,195	4,387	5,700	5,750
FEES & OTHER REVENUE						
Interest	219	241	250	226	250	250

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Photocopies/FAX	817	1,304	900	816	1,200	1,200
Bill Late Fee	12			24		
Research Fees	134	190	200	154	200	200
Motor Vehicle Renewals	480	498	600	363	600	400
Vital Records Copies	610	650	600	1,080	600	750
Recording Fees	10,708	9,112	8,500	8,184	9,000	9,000
Fee For Posting Land	25	15		15		
NSF Check Fee - Town	25	30		110		
Scrap Metal Sale		300				
Municipal Rentals	1,155	1,430	1,200	1,620	1,500	1,500
ZBA Hearing Fee		308	250	115	250	750
ZBA Hearing Notices		98				
Miscellaneous Revenue	2				250	100
UVM ROPS Rebate				865		
Total Fees & Other Revenue	14,186	14,176	12,500	13,572	13,850	14,150
TRANSFERS FROM FUNDS						
Infrastructure Reserve Fund			40,749			
Town Hall Reserve Fund		10,508				
Equipment Fund		155,600				
Building Fund		22,807				
Library Funds (Closed 2014)		511				
Total Transfers		189,426	40,749			
GRANTS						
Grants for special road projs						
Better Back Roads Erosion Projs				2,635	31,845	
Victory Road	103,163	42,448				
Fournier Bridge #36	88,995					
Box Culvert #1 Shad.Lk.Rd			203,379	110,965		
Box Culvert #2 Shad.Lk.Rd			163,362			
Beach Dr Reclam. + Paving						175,000
Shadow Lake Rd Bridge #32					175,000	
Prospect St Box Culvert						81,000
Total Road-rel. spec. grants	192,158	42,448	366,741	113,599	206,845	256,000
Aquatic Nuisance Control	6,782	5,800	8,680	8,680	7,500	9,550
Housing and Commun. Affairs		2,948	4,422			
FD AFG Grant				1,653		
Library Partnership Grant		200	311	200	600	600
Library Donations		422	300	525		
Total Grants	198,940	51,818	380,454	124,657	214,945	266,150
INSURANCE						0

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
PARKS/RECR./CEMETERY		5				0
TOTAL REVENUES:	2,699,289	2,645,765	2,947,605	2,665,676	466,435	521,700
EXPENDITURES						
BANK ACCT EXPENSES	-10			0		0
TOWN GARAGE						
Training			1,000	390	1,000	500
Radio Licensing/Repair		1,350	200	7,731	500	500
Salt Shed			10,000	17,322		
Fuel Tank		929		4,453		
Gasoline	136	1,527	2,400	2,625	3,000	3,500
Diesel	41,139	47,580	40,000	46,706	40,000	40,000
Mileage Reimbursement	0	212	1,000	200	500	500
Processing Waste	875	1,216	800	616	1,000	1,000
Inspection	120	90	100	120	100	125
Registrations		43		10	50	50
Supplies/ Wipers/Weld/Tools	7,131	5,699	4,500	4,464	8,000	8,000
Wipers	407	438	400	478		
Welding Supplies	488	756	1,200	470		
Hand & Shop Tools	1,198	1,517	1,500	2,352		
Tires - Repairs/Chains	7,339	7,701	10,000	1,239	10,000	20,000
Oil & Grease	2,927	3,695	3,500	3,384	3,500	3,500
Tk #6 2011 Int 10 Wheel	302	763	500	1,258	2,500	2,500
Tk #8 2014 WSTAR		156,733	500	368	500	2,500
Tk #5 2001 Int 10 Wheel	6,369	0	0		0	
Tk #4 1997 Int 6 Wheel	150	543	500	1,772	1,000	1,000
2011 #7 Ford F550	573	1,167	500	1,881	2,000	2,000
Snow Plow Parts/etc	111	0	1,000	99	5,000	7,500
Plow Blades/Shoes	912	4,241	4,000	3,303	0	
Sander Parts/Repairs	21			615		
Sidewalk Plow	3,357	758	1,000	836	1,000	1,000
1992 Cat Backhoe	387	175	500	-88	500	1,000
MF Tractor	0	1,551	500	-117	500	500
2004 Cat Grader	3,892	1,193	3,000	731	4,000	4,000
2005 Loader	739	142	1,000	1,931	1,000	1,000
Trailer		33		185		
Water Pump		37				
Culvert Thawer		787		107		
Pressure Washer			0	134		
Lettering Town Equipment		200				

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Equipment Purchased	-800	250	16,500	14,078	15,000	15,000
Total Town Garage	77,773	241,326	106,100	119,654	100,650	115,675
WINTER ROADS						
Wages	69,480	76,626	76,091	77,665	80,444	82,860
FICA & Medicare	5,225	5,723	5,821	5,759	6,154	6,340
VMERS	3,437	3,915	4,090	4,125	4,325	4,460
Health Insurance	16,364	20,143	21,211	22,216	23,850	25,050
Salt	5,068	8,730	9,000	9,209	12,000	15,000
Sand	22,516	30,716	30,000	32,368	32,500	32,500
Total Winter Roads	122,090	145,851	146,213	151,342	159,273	166,210
SUMMER ROADS						
Wages	57,992	60,595	58,755	63,417	66,880	68,900
FICA & Medicare	4,337	4,694	4,495	4,650	5,115	5,270
VMERS	2,771	2,866	3,158	3,266	3,326	3,450
Health Insurance	11,539	16,936	21,211	21,965	23,850	25,050
Chloride	15,550	14,397	15,000	8,577	15,000	15,000
Cold Patch	379	811	800	830	1,000	5,000
Crusher Run	71,408	31,482	40,000	40,316	40,000	40,000
Ledge	1,097	2,449	3,500	2,195	5,000	5,000
Hay/Grass Seed	821	265	1,000	155	1,000	1,000
Use of Excav./Rent/Leased		7,765	10,000	5,731	10,000	10,000
Equipment Rented/Leased	3,640	3,575				
Equipment Purchased	2,065					
Culverts & Collars	3,157	-112	5,000	4,994	5,000	5,000
Guard Rails / Posts			1,500	0	3,000	3,000
Total Summer Roads	174,757	145,723	164,419	156,095	179,171	186,670
SPECIAL ROAD+BRIDGE PROJS						
Better Back Roads				3,161		
Box Culvert Site #1 Shad.Lake Rd			225,977	120,145		
Box Culvert Site #2 Shad.Lake Rd			181,513	4,550		
Resurface Site #3 Shad.Lake Rd			20,000	22,693	20,000	
Paving-Fire Sta, Mun Bldg, Salt Shd					12,000	
Ladd Road Reclaiming+Partial resurf					15,000	10,000
Beach Dr Reclaiming+Partial Resurf						218,750
Better Back Roads Erosion Projs						
Site #1 Shad Lk Rd					2,840	
Site #2 Long Hill Rd					8,350	
Site #3 Kirby Mtn Rd					1,752	
Site #4 Bullard Woods Rd					1,472	
Site #5 South St					738	

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Prospect St Box Culvert						90,000
Victory Road	78,072	50,043				
Micah Baker Site #1 Br13		2,238				
High Ridge Site #2 Br12		300				
Wesley Road	14,793	1,420				
Municipal Parking Lot	926	6,585				
Bridges						
Fournier Bridge #36	98,358					
Bridge #32 Shadow Lk Rd					194,500	
Bridge Royalston Cor. Rd				425		
TOTAL Special Road/Br/Etc	192,149	60,585	427,490	150,975	256,652	318,750
FEMA PROJECTS						
Grist Mill Pit	7,026					
Bombard Road	3,806					
Total FEMA Projects	10,832					
LISTERS						
Assessor			3,000		1,000	1,000
Wages	14,356	12,000	12,360	12,360	12,731	13,113
FICA and Medicare	1,098	918	1,175	945	1,050	1,080
Mileage Reimbursement	78	40	250	125	250	250
Training	125	53	300	0	300	
VALA Annual Membership	0	100	50	50	50	50
Total Listers	15,657	13,111	17,135	13,480	15,381	15,493
SELECTBOARD						
Board Stipends	4,000	4,000	4,120	4,120	4,250	4,250
Adm/ Selectboard Assistant	11,550	11,718	13,400	13,450	14,040	14,750
Website Administrator				780	1,500	1,545
FICA/Medicare	1,152	1,227	1,340	1,475	1,595	1,631
VMERS		348	720	723	755	793
Health Insurance	9,002	1,044				
Health Ins Admin Fee	608	4		10		
Training	578	274	1,000	105	1,000	500
Box Rent / Postage	2,990	3,176	2,500	2,532	2,500	2,500
Advertising	3,427	1,618	1,700	444	1,700	1,000
Town Reports	2,115	2,250	2,600	2,250	2,250	2,250
Mileage Reimbursement	1,163	466	1,000	351	1,000	500
Health Ins Deduc Reimb	13,392	6,000	1,080	500	810	810
VLCT Annual Dues	1,971	2,035	2,035	2,234	2,300	2,300
NVDA Dues	502	502	502	502	502	926
Pound Keeper	385	240	250	535	300	300

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Animal Control Officer	1,000	1,000	1,030	687	1,060	750
Plowing Camper's Lane	843	2,149	2,000	3,000	2,000	2,000
Professional Serv/Legal	23,601	8,084	7,500	14,188	7,500	5,000
Professional Audit	13,000					
Tax Maps	1,850		2,925	2,925	3,000	1,500
Reappraisal	7,750					
Essex County Taxes	33,857	34,257	35,469	35,469	33,040	33,615
School Dist-Permnt Funds	1,891	1,891	1,891	1,891	1,891	1,891
Leased Land Approp	148	148	148	148	148	148
Equipment Purchased	3,290					
Signs/Posts	3,162	10,000	10,000	9,995	10,000	10,000
E Concord Cemetery Assoc		1,000	1,000	1,000	1,000	1,000
Essex County Sheriff's Dept.		7,294	10,000	10,081	10,000	12,500
Green-Up Clean-Up Day			1,100	0	2,000	1,000
Miscellaneous Expenses		215	1,000	429	1,500	1,500
NEK Chamber of Commerce				312	300	300
Memorial Day	100	175	200	100	200	250
Total Selectboard	143,326	101,113	106,510	110,235	108,141	105,509
PARKS/REC/CEMETERY						
Wages	235	525	500	525	750	500
FICA/Medicare		38	40	40	57	60
Maintenance/Mowing	6,138	7,113	8,000	7,934	7,500	8,000
Repair/Maintenance				87		
Porta Potty	834	781	1,000	905	1,000	1,000
Total Parks/Rec/Cem	7,207	8,456	9,540	9,492	9,307	9,560
OFFICER WAGES/BENEFITS						
Constable		1,000	1,030	1,030	1,061	1,095
Auditors	3,306	1,144	4,120	3,463	4,500	4,635
Health Officer	263	1,500	1,030	1,030	1,061	1,095
Ballot Clerks	1,248	347				
FICA and Medicare	489	387	473	503	507	522
Mileage Reimbursement			250	0	250	250
Training		370	500	120	500	500
Total Officer Wage/Benefits	5,306	4,747	7,403	6,146	7,879	8,097
TOWN CLERK'S OFFICE						
Service Charge		100		16		
Town Clerk Salary	26,667	27,467	28,291	28,291	29,291	30,170
Asst Town Clerk Wages	4,131	5,323	7,800	8,031	8,736	9,000
FICA/Medicare	2,388	2,401	2,761	2,898	3,256	3,383
VMERS	1,371	1,408	1,520	1,648	2,286	2,347

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Health Ins / Ins Buyout	3,750	12,460	17,687	9,619	4,500	4,500
Ballot Clerks			800	925	200	500
Record Preservation	150	410	2,000	1,653	1,000	500
Mileage Reimbursement	259	298	400	126	500	300
Training	200	1,406	1,500	1,571	750	500
VMCTA Annual Dues	60	40	40	80	280	280
Vault Supplies	153	653	1,000	1,292	1,000	1,000
Election Supplies		1,612	5,400	4,352	1,500	4,000
Misc Election Expenses					500	500
Total Town Clerk	39,128	53,576	69,199	60,503	53,799	56,980
TOWN TREASURER						
Treasurer Salary	28,050	28,685	29,550	29,550	31,028	32,028
Asst Treasurer Wages	560	2,684	4,020	4,068	4,680	4,914
FICA/Medicare	2,304	2,591	2,912	2,914	3,076	3,170
VMERS	1,477	1,695	2,046	2,049	2,161	2,280
Health Insurance Buyout	1,500	2,500	4,500	4,500	4,500	4,500
Training	295	360	600	584	600	600
Mileage Reimbursement	896	719	850	613	850	850
Consulting Services	635	0	0			
Total Treasurer	35,716	39,234	44,478	44,278	46,895	48,342
MILFOIL MONITORING						
Miles Pond Wages	5,718	6,981	7,619	6,182	6,750	8,500
Miles Pond FICA & Med	437	534	583	473	500	650
Work. Comp. Insurance	261	288	478	477	300	400
Total Milfoil	6,415	7,803	8,680	7,132	7,550	9,550
MUNICIPAL OFFICES						
Building Maint. /Repair	8,681	17,325	10,000	7,145	10,000	10,000
Bouchard Bldg Renovation	5,664					
Town Clerk/Library Building		11,603				
Office Furniture		2,395				
Software/Support/Lic/Internet	8,112	7,792	7,500	7,408	9,000	9,000
Telephone	4,639	4,876	5,000	5,916	4,000	4,000
Electricity	6,910	6,470	7,000	7,270	7,000	7,000
Heating Oil/Propane	12,109	16,545	11,500	15,447	10,000	10,000
Supplies	4,998	4,655	5,000	4,721	5,000	5,000
Copier Maintenance	50	1,050	1,500	1,120	1,500	1,500
Copier Contract	827	-138				
Equipment Purchased	1,082	2,172	2,000	2,641	2,500	2,500
Total Municipal Offices	53,073	74,745	49,500	51,668	49,000	49,000
INSURANCE						

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Unemployment (VLCT)	1,670	847	1,200	1,070	1,200	1,200
Workers Comp Insurance	10,333	12,676	14,850	13,785	13,000	14,000
Disability Insurance	132	860	915	713	1,000	1,000
Property & Casualty	35,636	36,007	35,000	31,167	27,000	27,000
Total Insurance	47,770	50,391	51,965	46,735	42,200	43,200
STREET LIGHTS						
Total Street Lights	15,382	12,323	11,500	10,488	11,500	11,000
VILLAGE BEAUTIFICATION						
Flowers / Plants				9		
Winter Decorations				282		
Total Village Beautification				291		
TOWN HALL						
Building Repair/Maint Total		18,420				
FIRE DEPARTMENT						
Rural Fire Protection Pgm						100
Recruitment						2,500
Training	160	270	500	250	750	750
Equip Repair/Maint	256	1,122	200	2,518	250	250
Radio Repair	503	0	500	130	600	600
Truck Repairs/Parts	2,552	1,457	1,000	1,228	2,000	3,500
Gasoline		23		10		
Diesel	1,157	1,288	700	1,251	900	900
Supplies	930	1,434	840	254	1,000	1,000
EMS Supplies		112	500	213	750	750
Equipment Rented/Leased		445				
Equipment Purchased	1,681	895	2,500	1,058	5,000	5,000
AFG Grant				1,716		
Dispatching Services	4,747	4,360	4,400	5,433	4,500	4,500
Building/ Grounds Maint		17,631	1,000	41	1,000	1,000
Total Fire Dept	11,985	29,037	12,140	14,103	16,750	20,850
PLANING/ZONING COMMISSION						
ZBA/Planning Stipends	1,958	2,083	2,575	2,315	2,650	2,650
ZBA/Planning Sec'y Wages	1,151	1,478	2,575	1,125	1,500	2,000
FICA & Medicare	234	281	394	263	320	355
VMERS	29	21		4		
By-laws					300	500
Mileage Reimbursement		86	300		300	100
Training		180	600		600	500

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Hearing Notice Fees/Exps	72	252	300	54	300	500
Muni Planning Grant Exp		1,666	5,704	5,263		
Total Planning / Zoning	3,445	6,046	12,448	9,025	5,970	6,605
ZONING ADMINISTRATOR						
Wages	6,825	7,408	3,500	6,500	6,695	7,030
FICA & Medicare	522	567	268	497	512	538
Training		60	200	125	200	200
Mileage Reimbursement	196	199	400	602	600	600
Equipment Purchased	200					
Total Zoning Adm.	7,743	8,234	4,368	7,724	8,007	8,368
LIBRARY						
Books		1,129	1,000	977	1,000	1,000
Summer Programs		374	300	267	300	300
VPL Grant		329	300		300	300
Computer Software		213	300		300	300
Wages - Library Aide		3,171	4,120	2,660	4,368	4,500
FICA/Medicare		242	315	204	334	345
Box Rent/Postage		98	156	60	156	168
Office Furniture				500		
Fundraiser		206				
Supplies		648	600	290	600	600
Equipment Purchased		688	600	285	800	200
Total Library		7,098	7,691	5,243	8,158	7,713
APPROPRIATIONS / PETITIONS						
Caledonia Home Health Care	2,000		2,000	2,000	2,000	2,000
CALEX	4,892	12,350	12,350	12,350	12,350	12,350
Catamount Arts					500	500
Essex County NRCD						1,000
Essex County Sheriff	8,363					
E Concord Cemetery Assoc	1,000					
Senior Citizens Center	900				1,000	1,000
NE Kingdom Human Service	1,297	1,297	1,297	1,297	1,297	1,297
NE Kingdom Youth Service	500	500	500	500	500	500
NE VT Agency on Aging	1,350	1,350	1,350	1,350	1,350	1,350
RCT	2,300	2,300	2,300	2,300	2,300	2,300
Umbrella	1,200	1,200	1,200	1,200	1,200	1,200
Total Approps/Petitions	23,802	18,997	20,997	20,997	22,497	23,497
TOWN DEPTS/FUNDS						

GENERAL FUND CHECKING ACCOUNT DETAILS FY2013-2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
Concord Public Library	3,500					
Constable Salary/Equipment	1,000					
Town Equipment Reserve	100,000	60,578	15,000	15,000	20,000	20,000
Fire Equipment Fund	5,000	5,000	5,000	5,000	5,000	5,000
Grant Match Reserve Fund	5,000					
Park Fund	1,000	3,500	3,500	3,500	4,500	4,500
Building Fund	10,000	15,000	15,000	15,000	15,000	15,000
Reappraisal Fund	10,000	10,000	10,000	10,000	10,000	10,000
Infrastructure Fund	5,000	5,000	5,000	5,000	10,000	10,000
Total Town Depts/Funds	140,500	99,078	53,500	53,500	64,500	64,500
TOTAL MUNICIPAL EXPENSES	1,134,046	1,145,894	1,331,276	1,049,107	1,173,280	1,275,569
TAX LEVY Concord School Dist.	1,401,139	1,470,532	1,615,696	1,609,425		
TOTAL EXPENDITURES	2,535,185	2,616,426	2,946,973	2,658,532		
SURPLUS (DEFICIT)	164,103	29,340	632	7,144		

WASTE MANAGEMENT CHECKING ACCOUNT FY2013-FY2017

Account Description	2013 Actual	2014 Actual	2015 Budget	2015 Actual	2016 Budget	2017 Budget
WASTE CHECKING REVENUES						
Interest	34	34	100	33	100	50
Town Ret Item Fee	5	5		5		
Rubbish Receipts	42,363	40,687	48,000	44,296	49,860	50,000
Planet Aid				224	115	
Electronics Rebate	229	101	100	18	100	100
TOTAL REVENUES	42,631	40,826	48,200	44,577	50,175	50,150
WASTE CHECKING EXPENSES						
Wages-Transfer Station	5,701	6,030	5,200	5,484	5,825	6,000
Wages-Recycle Attendant	936	3,622	4,000	3,740	4,370	5,250
FICA and Medicare	506	729	704	705	780	860
VMERS	24	21		7		
Compactor Parts/Repairs	0	477	500	0	500	500
Equipment Purchased		141				
Rubbish Removal/Hauling Chg	14,025	9,800	11,000	9,915	11,000	11,000
Fuel Surcharge						
Per Ton Fee	14,764	14,843	17,500	15,625	16,000	17,500
Equipment Rental	3,000	936	1,200	1,200	1,200	1,200
Dig Off Load		225		94		
Tax on Waste	1,284	1,279	1,500	1,324	2,000	2,000
Tire Disposal	2,049	498	2,500	530	2,500	2,500
NEKWMD Surcharge	5,391	4,471	6,000	5,029	6,000	6,000
Supplies	32	71		75		
Miscellaneous	11					
TOTAL EXPENDITURES	47,723	43,144	50,104	43,728	50,175	52,810
Surplus (Deficit)	(5,093)	(2,318)	(1,904)	849	0	(2,660)

ROAD FOREMAN'S FINANCIAL STATEMENT for FY 2015

Balance Forward - July 1, 2014			41,510
	Budget	Actual	
REVENUES			
State Aid	110,000	113,728	
Grants - Special Projects			
Shadow Lake Site #1 Bridge #13	203,379	110,965	
Shadow Lake Site #2 Bridge #12	163,362	0	
Better Back Roads	0	2,635	
Transfer from Infrastructure Fund	40,749	0	
UVM ROPS Rebate	0	865	
Amount raised by taxes	326,732	326,732	
TOTAL REVENUES	844,222	554,924	
EXPENDITURES			
Town Garage	106,100	119,654	
Winter Roads	146,213	151,342	
Summer Roads	164,419	156,095	
Special Projects:			
Better Back Roads	0	3,161	
Shadow Lake Site #1 Bridge #13	225,977	120,145	
Shadow Lake Site #2 Bridge #12	181,513	4,550	
Shadow Lake Resurfacing	20,000	22,693	
Bridges			
Royalston Corner Road	0	425	
TOTAL EXPENDITURES	844,222	578,066	
NET (Revenues less Expenses)		-23,142	
ENDING BALANCE 06/30/2015			18,369

HISTORY OF ROAD BALANCES		
YEAR	EXPENSES	END BALANCE
2015	578,066	18,369
2014	639,113	41,510
2013	667,601	66,728
2012	937,976	-159,297
2011	551,000	11,765
2010	345,000	59,786
2009	297,000	57,898
2008	371,000	-9,483
2007	283,000	-8,606
2006	276,000	-4,851

2015 DELINQUENT TAXES INDIVIDUAL SUMMARY - As of January 1, 2016

Names	Year(s)
Adler, Karen A	2015
Albrecht, Robert	2015
Andrews, Gordon	2015
Bacon, Romaine	2015
Bacon, Romaine J	2015
Barbieri, Diane	2006-15
Belliveau, Paul	2015
Bergeron, Paul D	2015
Bissonnette, Nancy	2014-15
Briggs, Norman	2014-15
Brower, Howard	2015
Brower, Howard S	2015
Bumps, Ronald W Jr	2013-15
Bunnell, Pamela	2013, 15
Burbee, Sara J	2013-15
Cabral, Paulo	2015
Call, Robert	2014-15
Carpenter, George M	2015
Castaldi, Domenic	2014-15
Cole, Jolita	2014-15
Collins, Roger A	2015
Conley, Elysa	2014-15
Crawford, Jacqueline	2015
Cross, Lisa	2014
Descoteaux, Diane	2015
Descoteaux, John	2014-15
Descoteaux, John T	2015
Doner, Jeffrey F	2015

Names	Year(s)
Duquette, Diane	2012
Eckert, Kurt	2014-15
Elley, John	2014-15
Emrick, Norene	2013, 15
Farias, Mary	2015
Fortin, Mark	2015
Fuller, Natalie	2014-15
Gagne, John	2015
Giddings, John	2014-15
Goodhue William	2014-15
Gray, Brandon S	2014-15
Hall, Jeffrey D Sr	2009-15
Hall, Roland	2015
Hambrick, Lee F	2014-15
Hamel, David	2015
Hazen, Wanda	2014-15
Heath, Marie C	2015
Hodgdon Estate	2013-15
Hosford, Joseph C	2014-15
Hudson, Crystal	2012, 14, 15
Irons, John L	2015
Jaborek, Conrad	2015
Jillie, Tina	2015
Jones, John	2013-14
Jones, Todd	2014-15
Kaja Holdings LLC	2015
Keene, Scott	2015
Kelley, Reginald	2013

Names	Year(s)
Leclaire, Kevin N	2013-15
Leduc, Roger A	2015
Levaggi, Heather L	2015
Levesque, Harold G	2014
Lilley, Jon	2015
Loyal Ord of Moose	2015
Lunnie, Paul	2014-15
M&B Crandall Trust	2015
Malenfant, Joseph L	2013
Malone, Terrance E	2014-15
Matarazzo, Anthony	2014-15
McCarty, Everett F	2014-15
Mitchell, Skylynn R	2011, 15
Mitchell, William	2015
Monahan, Stephen	2014-15
Mooney, Joseph A	2014-15
Morrison, Scott	2014-15
Mosher, Christel	2015
N C Enterprises LLC	2015
Nicholson, Patrick	2015
Norrie, Darlina	2015
Norrie, Vickie M	2014-15
Paquette, Lincoln	2015
Phelps, Jeanette	2014-15
Pinheiro, Cynthia M	2014-15
Pott, Aaron	2015
Racine, Donna	2015
Randall, William B	2014-15

Names	Year(s)
Richard, Raymond	2014
Richards, Samuel	2015
Rodgers, Jayne	2014
Rote, Lisa	2015
SA Properties LLC	2014-15
Savage, Shawn	2015
Settegren, Darrel	2014
Shaw, Mary	2014-15
Sheehan, Edward	2015
Shick, Lars	2015
Silsby, Catherine A	2015
Silver, Theresa Lyn	2015
Slevin, Joseph P Jr	2015
Smith, Robert	2015
Smith, Stanley E	2015
Spriggs, Marion	2015
Stamatien, James	2015
Swett, Everett	2015
Therriault, Peter	2014-15
Truhart, Roxanne L	2015
Ward, Robert E	2015
Welcome, Wesley	2014-15
Wells Fargo Bank	2015
Winston Jennison I	2014-15
Wofford, Elizabeth	2014-15
Wright, Theresa	2015
Young, Robert Jr	2015
Young, Scott	2015

Taxes Due and Paid 2006 - 2015

TOTAL TAXES TO BE RAISED	YEAR	Due 1-1-11	Paid In 2011	Due 1-1-12	Paid In 2012	Due 1-1-13	Paid In 2013	Due 1-1-14	Paid In 2014	Due 1-1-15	Paid In 2015	Due 1-1-16
1,660,920	2005	1,100	109	992	0	992	0	992	0	992	992	0
1,684,213	2006	562	0	562	0	562	0	562	0	562	0	562
1,902,422	2007	2,792	2,169	624	0	624	0	624	0	624	0	624
2,104,221	2008	10,941	10,049	892	208	684	0	684	0	684	0	684
2,048,597	2009	50,710	32,835	17,875	11,140	6,746	5,542	1,204	380	824	0	824
2,169,900	2010	138,528	87,940	50,588	30,709	19,879	11,895	7,979	4,519	3,460	2,602	858
2,219,825	2011			120,985	68,115	52,870	37,881	14,989	10,448	4,540	2,723	1,817
2,217,703	2012					115,030	77,212	37,829	26,474	11,356	5,136	6,202
2,289,712	2013						2,165,464	115,334	68,763	46,572	36,665	9,918
2,488,714	2014								2,346,201	136,693	84,080	54,985
2,510,751	2015										2,373,380	137,371
		204,633	133,102	192,517	110,171	197,387	2,297,994	180,197	2,456,785	206,306	2,505,578	213,845

(Rounded to Whole Dollars; Paid columns starting in 2013 show the non-DQ totals for the year they were levied)

GRAND LIST Form 411 - For 2015

(Taxable Properties Only)

REAL ESTATE Category / Code	Parcel Count	Municipal Listed Value	Homestead Education Listed Value	Non-Resid. Education Listed Value	Total Education Listed Value
Residential I R1	244	27,471,600	19,052,280	8,419,320	27,471,600
Residential II R2	189	35,026,500	24,087,125	10,939,375	35,026,500
Mobile Homes - U MHU	36	323,400	240,100	83,300	323,400
Mobile Homes - L MHL	89	5,502,400	2,856,440	2,645,960	5,502,400
Seasonal I S1	122	18,025,900	598,900	17,427,000	18,025,900
Seasonal II S2	66	6,263,300	408,600	5,854,700	6,263,300
Commercial C	19	3,586,300	0	3,586,300	3,586,300
Commercial Apts CA	1	172,200	0	172,200	172,200
Industrial I	0	0	0	0	0
Utilities - E UE	7	11,472,600	0	11,472,600	11,472,600
Utilities - O UO	0	0	0	0	0
Farm F	4	1,380,000	1,228,700	151,300	1,380,000
Other O	0	0	0	0	0
Woodland W	17	4,897,100	0	4,897,100	4,897,100
Miscellaneous M	225	15,964,700	0	15,964,700	15,964,700
TOTAL LISTED REAL	1,019	130,086,000	48,472,145	81,613,855	130,086,000
Pers. Prop. - Cable	1	33,400		33,400	33,400
Per. Prop. - Equipment	10	118,900			
Pers. Prop. - Inventory	0	0			
TOTAL LISTED PERS. PROP.	11	152,300		33,400	33,400
TOTAL LISTED VALUE		130,238,300	48,472,145	81,647,255	130,119,400
EXEMPTIONS					
Veterans 10K	11/11	110,000	110,000	0	110,000
Veterans >10K		330,000			
Contracts	1/1	47,100	0	47,100	47,100
Current Use	62/62	13,787,700	1,363,700	12,424,000	13,787,700
TOTAL EXEMPTIONS		14,274,800	1,473,700	12,471,100	13,944,800
TOTAL MUNICIPAL GRAND LIST		1,159,635.00			
TOTAL EDUCATION GRAND LIST			469,984.45	691,761.55	1,161,746.00
NON-TAX	30	Non-Tax parcels are not included on the 411			

GRAND LIST TAX BOOK - 2015

TAXABLE PARCELS 1,030
 TOTAL ACRES 30,966.62

	MUNICIPAL	HOMESTEAD	NON-RESIDENTIAL
VALUATION			
LAND	65,472,000		
BUILDING	64,614,000		
REAL	130,086,000	48,472,145	81,613,855
Add			
(+) NON-APPROVED CONTRACTS		0	0
(+) NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	152,300		33,400
Subtract			
(-)VETERAN	440,000	440,000	0
(-)FARM STAB	0	0	0
(-)CURRENT USE	13,816,400	1,353,500	12,462,900
(-)CONTRACTS	47,100	0	47,100
(-)SPECIAL EXEMP	0	0	0
GRAND LIST	1,159,348	466,786.45	691,372.55
HOMESTEAD	92,547,055		
HOUSESITE	82,049,355		
LEASE	103.15		
NON-TAX COUNT	31		
NON-TAX VAL.	4,494,700		

RATE NAME	TAX RATE	GRAND LIST	TOTAL RAISED
NON-RESIDENTIAL ED	1.4812	691,372.55	1,024,061.02
HOMESTEAD ED	1.6577	466,786.45	773,791.89
LOCAL AGREEMENT	0.0053	1,159,348.00	6,144.54
GENERAL FUND	0.6097	1,159,348.00	706,753.65
TOTAL TAX			2,510,751.10
		State Payments	-275,217.79
		State Over Payments	621.29
		Total to be Collected	2,236,154.60

STATEMENT OF TAXES RAISED - 2015

Taxes to be Raised	2,510,751
Errors & Omissions	0
State Pymts (259 records)	-275,218
State Over Payments	621
State Appeals	0
Current Use Adjustments	0
Total to be collected	2,236,155

TAX RATE COMPARISON 2004-2015

Year	Res. Educ.	Non-Res Educ.	Municipal	Local	Total Res Rate	Total Non-Res Rate	Total Valuation	Taxes to be Raised	Tax as % of Value
2015	1.6577	1.4812	0.6097	0.0053	2.2727	2.0962	115,934,800	2,510,751	2.17%
2014	1.6495	1.5311	0.5863	0.0053	2.2411	2.1227	115,418,400	2,502,513	2.17%
2013	1.4874	1.4205	0.5335	0.0048	2.0257	1.9588	115,324,700	2,289,712	1.99%
2012	1.4181	1.4209	0.4966	0.0043	1.9190	1.9218	114,495,700	1,947,433	1.70%
2011	1.7458	1.7283	0.4886	0.0049	2.2393	2.2218	99,625,048	1,974,369	1.98%
2010	1.7058	1.7239	0.4783	0.0007	2.1848	2.2029	98,921,048	2,169,900	2.19%
2009	1.4642	1.5909	0.4900	0.0006	1.9548	2.0815	101,063,476	2,048,597	2.03%
2008	1.3079	1.5197	0.4984	0.0006	2.2411	2.1227	108,817,540	2,104,221	1.93%
2007	1.1988	1.3203	0.5185	0.0005	1.7178	1.8393	106,215,600	1,902,422	1.79%
2006					1.5607	1.6580	103,992,658	1,684,213	1.62%
2005					2.4660	2.5623	67,820,497	1,660,920	2.45%
2004					2.3645	2.3628	63,772,924	1,503,583	2.36%

STATEMENT OF DOG REVENUES
Calendar Year 2015

TOTAL LICENSES SOLD - 436

License Fees [Town portion]	2115	
Late Fees	209	
Pet Dealer Fees	63	
License Fees [State portion]	1515	
TOTAL COLLECTED		3902

TOWN ORDINANCE LATE FEES	500
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RABIES CLINIC DATE

March 26, 2016

9 - 11 am

Town Garage

Town Clerk will be present to issue licenses

Dogs may also be licensed during established office hours for the Town Clerk's Office. If the office hours are not convenient for you, please send the license form, rabies certificate (if applicable) and fees by mail.

TOWN EMPLOYEES WAGES AND BENEFITS - CALENDAR YEAR 2015

EMPLOYEE	GROSS	FICA	MEDI-CARE	HEALTH INS	RETIREMENT	DISABIL INS	TOTAL WAGES / BENEFITS
Austin, Danny M.	123.60	7.67	1.79	0.00	0.00	0.00	133.06
Berry, Donna A.	33,335.18	2,066.69	483.41	0.00	1,812.77	111.74	37,809.79
Berry, Raynah L.	54.90	3.40	0.80	0.00	0.00	0.00	59.10
Bunnell, Edward W.	1,061.00	65.78	15.38	0.00	0.00	0.00	1,142.16
Cady, Cynthia L.	70.00	4.34	1.02	0.00	0.00	0.00	75.36
Cliché, Elizabeth F.	840.00	52.09	12.19	0.00	0.00	0.00	904.28
Dane, Candace E.	120.00	7.44	1.74	0.00	0.00	0.00	129.18
Demaio, Edward G.	171.68	10.64	2.48	0.00	0.00	0.00	184.80
Descoteaux, Diane M.	4,469.36	277.09	64.80	0.00	0.00	0.00	4,811.25
Fournier, Christopher J.	795.68	49.33	11.54	0.00	0.00	0.00	856.55
Frase-White, James	1,806.00	111.97	26.20	0.00	0.00	0.00	1,944.17
Gaboriault, Cynthia A.	10,764.50	667.40	156.08	0.00	0.00	0.00	11,587.98
Girouard, Audra J.Q.	34,618.31	2,146.19	501.96	0.00	1,882.48	117.58	39,266.52
Gochie, James R.	515.00	31.93	7.47	0.00	0.00	0.00	554.40
Gray, Stuart A.	4,509.57	279.59	65.41	0.00	0.00	0.00	4,854.57
Hartwell, Linda D.	3,384.12	209.82	49.08	0.00	0.00	0.00	3,643.02
Hovey, Theresa E.	170.66	10.58	2.47	0.00	0.00	0.00	183.71
Hudson, Crystal R.	1,699.50	105.36	24.62	0.00	0.00	0.00	1,829.48
Humphrey, William E.	795.68	49.33	11.54	0.00	0.00	0.00	856.55
Isles, Karin E.	2,833.60	175.68	41.09	0.00	0.00	0.00	3,050.37
Kurtz, Judith C.	171.67	10.64	2.49	0.00	0.00	0.00	184.80
LaMadeleine, Cameron J.	375.00	23.25	5.44	0.00	0.00	0.00	403.69
LaMadeleine, Denis M. Jr.	40,819.74	2,411.16	563.85	17,364.05	2,219.04	129.05	63,506.89
Lamadeleine, Susan J.	16,876.13	1,046.40	244.70	0.00	917.89	69.01	19,154.13
Lunnie, Harold W.	795.68	49.33	11.54	0.00	0.00	0.00	856.55
Lunnie, Weston M.	885.50	54.90	12.83	0.00	0.00	0.00	953.23
Morehoue, George H.	1,060.90	65.78	15.38	0.00	0.00	0.00	1,142.06
Morrison, James K.	5,566.00	344.96	80.58	0.00	0.00	0.00	5,991.54
Nuzzolo, Donald K.	3,643.98	225.92	52.86	0.00	0.00	0.00	3,922.76
Rainey, Lorain M.	5,440.50	337.27	78.91	0.00	0.00	0.00	5,856.68
Regan, Michael F.	1,471.25	91.22	21.36	0.00	0.00	0.00	1,583.83
Sheehan, Lori J.	1,375.00	85.22	19.96	0.00	0.00	0.00	1,480.18
Smith, Alan	6,500.48	403.03	94.27	0.00	0.00	0.00	6,997.78
Sorrell, Michael C.	1,568.18	97.23	22.74	0.00	0.00	0.00	1,688.15
Staats, Avery E.	511.50	31.72	7.41	0.00	0.00	0.00	550.63
Stuart, Cynthia L.	515.00	31.93	7.47	0.00	0.00	0.00	554.40
Szymanowski, Jack H.	2,013.00	124.79	29.20	0.00	0.00	0.00	2,166.99
Thorgalsen, Dane P.	55,551.07	3,362.06	786.33	11,926.53	3,020.48	171.60	74,818.07
Thorgalsen, Shane A.	1,692.25	104.93	24.54	0.00	0.00	0.00	1,821.72
Urie, Collin A.	368.50	22.85	5.35	0.00	0.00	0.00	396.70
Welch, Duane R.	44,887.23	2,697.87	630.91	12,358.72	2,440.20	146.54	63,161.47
Welch, Lorrie L.	946.94	58.71	13.71	0.00	0.00	0.00	1,019.36
Wood, Joy P.	315.56	19.56	4.58	0.00	0.00	0.00	339.70
GRAND TOTALS:	295,489.40	18,033.05	4,217.48	41,649.30	12,292.86	745.52	372,427.61

CONCORD LAND TRANSFERS POSTED 4/1/14--3/31/15

Concord Parcel Number Sequence							
SELLER	BUYER	DATE	PARCEL	LOCATION	PRICE / ACREAGE		
Eileen Whitehead Concord, VT	William Hunt Weymouth, MA	9/18/2014	00014	Walker Pit Road	\$1,000		
Estate of Ferenc M. Nagy St. Johnsbury, VT	Paul D Bailey Concord VT	10/31/2014	00016	Cozy Nook Road	\$10,000		
Howard Nichols East Concord, VT	Michael Nichols Lyndonville VT Patricia Celino Whitefield, NH Steven Nichols Littleton NH	06/04/2014	00033	Oregon Road	\$0		
Timothy Bryner St. Johnsbury VT	Jennie Matthews Concord, VT	9/30/2014	00049	Cedar St	\$35,000		
Ruth and Frances MacDonald East Concord, VT	Douglas E. and Leslie A. Stewart East Concord, VT	8/01/2014	00056	Cedar St	\$1,500		
Deborah Houde Dalton NH	John and Cari Giddings Oregon Road, Lunenburg VT	5/13/2014	00084	Oregon Road	\$0		
John Finnigan Oregon Road, Lunenburg VT	Terrance and Patricia Gilman Oregon Road, Lunenburg VT	6/02/2014	00086	Oregon Road	\$24,200/5A		
Steven Young Lyndonville VT Matthew Young Lyndonville, VT	Donald and Ruth Nuzzolo East Concord VT	6/27/2014	00092	Oregon Road	\$8,500		
William Valley/Lisa Dufour St. Johnsbury VT	Daniel Whitehead/Samantha Ward Concord VT	1/6/2015	00101	Oregon Road	\$137,500/2 A		
Ronald and Betty Bilodeau Oregon Rd, Lunenburg, VT	Pamela Theriault Lancaster NH Ronald Bilodeau Jr. North Stratford NH	4/21/2014	00104	Oregon Road	\$0		
Margo Dively Danville VT	Richard and Denise Senecal Washington NH	11/17/2014	00109	Oregon Road	\$67,000/10.3 A		
Richard and Stella Merrow Littleton NH	Mary Farias North Haverhill, NH Maggie Ouellette North Haverhill, NH	8/5/2014	00112	Oregon Road	\$55,000/7.9 A		
Eliza Perrault Laflamme Glover VT Shawn Laflamme N. Concord VT	Shawn Laflamme N. Concord VT	9/6/2014	00136	Beach Road	\$0		
Theresa Blaisdell Guildhall, VT	John Murphy Jr Prospect CT Angela Murphy Prospect CT	10/17/2014	00143	Campers Lane	\$255,000		
RGW Properties, LLC St. Johnsbury, VT	Rhonda and Glen Adams Lancaster NH	5/1/2014	00164	Blue Heron Lane	\$215,000		
David Hammond Estate Ansonia CT	David J Hammond Trust Ansonia, CT	10/6/2014	00173	Campers lane	\$0		

CONCORD LAND TRANSFERS POSTED 4/1/14--3/31/15

SELLER		BUYER		DATE	PARCEL	LOCATION	PRICE / ACREAGE
Concord Parcel Number Sequence							
Dorothy Lee Palmer	Bonita, FL	Charles & Michelle Chambley	Plainfield NH	11/26/2014	00183	Campers lane	\$147,800
Ronald Sr and Mabel Frigon	North Concord VT	Katheryn Robbins	Jerico VT				
		Ronald Frigon, Jr.	Bishop CA				
		Nicholas Robbins	Jericho VT				
		Mabel Frigon	North Concord VT	04/17/2014	00208	Campers lane	0
Miles Lodge Realty Trust	East St. Johnsbury, VT	Herbert Benoit	Bow NH				
		Susan Krinsky Horn	Newbern VA				
		Brenda Giordano	Englewood FL				
		Bruce Benoit	East St. Johnsbury VT	9/04/2014	00230	Loon Lane	0
Herbert Benoit	Bow NH	Bruce and Janet Benoit	East St. Johnsbury VT	9/04/2014	00230	Loon Lane	0
Susan Krinsky Horn	Newbern VA	Matthew Hawkins	Danville VT	06/01/2014	00267-001	Wesley Road	\$10,500/2.39 A
Brenda Giordano	Englewood FL	Rodney Lytle	North Concord VT	4/09/2014	00308	Ranney Road	\$48,600/14.4 A
Bruce Benoit	East St. Johnsbury VT	Joseph and Jennifer Layn	Peacham VT	7/07/2014	00318	Victory Road	\$85,000/257 A
Albert Crowley	Fiskeville RI	Calvin and Alison Willard	Peacham VT				
Harbour High Yield Fund L Dallas TX		Bernard Timson III/Melissa Timson	Concord, VT	1/16/2015	00321-001	Willson Road	\$140,000/10.2A
Alma A Karcher Trust	San Jose CA	Robert and Rachel Bean	N Concord VT	8/04/2014	00370-001	Glenside Lane	\$50,000
Kim Karcher- Trustee	San Jose CA	Cynthia Gaborhault	Concord VT	10/06/2014	00381	Wendel Road	\$0
Marilyn Kragh	Crofton, MD	Martin Romeo Jr.	Barre VT	7/09/2014	00467-001	Kirby Mtn Road	\$0
Fecteau Residential Inc	Barre VT	Meggin Matte	Waterford VT				
Carol Genth	Concord VT	Justin and Dawn Call	Concord VT	12/08/2014	00495	Sawmill Road	\$179,500/18.8A
Martin and Maureen Romeo	Concord VT	Linda Bristol	Concord VT	6/11/2014	00503	Woodward Road	\$180,00/150A
Kenneth and Sally Tiftt	Cuyahoga Falls OH	Toni Greenlaw	Concord VT				
Marilyn Flynn	Winthrop MA	Linda Bristol	Concord VT				
Linda Bristol	Concord VT	Toni Greenlaw	Concord VT				
		Linda Bristol	Concord VT				
		Toni Greenlaw	Concord VT				
				4/18/2014	00504	Woodward Road	\$0

CONCORD LAND TRANSFERS POSTED 4/1/14--3/31/15						
Concord Parcel Number Sequence						
SELLER	BUYER	DATE	PARCEL	LOCATION	PRICE / ACREAGE	
Federal National Mortgage Association Dallas TX	Lance Woods Concord VT	7/11/2014	00524	Folsom Ave Folsom Ave, Concord	\$52,530	
Eric Hudson Kirby VT	Paula Christopher Concord, VT	3/18/2015	00525	Folsom Ave, Concord	\$109,000/ 5 A	
Jean Leclaire Concord VT	David and Shari Skinner Concord VT	8/26/2014	00543	Cross Road	\$2,000	
Theresa Wright Concord VT	The Brach Trust Concord VT	7/31/2014	00548	Cross Road	0	
Louis Brach Concord VT	Morrison Farms, LLC San Francisco, CA	1/12/2015	00562	Town Highway 4	\$210,761/208A	
James Forest Concord VT	James Forest Diane Finnigan Denise Montgomery South Burlington VT Williston, VT	4/14/2014	00571	Formore Road	\$175,600	
Federal National Mortgage Association Dallas TX	George Morehouse Concord VT	5/29/2014	00585	South St	\$74,550	
Bean's Mobile Homes, Inc Lyndonville VT	Frederick Schwag Lyndonville VT	10/20/2014	00589	South St	mobil home	
Scott Lynaugh Concord, VT	Vermont Housing Finance Agency Burlington, VT	2/21/2015	00602	Eastern Ave	\$135,600	
Gary and Sharon Chamberlain Danville VT	Richard and Kathleen Shastany Gary and Sharon Chamberlain Danville VT	6/24/2014	00603	George St	0	
Valerie Santaw Smith Concord VT	Scott Lynaugh Concord VT	10/10/2014	00605	George St	\$28,000	
Penni Magoni Concord VT	Jason Port St. Johnsbury VT	9/29/2014	00622	Leonard Hill	0	
CPoint Holdings Inc Hopkinton NH	Sean McAlister Concord VT	10/16/2014	00649	Leonard Hill	\$84,000/10.1 A	
Sherril Sorrell Concord, VT	Ralph and Addie Johnson West Burke VT	9/26/2014	00655-005	Sy Lewis Mtn Road	\$40,000/24.8A	
Roland Johnson Concord, VT	Robert Johnson Lyndonville VT	9/26/2014	00665-005	Shadow Lake Road	\$20,500/10.1A	
Annikki Lumi Jacksonville FL	Victoria Bergeron Concord VT	4/4/2014	00672.001	Multimore Road	\$50,000/11.0A	
Kirk and Paula Kelley Columbia TN	John Prince Greenville NC	6/13/2014	00672.001	Multimore Road	\$125,000/11.6A	
Bisson Family Trust St. Johnsbury VT	John and Valerie Smith Concord VT	8/29/2014	00688	Shadow Lake Road		
John and Catherine Callahan Tewksbury MA	Kenneth Sr and Kathryn Goodine Lyndeborough NH	11/26/2014	00689	Shadow Lake Road	\$136,000	

CONCORD LAND TRANSFERS POSTED 4/1/14--3/31/15

Concord Parcel Number Sequence						
SELLER	BUYER	DATE	PARCEL	LOCATION	PRICE / ACREAGE	
James Jr and Theresa Kirkwood Springfield VT	Samuel Kirkwood Zachary Kirkwood Springfield VT	2/10/2014	00719	Charlotte Lane	0	
Theresa A Kirkwood Springfield, VT	Theresa A Kirkwood/James F Kirkwood Jr Springfield, VT	2/10/2015	00719	Charlotte Lane	0	
The Alexander G Stamatiou Revocable Trust West Haven, CT	Benjamin J Borelli West Haven CT	2/4/2015	00754	Beebe Road	0	
James Forest Concord VT	Diane Finnigan Denise Montgomery Williston VT	4/3/2014	00779-001	Leclair Road	\$87,500	
Estate of Robert A Knight St Johnsbury VT	Alan Knight Newmarket NH	5/27/2014	00779-004	Shadow Lake Road	0	
Thabisselle Dube Concord VT	Christopher Allen Concord VT	8/17/2011	00786	Shadow Lake Road	0	
Christopher Allen Concord VT	Federal National Mortgage Association Washington DC	4/22/2014	00786	Shadow Lake Road	0	
Charles Somers Barnet VT	Darryl and Ann Settergren Barnet VT	8/1/2014	00792	Shadow Lake Road	\$100,000/10A	
John Elery Concord VT	John Elery Concord VT	6/3/2014	00828.001	Leclair Road	0	
Donna Elery McIndoe Falls VT						
Darryl Swanson Keith Swanson Dana Jason Condit Brewster MA Brewster MA Brewster MA	Darryl Swanson Brewster MA Keith Swanson Brewster MA	5/2/2014	00828.002	Leclair Road	\$30,246	
Richard and Lauralene Cote Concord VT	Stephen & Marie West Fisher St Johnsbury VT	7/31/2014	00860.002	Wheaton Road	\$292,000/10.18A	
Richard and Lauralene Cote Concord VT	University of Vt & State Agricultural College Burlington VT	7/31/2014	00860.002	Wheaton Road	0	
Richard and Lauralene Cote Concord VT	Stephen & Marie West Fisher St Johnsbury VT	7/31/2014	00860.002	Wheaton Road	\$292,000/18.1A	
Town Of Concord Concord, VT	James Lunnie Sr. Concord, VT	1/1/2015	00999-03	Prospect Road	\$1,000	
384 Royakston Corner Road LLC Concord VT	Roger Leduc John Austin Concord VT Concord VT	9/30/2014	00 RC609	Royakston Corner Road	\$100,000/6.5A	

Northeast Kingdom Waste Management District Executive Committee Report – 2015

The NEKWMD finished 2015 with 44 of 49 towns reporting increased recycling volumes. Recycling markets were steady to declining through the end of the year. Unfortunately, the steep drop in global oil prices drove the cost of many commodities, including recyclables, down in 2015. In spite of the poor recycling markets the District ended 2015 with a surplus of \$2,386. While we exceeded budgeted expenses by 2.87% (\$21,340.92) revenues were 3.19% (\$23727.27) above 2015 projections.

There were no additions or subtractions to the District in 2015. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3rd in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The Vermont Agency of Natural Resources approved our new Solid Waste Implementation Plan in November of 2015. This plan along with Vermont's Universal Recycling Law (Act 148) will guide our efforts over the course of the next several years. The NEKWMD assisted 14 towns in implementing unit-based pricing, held hauler meetings, and served on a state-wide committee relating to the Universal Recycling Law in 2015. 2016 will see more of the same in helping our member communities comply with Vermont's Universal Recycling Law.

The NEKWMD is entering 2016 with a proposed budget of \$716,673 – a decrease of 3.6%. The surcharge rate of \$23.25 will remain unchanged for 2016. Our surcharge on trash remains just below the State average of \$24.04.

The NEKWMD was staffed by ten full-time and three part-time employees in 2015. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 50,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

NEKWMD Executive Committee

NEKWMD PROPOSED BUDGET 2016

NEKWMD BUDGET ITEM	2015 BUDGET	2015 ACTUAL	2016 BUDGET
ADMINISTRATION EXPENSES			
Advertising	\$2,000	\$634.18	\$600
Audit -- Financial	\$4,500	\$10,700.00	\$6,500
Audit -- Waste Haulers	\$6,000	\$2,273.64	\$6,000
Bank Charges	\$0	\$79.98	\$0
Books & Subscriptions	\$100	\$0.00	\$100
Cleaning	\$1,920	\$1,720.00	\$1,900
Copier	\$2,000	\$1,732.09	\$1,800
Dues/Permits/Fees/Penalties	\$2,500	\$4,655.16	\$2,700
Heating Fuel	\$1,600	\$1,971.29	\$2,000
Liability & Casualty & Emp. Prac.	\$15,070	\$12,613.00	\$15,000
Planning	\$5,000	\$9,000.00	\$3,000
Legal Fees	\$2,500	\$1,365.80	\$2,500
Postage	\$1,500	\$2,440.13	\$2,000
Office Supplies	\$3,000	\$4,316.42	\$3,300
Telephone - Office	\$3,200	\$3,077.72	\$3,000
Water/Sewer	\$1,400	\$845.63	\$1,400
TOTAL ADMINISTRATION	\$52,290	\$57,425.04	\$51,800
PERSONNEL EXPENSES			
Gross Wages	\$334,800	\$341,385.29	\$375,856
Overtime Wages--Warehouse	\$7,500	\$8,625.86	\$7,000
FICA (Employer Match)	\$21,225	\$21,730.31	\$23,737
Medicare (Employer Match)	\$5,000	\$5,082.63	\$5,552
State Unemployment Insurance	\$13,500	\$12,068.13	\$12,725
VMERS (Retirement)	\$17,250	\$17,913.29	\$19,160
Worker's Compensation Insurance	\$25,896	\$19,422.00	\$32,393
Health Insurance	\$63,000	\$59,684.67	\$0
Mileage - Employee	\$6,300	\$6,183.46	\$6,300
Mileage- Supervisor's	\$5,900	\$3,204.22	\$5,500
Personnel Equipment	\$1,200	\$1,595.72	\$1,300
Training	\$1,000	\$1,100.00	\$1,200
Travel	\$200	\$15.18	\$100
TOTAL PERSONNEL	\$502,771	\$498,010.76	\$490,823
BUILDING EXPENSES			
Improvements	\$1,500	\$774.32	\$1,000
Electricity	\$8,800	\$7,631.08	\$8,100
Maintenance	\$2,000	\$524.80	\$1,500
Misc. Supplies	\$1,000	\$0.00	\$1,000
Trash Removal	\$2,100	\$4,271.44	\$3,000
TOTAL BUILDING	\$15,400	\$13,201.64	\$14,600
EQUIPMENT EXPENSES			
Purchases	\$1,000	\$0.00	\$500
Baler Repairs	\$10,000	\$3,311.97	\$6,000
Baler Supplies	\$9,000	\$5,457.62	\$6,000
Forklift Fuel	\$3,000	\$1,971.41	\$2,000
Forklift Repairs	\$5,000	\$7,564.77	\$5,000
Miscellaneous Equipment Repairs	\$1,000	\$1,225.00	\$1,000
Skidsteer Fuel	\$900	\$908.99	\$900

NEKWMD PROPOSED BUDGET 2016

NEKWMD BUDGET ITEM	2015 BUDGET	2015 ACTUAL	2016 BUDGET
Skidsteer Repairs	\$1,750	\$285.00	\$1,750
Warehouse Supplies	\$2,000	\$3,643.19	\$2,500
Trucks--Diesel	\$28,000	\$21,431.94	\$21,000
Trucks--Repairs	\$10,000	\$25,298.55	\$12,000
TOTAL EQUIPMENT	\$71,650	\$71,098.44	\$58,650
PROGRAMS EXPENSES			
Advertising	\$4,500	\$1,613.13	\$2,500
Permits & Fees	\$400	\$339.23	\$400
Composting	\$13,000	\$14,493.49	\$15,000
Composter/Bin	\$11,000	\$4,705.00	\$7,000
Dues & Subscription	\$0	\$0.00	\$0
Education Outreach	\$20,087	\$10,454.15	\$14,000
Electronics Recycling	\$0	\$0.00	\$0
Hazmat Disposal	\$25,000	\$41,638.25	\$32,000
Hazmat Supplies	\$6,000	\$3,123.41	\$3,000
Sale of Recyclables-Processing	\$0	\$20,379.21	\$17,000
Special Collections	\$500	\$0.00	\$300
Supplies	\$0	\$869.37	\$600
Tire Disposal	\$9,000	\$8,196.95	\$9,000
TOTAL PROGRAMS	\$89,487	\$105,812.19	\$100,800
SUB-TOTAL	\$731,598	\$745,548	\$716,673
DEBT REDUCTION PAYMENTS			
Interest			
Principal			
TOTAL DEBT REDUCTION			
CAPITAL FUND			
Capital Improvement Fund	\$12,000	\$2,000.00	\$0
TOTAL CAPITAL FUND	\$12,000	\$2,000	\$0
TOTAL NEK EXPENSES	\$743,598	\$686,892.13	\$694,978
REVENUES			
Grants--St of VT	\$61,250	\$111,791.75	\$59,000
Hauling--Recycling Pick-ups	\$1,800	\$1,449.00	\$1,500
Hazardous Waste (CEG Fees)	\$5,000	\$8,402.57	\$1,000
Interest Income	\$0	\$17.49	\$50
Miscellaneous Income	\$0	\$1,997.82	\$500
Program Sales--Composter/Bins	\$1,000	\$2,136.00	\$1,000
Programs- Oil Filter Program	\$500	\$150.00	\$150
Sale of Recyclables	\$174,895	\$151,414.56	\$157,000
Compost Income	\$1,000	\$1,005.00	\$1,000
Electronics Income	\$8,000	\$16,136.25	\$10,473
Scrap Metal Income	\$18,000	\$6,875.80	\$9,000
Battery Income	\$3,000	\$2,922.58	\$4,000
Tire Income	\$9,000	\$12,325.25	\$12,000
Surcharge--Waste Haulers	\$460,153	\$450,701.20	\$460,000
TOTAL NEK REVENUES	\$743,598	\$767,325.27	\$716,673

**Town of Concord
Recycling and Waste Disposal**

**Concord Recycling Center
Town Garage -- 110 Brook Road
Saturday 8 am – 2 pm & Tuesday 4 pm – 6 pm**

Trash Drop Off: Disposal Fee

\$1.00 per bag under 30 gallons
\$2.50 per bag at 30 – 35 gallons
\$5.00 per bag over 35 gallons

Batteries: Includes Automotive, Rechargeable, Alkaline Batteries and Button cells

Newspapers, Magazines & Office Paper (Junk Mail): Can be mixed together. Includes catalogs, telephone books, glossy inserts and paperback books as well as colored paper, white paper, wrapping paper and junk mail. Any color or type of paper can be in this category except brown Kraft bags and boxboard. Hard Cover books in separate container.

Brown Kraft Bags, Boxboard, Corrugated Cardboard: No wax-coated cardboard, No cardboard soiled with food waste. Remove excess tape. Staples are OK. Please no strings, handles, or bags with plastic layers.

Tin Cans: Please rinse. Labels are OK. Flattening is not required. Separate from aluminum cans (a magnet will stick to tin but not to aluminum).

Aerosols: Any aerosol can, spray paint, oven cleaners, 1#, 2# propane tanks, air fresheners, degreasers, cooking sprays, whipped cream, etc.

Aluminum Cans, Foil and Food Trays: Please rinse. Labels OK. Flattening not required. Snack bags and candy wrappers are not aluminum foil!

Glass (All Colors): Please rinse. Clear, green, blue, amber bottles and jars. Dishes, windows, mirrors, ceramics, Pyrex and drinking glasses are acceptable. No crystal, lids, metal, wood or light bulbs.

#1 thru #5 Plastic: Please rinse. Look for the recycling number stamped on the bottom of the container. Includes all labeled rigid plastic containers and lids. Labels are OK, please crush larger containers. Tubs and automotive product containers are acceptable as long as they are completely drained of fluid. No Styrofoam. No containers larger than 1½ gallons. No gas cans. No plant pots, CD & DVD cases, or tool cases. No syringes or medical devices – call NEKWMD for proper disposal of these items.

Plastic Bags: Only plastic bags that are labeled #2 or #4, or have been identified as such. No ship bags, candy bags, cereal box liners, or woven animal feed bags.

Motor Oil: Oil Filters, Transmission Fluid, Brake Fluid, Power Steering Fluid.

Light Bulbs: Fluorescent, 4 Foot, 8 Foot, CFL, U-Tube, Circular, or HID High Intensity Discharge.

Electronics: TV's, Computer Monitors, Printers, Cell Phones, DVD Players, Stereo Components, etc. Please do not place items such as vacuum cleaners, microwaves, hair dryers, irons, toasters in with electronics - they go in the scrap metal bin.

Scrap Metal: In container outside recycling center.

Tire Fees: Passenger car tires without rims \$2.00 each, with rims \$4.00 each. Larger than 17 inches \$7.00 and \$14.00.

The Following are Acceptable in Lyndonville Only!

Special Wastes: Lead fishing sinkers. 20# and 100# propane cylinders. Printer/Toner Cartridges.

Household Hazardous Waste: By Appointment Only. Monday – Friday, June through end of September in Lyndonville and special events throughout the district. Call for details.

**If You Have Any Questions, Please Contact the
Northeast Kingdom Waste Management District at
802-626-3532 or 800-734-4602
On the web at www.nekwmd.org
Send an Email to outreach@nekwmd.org**

SELECTBOARD REPORT – FY 2015

George Morehouse, Chair

The Concord Selectboard held regular monthly meetings on the first Tuesday of each month. Reports were received and discussed with elected and appointed officials along with dealing with a variety of issues requiring Board attention and/or action. Citizen concerns were frequently received and responded to, and we encourage public participation at our meetings. Special meetings were held when necessary and budget meetings were held in November, December, and January to fund the financial needs and requirements for all town departments for the 2017 Budget Year.

Selectboard members are George Morehouse – Chairman, Chris Fournier – Vice-Chairman, Bill Humphrey, Harold Lunnie and Mike Sorrell. Administrative Assistant, Susan LaMadeleine, continues to provide support to the board and highway department working three days per week.

Several scheduled projects were either completed or will be in 2016. A major accomplishment during 2015 was the **Speed Limit** change from **35 mph** to **30 mph** on Route 2 through the village area. This has been a safety issue for many years and we are grateful the **State of Vermont** was willing to comply with our request.

The Road Commissioner's Report outlines past and future road projects going forward.

Major Projects facing the Selectboard in the near future are:

- **Bridge #32 by the Fire Station** – The bridge was erected in 1930 and its present condition is fair at best. The State is saying it could last for another ten years but in the meantime, there is work that needs to be done. We have received a \$175,000 Structures Grant and engineering is presently being done. The deck surface and side railings need repair which may be a temporary solution from a safety point. There is also some discussion to widen the sidewalk for safety purposes and restrict travel to one way across the bridge.
- **Safe Routes to School** – An engineering study has been completed at no cost to the town or school, identifying the many safety and traffic issues from Route 2 to the Concord School. Solutions suggested include sidewalks and changes in traffic patterns, i.e. connecting to Prospect Street. Significant grant money is available but extensive planning needs to be done before any definite plans can be developed.

2017 Budget

Throughout the preparation of this budget, the Board has been mindful of the needs of the town in spite of the escalating costs of conducting our business, many of which are beyond our control. We feel the increases, where applicable, are necessary to continue to provide the services we all expect. This year's budget increase is \$49,684 or 7.0% above 2016.

Conclusion

The Selectboard wishes to THANK all elected and appointed officials as well as the volunteers for their service, contributions and dedication to the Town of Concord. Working together with the support of all of our citizens/taxpayers we can continue to benefit the town. We welcome and encourage participation at our meetings which are the first Tuesday of each month at 6:00 PM.

Treasurer's Report

Audra Girouard

I am amazed at how the years seem to go by faster and faster. It seems like I was just writing my report for the 2014 Town Report.

The annual tax sale was held in August 2015. By the date of the sale, only two parcels remained unpaid and went to sale. Unfortunately, there were no bidders, and the parcels remain on the Town's Delinquent Tax Listing.

The Select Board has decided to assess the Homestead Penalty starting with the 2016 tax year. Since it was first instituted in 2011, Concord has always waived this penalty. This will be an important change everyone should be aware of. In Concord, where the residential rate is higher than the non-residential rate, that means property owners incorrectly filing a homestead will be assessed a 3% penalty of the correct education tax; owners failing to declare a homestead when they should, will be assessed an 8% penalty of the correct education tax. Concord has somewhere between 60-100 parcels that are incorrectly filing or failing to file the Homestead Declaration.

The Treasurer's Office is open four days a week, 8:30 – 2:30, but if I'm at the office, my door is open. If you need something, call or e-mail me and I will find a way to accommodate your needs.

Town Clerk's Report -- Donna Berry

As I begin writing this report I was suddenly awestruck in the realization that I have been in the Town Clerk's Office for 18 years; 19 years in January, 2016. My thought wandered to the way "things use to be done" versus the process to complete them today. While the primary office tasks (recording of land records, filing of vital records, dog licensing, elections and bookkeeping) are still performed, they have become more complex and detail oriented. I must admit that technology has provided for much efficiency. However, any time saved has been gobbled up complying with the more complex rules and regulations.

Keeping on top of the ever changing legislation in Montpelier that keeps all municipal officials awake (without the benefit of coffee); new responsibilities relevant to open meeting laws that translate into more information being put on websites and posted around town, and changes in election rules and deadlines come to mind. Sometimes, these changes are big news; others slip in and we learn about them through the Vermont Municipal Clerks and Treasurers Association.

Elections seemed never ending this fiscal year (August, November, March, April, May and June). Each election consumes a large amount of our time and can be expensive. The average cost of an election is in the range of \$1000 to \$4000. However, with the Presidential Election and our local school closing elections the cost is greater due to a higher voter turnout. Work for each event begins at least 30 to 45 days prior to the voting day and continues for an additional week after voting.

Can't make it to the polls to vote? Think it takes too much time? Just request an absentee ballot! For local elections absentee ballots are available 30 days prior to each election. A request can be made by contacting the Town Clerk's Office by telephone, email or regular mail.

As Town Clerk, I have been able to attend the New England Municipal Clerks Institute for the past two summers. This is a three-year program of one-week intensive training that covers a variety of topics for clerks in municipalities of all sizes. So far, we have had courses in Excel, PowerPoint, public speaking, letter writing, working with the media, administration, legal documents that might appear for recording in land records, community outreach, and interpersonal skills. This has been a wonderful experience and I especially appreciate the voters approving my budget that allows me to attend. I am looking forward to the third and final year. I had also received my CVC designation this year with a pin and a plaque. I am now a Certified Vermont Clerk and will be going for my Certified Municipal Clerk (CMC).

The Town Clerk and the Assistant Town Clerk are here for you 24 hours a week, as has been the case for the past 9 years. A heartfelt and special "Thank You" to Cynthia Gaboriault, Assistant Town Clerk, for her assistance, dedication and moral support throughout the year. A BIG thank you to all the elected/appointed officials. The Town wouldn't run as smoothly as it does if it wasn't for all of you. To so many of you who during the year have called or stopped by just to say "Hello", thank you. It's always a pleasure to visit with you all. Cindy and I look forward to being of service and assistance for you in the coming year.

2015 CONCORD BOARD OF LISTERS TOWN REPORT

The Board of Listers currently consists of chairperson Lorain Rainey, Don Nuzzolo and Stuart Gray. The primary responsibility of the listers is to determine the fair market value of town property, so the property taxes can be levied on equitable bases. The State has determined Concord is 103.63 % of the fair market value with a coefficient of dispersion at 15.63%.

Other duties of the listers include inspection of new and changed property, compile and analyze sales data, provide information for the public, complete land use reports, qualify homestead values and veterans exemptions.

In 2015 the listers will be working with Russell Graphics updating the maps. A new set of maps will be received with two years' worth of changes. A map change requires a survey be submitted. The maps have been adopted and implemented by the town since the 2012 reappraisal. Property owners are encouraged to give a copy of surveys to the Listers for an accurate valuation of their property. Any map concerns should be submitted in writing to the Listers.

The 2015 Grand List contained 1,061 parcels (1,019 real properties, 11 cable and equipment, 31 non-tax properties). The list is continuously being updated. Approximately 357 properties were reviewed by the listers. The list is comprised of 70 zoning permits, 67 property transfers, 102 address changes, 56 citizens concerns and 62 current use properties. As a result 70 changes were made to the Grand List. Nineteen grievances were submitted with no appeals going to the State.

Taxpayers have the right to appeal their assessment if they do not agree with the property listing. Appeals (grievances) need to be in writing to the Board of Listers. Generally grievances are held in late May/early June. Individuals interested in making an appeal can contact the board for more information.

NOTE: All taxpayers are required to file a State of Vermont a Homestead Declaration form HS-122 to qualify for tax bill adjustment.

HOMESTEAD DECLARATION

In Vermont all property is subject to a statewide education property tax to pay for the state's schools. For this purpose, property is categorized as either non-residential or homestead. (**HOMESTEAD IS THE PRINCIPAL DWELLING AND SURROUNDING LAND OWNED AND OCCUPIED BY THE RESIDENT AS THE PERSON'S DOMICILE**)

Property owners whose dwelling meets the definition of a Homestead must file a **HOMESTEAD DECLARATION** so the correct tax rate is levied. Failure to file can result in penalty up to 8% of the educational tax on the property.

Listers available by appointment: Phone 802-695-2910
Mail: Board of Listers, Box 317, Concord, Vt. 05824
E-Mail: listers@conclerk.com
Sincerely, Concord Board of Listers: Lorain Bona-Rainey, Don Nuzzolo, Stuart Gray

Road Commissioner's Report

Dane Thorgalsen, Road Commissioner

This past year has been busy as always for the Road Crew. Winter work requires many overtime hours; plowing and sanding roads. The department also dealt with mud and water issues caused by extreme weather events. Summer work consisted of several projects in addition to the usual road maintenance. On Shadow Lake Road at the town line, a ¼ mile of road was resurfaced. This was done with 6" of 1 1/2" stone base and a top layer of 6" of ¾" plant mix.

The Ladd Road, from the Wesley Road east for 1 ½ miles to Route 2, was reclaimed and graded. Resurfacing will be done on this section in the summer of 2016.

We received a \$10,000 grant from Better Back Roads to do a clean water project on Long Hill Road. The Town put an additional \$10,000 towards this project. Work included cutting trees back to the Right of Way, digging and stone lining a larger ditch and installing 3 new culverts. A new box culvert was installed on Shadow Lake Road at the intersection of Beede Road. This was paid for with a structures grant with a 90%/10% state/town split.

We have received a \$175,000 structures grant for the Fire Station Bridge. However, we are still waiting on engineering as to what steps to take first. We will be applying for another structures grant, a Better Back Roads Grant and a Class II roadway grant for reclaiming and paving a portion of Beach Drive. A used bale mucker was purchased last fall, which is a needed item to comply with the codes and standards.

FIRE CHIEF'S REPORT

Concord Fire & Rescue responded to a total of 118 calls in 2015. They were broken down as follows:

Structure fire	1	Powerline down/problems	4
Mutual Aid	4	Fuel Oil Leak	1
Vehicle accident	9	Trash Fire	1
Standby in Station	1	Rekinkle	1
Chimney fire	3	Smoke in house	2
Grass / brush fire	2	Carbon monoxide detector	3
Car Fire	1	Assist EMS	1
Smoke investigation	3	Smoke/Fire detector activation	6
Snow Machine 10-50	1	Rescue	74

This was a total of 464 man hours which doesn't include meetings, training, and work sessions. I would like to thank the families for the time and events that members missed.

We received an Assistance to Firefighters Grant this year in the amount of \$54,500 which enabled us to update our SCBA. The new units were delivered the end of December and will be put in service in January when we are done training on the new equipment. With this grant all members will have their own face pieces that will improve health and safety as we will not have to share masks.

The department now has a Face Book page for anyone that wants to check it out search Concord Fire & Rescue you will find information and pictures of the department.

We are still short members for fire and rescue an encourage anyone to contact a department member. There is a meeting schedule on the department link on the town web site everyone is invited to stop and talk to us.

We are still having problems finding houses. PLEASE put 911 numbers up and make sure they can be seen year round.

Chief Richard H. Fisher

Concord Fire & Rescue Members

Mike Allen FF2
Kris Heath ECA
Mike Quimby

Richard Fisher FF1
Tim Hill FF2
Jim Spaulding

Natalie Fuller EMT
Bruce Quimby
Ken Timson FF2
Jim Wood



ESSEX COUNTY SHERIFF'S DEPARTMENT

STATE OF VERMONT

Trevor Colby

Sheriff

91 Court House Dr
Guildhall, VT 05905
Tel: (802) 676-3500
Fax: (802) 676-3400

**Essex County Sheriff's Department Report to the Concord Select Board for
the period of January 01, 2015 to December 31, 2015**

The contract for Concord remained at \$10,000 for the year 2015. I completed a review of calls for service Town of Concord for the calendar year 2015. During that period, Concord had 133 calls for service that the Sheriff's Department responded to. Concord's services represent 23% of all of the calls we handled last year.

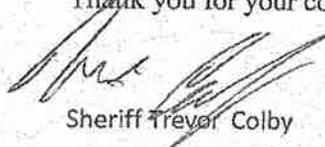
In addition to responding to calls for Concord we continue to provide patrols throughout the county. During the 2015 we made 1121 traffic stops within Essex County. From the 1121 traffic stops we issued 331 traffic citations. In Concord we issued 201 traffic tickets total.

I hired two new Deputies to work part-time. This year is the last year of our Federal C.O.P.S. grant and we will be funding our Full time position from local funds. Our Department continue to conduct Special Investigations Unit Services for the Essex county cases of sexual assault and child abuse. We will continue another year of patrolling V.A.S.T. trails through a contract with V.A.S.T. We will also be out providing traffic safety education through a grant from the Governors Highway Safety Program. We will also continue to conduct Occupant Safety Checks and DUI patrols under grants from Governor's Highway Safety.

I attended a court security train the trainer training which I brought back and provided to all of our Deputies. We conducted a retreat to discuss improvements to the services currently being provided. The legislature mandated the creation of County based court security teams. While our teams have been making progress at identifying improvements, we have faced barriers because of our facility and equipment related barriers. I have been working with the side judges in brainstorming responses to our existing challenges. We continue to face challenges that there are those who think our facility can't meet the demands of the court and also those who would simply like to close it. We are working diligently to ensure the county continues to have local accessible services.

Finally we continue to have serious drug issues in our community that are taking the lives of our community members. Drug addiction is also tearing apart families and creating emotional wounds for our future generations. Law enforcement can only be effective when we have people willing to come forward and provide statements about what they see and what they know. Please continue to provide us with any information you have that can help us solve crimes occurring within our community.

Thank you for your continued support,


Sheriff Trevor Colby

Library Town Report - 2015

The Board of Trustees meet the first Tuesday of each month at 4 pm at the Concord Public Library. All are welcome to attend. Three new trustees were appointed in August. They are; Sharon Payeur, Mary Gochie and Paula Christopher. Our new library assistant is Beth Cliché. We also have a new facebook page where we include pictures, new book titles and authors, any change in hours or meetings times, activities, and whatever news about the library we have to share throughout the year.

We were invited to the Concord School Library to hear a local Vermont author, Beth Kanell, speak with students about the books she has written and the history surrounding the story line for her books. We purchased a couple of her books to add to our collection of books written by Vermont authors.

We held an open house on Memorial Day in conjunction with our local town observance. Reference books were displayed with a roster of local citizens who served our country, beginning with the War of 1812, through the Civil War, the two World Wars, Korea and Vietnam.

The Summer Reading Program, "Our Local Heroes" was part of the national theme this year. Our local fire/rescue department, sheriffs' department, military personnel, and healthcare services were all involved in talking to children about their individual duties and responsibilities on the job. Local people involved were: Richard Fisher and Bruce Quimby from the fire department, Sheriff Trevor Colby, Deputy Gilbert Rainault, Charlie Wilson from the military, and nurse Tina Wilson. Children attending received fire hats and books about heroes. The reading program began June 24 and continued into the summer.

The Summer School Program held in Concord, with both Concord and Waterford students attending, came to the library every Monday in three groups to read, do projects, and check books out during July and August. This is the sixth year that the Concord Public Library has participated in this program.

James Frase-White has loaned the library a framed print titled, "Reading Reveals Surprises" by Calvin Nichol. Mr. White also created a new bookmark available to library patrons.

We held a raffle at the Concord Historical Open House in September. Two books were given to the winners (one adult, one child). The books were "Northern Borders" by Howard Frank Mosher, and "Homer the Library Cat" by Reeve Lindbergh. We also displayed logging books in the library during this week end as one hundred years of logging history was the theme.

In December, we hosted a party for children. They made ornaments, decorated cookies, had a scavenger hunt as well as refreshments. Gift certificates to a bookstore were awarded as prizes.

Lastly, we would remind people that we have free Wi-Fi available to the public as well as an in-house computer.

Library Hours
Tuesday and Thursday, 4-6 pm
Saturday, 9-11 am

All our events are posted on the sandwich board outside the library, on Facebook, Bernie's Market, Alpine Valley, Mooselook Restaurant, Concord and North Concord Post Offices, the Municipal Office and the Town Clerk's Office. Please watch for special events!

CONCORD PLANNING / ZONING BOARD REPORT – 2015

Directive

The Concord Planning & Zoning Board is a group of local citizen volunteers striving to provide a variety of services relating to local growth and development including:

- Review and inspect construction for compliance with local and state zoning ordinances;
- Facilitate the development review process and guide applicants in the permit process;
- Fulfill requests for information on properties;
- Apply and administer the grant process for opportunities relating to growth and development;
- Develop and implement the municipal plan;
- Enforce town zoning regulations.

The Concord Planning & Zoning Board members include Chairperson Cynthia Stuart, Vice Chairperson James Gochie, members Stuart Gray, Judith Kurtz, and Linda Hartwell (non-resident member and board secretary). Harold Lunnie is the Selectboard Representative.

2015 Board Accomplishments

- **Finalization of the 2015 Concord Municipal Plan** - The planning process included surveys, meetings, and hearings to reflect upon the town's goals, needs, priorities, and values resulting in a long-range vision and plan for our community. Concord proudly received regional approval of the new plan; the benefits of receiving regional approval of the municipal plan make Concord eligible for access to Municipal Planning Grant funds and Village Center designation. The completed plan can be found on the Town of Concord website.
- **Village Center Designation Application** – Concord has applied for a Village Center Designation to encourage local efforts to revitalize the Concord Village. We anticipate designation approval in January of 2016. Once designated, the community receives priority consideration for state grants and other resources; commercial property owners are eligible for tax credits to support building improvements including a 10% historic tax credit, 25% façade improvement tax credit, 50% code improvement tax credit, and 50% technology tax credit. Further information will be available and promoted in 2016 upon designation approval.
- **Zoning Bylaw Updates** – In 2015 the Planning & Zoning Board worked with Zoning Administrator, **Alan Smith**, to review the current bylaws in anticipation of updates and changes in 2016.
- **PACE Program District** – Concord is voting in March to become a PACE district to make homeowner energy improvements more affordable and promote their installation for

Concord residents. By making available a program to finance the up-front costs of installing energy improvements, the PACE Program removes the barrier to greater participation in Vermont's energy efficiency and renewable energy efforts. More information will be forthcoming upon the passing by the voters of establishing a PACE district in Concord.

2016 Vision

The Planning & Zoning Board looks forward to continuing our directive outlined above in the year ahead while fostering opportunities to improve the Concord community. We are only limited by the lack of participation by Concord community members. Please consider participating in the Planning & Zoning Board mission as an alternative board member, volunteer on a sub-committee, and/or sharing of local perspective.

Zoning Administrators Report – 2015

Zoning Administrator – Alan Smith

Permits issued	
Building Permits	26
Sub-Division Permits	4
Certificates of Compliance	9
Home Occupation	0
Change of Use Permit	1
Temporary Permit	1

TOWN CLERK MISCELLANEOUS STATISTICS

	2011	2012	2013	2014	2015
Property Transfers	61	55	77	76	58
Pages Recorded in Land Records	936	1102	992	2896	804

Election Date	Description	# Registered	# Voted	# Absentee	% Voted
8-26-2014	State Primary	767	88	14	11 %
11-4-2014	General	775	304	52	39%
3-3-2015	Town/School/ Waste	778	244	45	31%
4-28-2015	Special School	804	498	95	62%
5-7-2015	Special School	808	262	19	32%
6-16-2015	Special School	861	643	182	75%

HEALTH OFFICER REPORT – 2015

Stuart Gray, [Prior] Health Officer

- 4 animal bites reported and investigated
- 4 illegal trash burning warnings given
- 1 citizen's complaint on flooding of the property. Advised owner that Health Officer could not help with the problem and referred it to the Vermont Agency of Natural Resources.
- Miles Pond water tests were all acceptable in the summer of 2015

New Health Officer is Ed Bunnell, whose contact number is on the back cover.

VITAL STATISTICS – 2014

Donna Berry, Town Clerk

Marriages	3
Deaths	13
Births	4

ANIMAL CONTROL PROGRAM

Animal Control Officers are listed on the back cover, with contact numbers.

Notes: A copy of the Town of Concord Dog Ordinance begins on the next page.



Town of Concord Dog Ordinance

DOGS [AND WOLF HYBRIDS]

SECTION 1. AUTHORITY. This ordinance is adopted by the selectboard of the Town of Concord under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10) and 2291 (14 & 15), and 24 V.S.A. Chapter 59.

SECTION 2. PURPOSE. It is the purpose of this ordinance to regulate the keeping of dogs [and wolf hybrids], to protect public health and safety and to protect the residents' quiet enjoyment of their homes and properties.

SECTION 3. DEFINITIONS. For purposes of this ordinance, the following words and/or phrases shall apply:

A. **"Dog"** means any member of the canine species;

B. **"Wolf hybrid"** means:

1. An animal that is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*);
2. An animal that is advertised or otherwise described or represented to be a wolf hybrid; or
3. An animal that exhibits primary physical and/or behavioral wolf characteristics.]

C. **"Owner"** means any person who has actual or constructive possession of a dog [or wolf hybrid]. The term also includes those persons who provide food and shelter to a dog [or wolf hybrid].

D. **"Running at large"** means that a dog [or wolf hybrid] is not:

1. on a leash;
2. in a vehicle;
3. on the owner's property;
4. on the property of another person with that person's permission;
5. clearly under the verbal or non-verbal control of the owner; or
6. hunting with the owner.

E. **"Vicious dog [or wolf hybrid]"** means a dog [or wolf hybrid] that attacks any person or causes any person to reasonably fear attack or bodily injury from such animal, unless the person is trespassing on the property of the owner of the animal. The term shall also mean any animal that, while running at large, attacks another domestic pet or domestic animal, as defined in 20 V.S.A. § 3541.

SECTION 4. DISTURBANCES AND NUISANCES.

A. No dog [or wolf hybrid] shall run at large in the town.

B. No dog [or wolf hybrid] shall harass or attack other animals or people unless such animals or people are trespassing on the private property of the owner of the dog or wolf hybrid.

C. A female dog [or wolf hybrid] in heat shall be confined to a building or other secured enclosure, except while under the direct control of the owner.

D. No person shall own, keep or harbor a dog [or wolf hybrid] that disturbs the quiet, comfort and repose of others by frequent, habitual or persistent barking or howling.

SECTION 5. POOPER SCOOPER. The person in control of a dog [or wolf hybrid] that defecates in any public area or on the private property of another person shall immediately remove the fecal material and dispose of it in a sanitary manner.

SECTION 6. COLLAR AND LICENSE.

A. Each dog [and/or wolf hybrid] shall be licensed according to the laws of this state and shall wear a collar or harness with the current license attached. An animal that is visiting from out of state must wear a collar or harness with a current license from its home state attached.

B. A dog [or wolf hybrid] that is found without a collar or harness and license shall be immediately impounded under authority of 20 V.S.A. § 3806 and shall be managed under the provisions of that statute.

SECTION 7. HUMANE CARE OF DOGS [AND WOLF HYBRIDS]. All dogs [and wolf hybrids] shall be furnished with clean and safe facilities sufficient to protect the animal and the public health. Any dog [or wolf hybrid] determined by [the constable/police/animal control officer/humane officer] to be without such clean and safe facilities may be impounded.

SECTION 8. ENFORCEMENT. This is a civil ordinance and shall be enforced by [the constable/police/animal control officer/humane officer] in the Vermont Judicial Bureau in accordance with 24 V.S.A. §§ 1974a et seq.

SECTION 9. IMPOUNDMENT.

A. Any dog [or wolf hybrid] that is determined by a [constable/police officer/animal control officer/humane officer] to be a vicious dog [or wolf hybrid] which presents an imminent danger to people or other animals shall be immediately impounded.

B. Any dog [or wolf hybrid] that is apprehended for a third or subsequent violation of any provision of this ordinance shall be impounded.

SECTION 10. NOTICE OF IMPOUNDMENT AND RELEASE FROM IMPOUNDMENT.

A. The officer who impounds a dog [or wolf hybrid] shall, within 24 hours, give notice to the owner thereof, either personally, by telephone call, or by written notice at the owner's dwelling. Such notice shall inform the owner of the nature of the violations, the location of the animal and the steps that are necessary to have the animal returned to the owner.

B. If an impounded dog [or wolf hybrid] has no license or other identification, the person who impounds it shall proceed under the provisions of 20 V.S.A. § 3806.

C. Impounded animals shall be released to the owner only after payment of all penalties and impoundment fees and after remedial action by the owner. Remedial action shall include but is not limited to such actions as providing a collar and current license and providing a plan for compliance with the provisions of this ordinance and with state law.

SECTION 11. INVESTIGATION OF VICIOUS DOGS [OR WOLF HYBRIDS]

A. When a domestic pet or wolf-hybrid has bitten a person while the domestic pet or wolf hybrid is off the premises of the owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the legislative body of the municipality. The complaint shall contain the time, date and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the legislative body in conducting its investigation.

B. The legislative body, within seven days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the domestic pet or wolf-hybrid which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date and place of hearing and the facts of the complaint.

C. If the domestic pet or wolf-hybrid is found to have bitten the victim without provocation, the municipal officials shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the domestic pet or wolf-hybrid is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.

D. The procedures provided in this section shall only apply if the domestic pet or wolf-hybrid is

not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of Subchapter 5 of Title 20 Chapter 193 and the rules of the department of health shall apply.

SECTION 12. PENALTIES AND COSTS.

- A. First offense Written warning
- B. Second offense \$25.00 full penalty/\$15.00 waiver penalty
- C. Third offense Impoundment & impoundment costs, plus \$50.00 full penalty/\$35.00 waiver penalty
- D. Subsequent offenses Impoundment & impoundment costs, plus \$100.00 full penalty/\$75.00 waiver penalty (*the waiver penalty applies when an alleged violator pays the fine without contesting the violation*).
- E. Impoundment costs shall be set annually by the selectboard.

SECTION 13. OTHER LAWS. This ordinance is in addition to all other Ordinances of the Town of Concord and all applicable laws of the State of Vermont.

SECTION 14 SEVERABILITY. If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.

SECTION 15. EFFECTIVE DATE. This ordinance shall become effective 60 days after its adoption by the Concord selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

DATE

Selectboard members Signatures

Michael F Regan, Chairman

Carol Genth

George Morehouse

James R. Gochie

Denis P. Girouard

Adoption History

1. Agenda item at regular selectboard meeting held on _____.
2. Read and approved at regular selectboard meeting on _____ and entered in the minutes of that meeting which were approved on _____.
3. Posted in public places on _____.
4. Notice of adoption published in the _____ newspaper on _____ with a notice of the right to petition.
5. Other actions [petitions, etc.]

CONCORD HISTORICAL SOCIETY

Nancy Rivers, Secretary

The 2015-2016 Concord Historical Society officers are: President, Connie Quimby; Vice President, Beth Quimby; Secretary, Nancy Rivers; Treasurer, Nicole Leone and Membership Secretary, Stephanie Gochie.

We opened the Town Hall and museum to welcome Concord High School Alumni on Saturday, May 23, 2015, and many historical society members participated in the Memorial Day weekend parade and commemorations.

On September 26, 2015 the annual Open House celebrated 100 years of logging history. The weather was great, and there were exhibits and demonstrations on Folsom Common as well as in the Town Hall and museum. We are very grateful to the folks who spent all day outside splitting and boring logs, smithing and demonstrating trapping techniques. In the Town Hall, crafts and arts from 100 years ago were demonstrated by very talented crafts people.

Helen Pike presented the museum with an enlarged photo of men riding on a stack of 12 foot logs. She spoke about logging history and traditions, drawing anecdotes and "tall tales" from Robert Pike's books and memorabilia.

Beth Kanell brought "Lumber King" George Van Dyke to life through entertaining stories about his rise and fall in the logging industry. We enjoyed a fascinating film of remnants of logging now under water and overgrown along the river banks.

Jo Ann Gilman and Suzie Shute brought back "the old days" in traditional songs and music to the delight of a toe-tapping full house. These four presentations marked a change in how the Town Hall is used during Open House. Seating was arranged for an audience which grew dramatically throughout the day as people stayed to learn about logging history and enjoy the entertainment.

At the annual meeting, which followed the Open House on September 26, we discussed our efforts during the summer to update the mailing list and to e-mail newsletters to members who prefer to receive them electronically. We welcome feedback on Historical Society activities. E-mail comments and suggestions to President Connie Quimby at conquimbo@hotmail.com, or mail to Concord Historical Society, P. O. Box 301, Concord, VT, 05824.

The next Open House will be held on September 24, 2016, and the theme will be "Transportation".

Miles Pond Invasive Species Monitoring Report – 2015

Report by Robert Briggaman of the Miles Pond Campers Association

The Town of Concord, Vermont, in association with the Miles Pond Campers Association (MPCA), was awarded a grant in the amount of \$9,350 from the State of Vermont, Department of Environmental Conservation for the period of 2015. This amount represented a significant increase from the \$8,680 that we were awarded in 2014.

This increased the number of hours that we were able to inspect watercraft at the boat launch area.

The purpose of this grant was to allow the Town of Concord and the MPCA to continue with its Invasive Species monitoring program for its tenth year. The monitoring program is principally located at the boat launch area located at Miles Pond in North Concord. The area is maintained and controlled by the VT Fish & Wildlife Department. Other areas of the pond are inspected and monitored by volunteers, from the shore and/or by boat.

The Town of Concord, working with the MPCA, hired seven individuals to monitor and greet members of the public using the fishing/boating access area. The greeters put in a total of 756.75 hours at the access area, representing an increase of over 9% from the previous year. These individuals (greeters) were trained by Nancy Darrah, of the MPCA.

In order to maximize the use of the funds available to the program, Michael Regan developed a schedule that would cover the busiest days of the week. By carefully monitoring rainy days throughout the summer, Mr. Regan was able to extend the schedule into the month of September. We witnessed an increase of 25 boats inspected during the 2015 season vs the 2014 season. This year we examined, upon retrieval and launch, 389 boats, including motor boats (120), kayaks (229), canoes (27) row boats (5), sail boats (1), jet boats (2) and various raft/dock type units (5).

The greeters identified themselves to the boaters and explained the reason for their presence at the access area and asked permission to inspect the boats and trailers. The boaters were offered the use of the boat wash station to clean their boats if so desired. The use of the wash station is provided as a service by the MPCA. All boaters were offered the "Eurasian Water Milfoil Watch" card. The greeters also completed a "Greeter Program Data Sheet" for each boat that used the access site. We noted that three boats upon launch had plant fragments adhered to them. These fragments were identified as being grass clippings.

This program continues to be well received by the public, with many individuals showing an interest and appreciation for the efforts being made to control the introduction of invasive species. One of the keys to a successful program is educating the public to the dangers inherent in the possible introduction of an invasive species into a body of water. We feel that after ten years a strong effort continues to be made towards the operation of a successful greeter program and its intended effort to educate the public.

The Town of Concord and the MPCA are looking forward to the summer of 2016 when we hope to continue with this very worthwhile endeavor. The MPCA and the town of Concord wish to thank Ann Bove, David Pasco, and other staff members of VTDEC for their support and encouragement over the past year.

**ANNUAL REPORT
OF
CONCORD SCHOOL DISTRICT
AND
ESSEX-CALEDONIA SUPERVISORY UNION**

**FY2015
BUDGET FY2017**

CONCORD SCHOOL ENROLLMENT 2010-2017

	FY 2010			FY 2011			FY 2012			FY 2013			FY 2014			FY 2015			FY 2016			FY 2017			
	RES	NR	TOT	RES	NR	TOT	conc	NR	tuition	TOT	CONC	FY	TOT												
PRE-K	16	2	18	14	0	14	18	2	20	13		13	17						18			18			0
K	12	0	12	15	0	15	12	1	13	14	2	16	9		9			12		1	13		19		19
1	12	0	12	9	0	9	16	0	16	14	1	15	13	1	14			7			7		13	1	14
2	17	1	18	11	0	11	14	0	14	15		15	18		18			14	1	1	16		6		6
3	22	0	22	15	1	16	12	0	12	15		15	22		22			20	1	1	22		14		14
4	18	2	20	19	0	19	11	0	11	12		12	14	1	15			19			19		19	1	20
5	16	1	17	14	2	16	17	0	17	10		10	16		16			13			13		17	1	18
6	17	1	18	15	1	16	17	0	17	17	2	19	10	2	12			15		2	17		13	2	13
7	17	1	18	13	1	14	15	2	17	15		15	19	1	20			15			15		14	2	16
8	20	1	21	19	0	19	14	1	15	9	2	11	15	2	17			18	1		19		13	1	14
9	13	1	14	13	2	15	23	1	24	12	6	18	9	1	10									21	21
10	11	2	13	10	2	12	10	6	16	16	6	22	10	7	17									16	16
11	8	4	12	8	1	9	6	4	10	7	8	15	18	4	22									20	20
12	22	7	29	8	2	10	5	2	7	4	4	8	12	1	13									16	16
TOTAL	221	23	244	183	12	195	190	19	209	173	31	204	202	20	222			151	5	3	159		128	79	207
TOT H.S.	68			46			57			63		62												73	

Numbers compiled from School Department Reports

not available

budgeted

**CONCORD SCHOOL DISTRICT
ANTICIPATED FY17 ENROLLMENT**

		Paid Tuitions				
		Concord School	Danville School	Lyndon Institute	St. Johnsbury Academy	Profile School
K:	19					
Grade 1:	13					1
Grade 2:	6					
Grade 3:	14					
Grade 4:	19					1
Grade 5:	17					1
Grade 6:	13					
Grade 7:	14					2
Grade 8:	13					1
Grade 9:			19			2
Grade 10:		4	5	6		1
Grade 11:		1	5	10	1	3
Grade 12:		1	8	5	1	1
	128	6	37	21	2	13
		Total paid tuitions: 79				
Elementary:	104					
Secondary:	103	\$14,585	\$17,578	\$16,316	\$18,945	Multiple
TOTAL:	207	Budgeted FY17 Tuition				

2016 Superintendent's Report Michael J. Clark

I'm pleased to have joined the Essex-Caledonia Supervisory Union in July of 2015 and it is an honor to report on the progress of the Supervisory Union over the past year. I would like to begin my report by thanking the thirty Board of Education members across the supervisory union. The time and dedication each Board Member makes to the towns he/she serves is honorable and worthy of respect. Thank you for your service to our towns.

Our Focus

This year is a transition year for ECSU and the schools. We have worked to identify and document the values and beliefs each of our schools and communities have for teaching and learning. Throughout the rest of the year we will use this information to create a shared mission and vision that prepares students for their future in our fast changing world. In addition we have focused on:

1. Creating a positive school climate;
2. Transitioning teaching and learning strategies to meet the Common Core State Standards;
3. Refining the delivery of instruction of our mathematics program;
4. Individualizing curriculum to meet the needs of students;
5. Exploring changes in governance to meet the requirements of ACT 46.

I would like to thank the teachers and the support staff for the work they do. Their efforts bring us closer each day to achieving these goals.

ECSU-Wide Initiatives

During the 2015 legislative session law makers passed ACT 46, a law which had the goal of ensuring high quality, equitable education to all of Vermont's children at a reduced rate to tax payers. The law attempts to achieve this goal by requiring school districts to look at their governance structures to determine if there are efficiencies within their systems which could be realized. ACT 46 describes "preferred structures" for supervisory unions to try to achieve. The law also provided incentives for supervisory districts which could achieve a preferred structure and be operational by July 1, 2019. The incentives included 4 years of tax reductions of 8,6,4, and 2 cents. All of the ECSU school districts looked seriously at the law and have taken steps to meet the requirements of ACT 46.

Our school boards which operate pK-8 schools have joined the NEK pK-8 Exploratory Committee to investigate how merging the **governance structure** of 6 to 12 school districts, represented by 2 to 3 supervisory unions into 1 supervisory district will affect the quality and efficiency of the education all students receive. The assumptions going into the study were **all of the individual schools** in the new supervisory district would **stay open** and all students in grades 9-12 would **maintain high school choice** as they have it now.

The school boards in our supervisory union who provide school choice for students in grades pK-12 have also joined an Exploratory Committee. The NEK Choice exploratory committee will investigate how merging the **governance structure** of all of the school districts in the North East Kingdom who currently offer choice to each student in grades pK-12, into 1 supervisory district will affect the quality and efficiency of the education students receive. The assumptions going into this study was all students in grades pK-12 would **maintain school choice** as they have it now. Both of these committees will report their findings later this spring.

To ensure ECSU provides a high quality and equitable educational experience for all students, we applied to and were named one of 16 supervisory unions to shape the course of the Vermont Education Quality Review process by piloting the Integrated Field Review. The educators and students within our supervisory union will contribute to draft the protocols and procedures that will define Vermont's commitment to educational equity and quality for years to come. This Education Quality Review system is designed to meet state and federal accountability requirements, as well as provide state and local education officials with critical information about school performance and equity. Our goal in this review process is to work towards high quality education with increased equity across our supervisory union.

Last year ECSU implemented Great Mind's, Eureka, math program and this year we are working to refine our delivery of instruction using this program. We have partnered directly with Great Minds and Lyndon State College to provide training to all of the ESCU teachers who use the program as well as any teacher in the NEK in the "Preparation and Customization of Eureka Math Lessons". We believe this work will better prepare our students to demonstrate their proficiency in mathematics.

This will be the second year our students demonstrate proficiency in mathematics and literacy using the Smarter Balanced Assessment Consortium (SBAC) assessment tool which is associated with the transition to the Common Core State Standards. This assessment is web-based and require a level of technical sophistication that we have been teaching for the past three years. We are still building our capacity with this assessment and know that we will have more work to do in the years to come. Vermont Students will continue to take the Science New England Common Assessment Program test for two more years.

A Look Ahead

This year will be a pivotal year for education, governance and finance. The legislature has made it clear we need to look at larger governance structures in Vermont if we are to sustain the quality and equity of the education we provide our students. We will continue to navigate ACT 46 to provide the best opportunities available to our students. I encourage residents to stay informed and communicate to your representatives and senators your values and beliefs as they relate to education. I am happy to work with community members and can provide more information as well as answer questions if you would like to contact me.

It is privilege and honor to serve you and the communities of the Essex-Caledonia Supervisory Union. Please stop by our office in Concord or contact us by phone if you have any questions.

Thank you for all you do to support our students,

Michael J. Clark
Essex-Caledonia Supervisory Union
Superingtendent of Schools

CONCORD SCHOOL PRINCIPAL'S REPORT - Julie Donahue, Concord Principal

It has been a year of great change and progress here at Concord School. Though we know the town and students have definitely mourned the closure of our PK-12 school, we who remain have tried our best to move on despite this enormous change in our demographic and culture. Our summer was busy, as we did a lot of inventory and moving of classrooms. We were able to stop using the trailer altogether, and look forward to moving it off campus to create room for our garden project. We were moved the art and music room to the back of the school, and the library to the second floor. Our nurse has a new and improved space, and our elementary special education room is in a larger room, as is the 4th grade room. We have carpeted some more classrooms, and provided our gymnasium floor the TLC it deserves. Our dedicated paras finally have a lunch spot of their own, as well. We also appreciate our maintenance team, Mr. Fisher and Mrs. Welch, for their dedication to our physical plant. Our busy summer was also highlighted with Summer Learning Academy, where we had the pleasure of inviting Waterford Elementary students. It was our best summer yet, as some weeks had as many as 62 learners!

We were very proud to hire some incredible additions to our already phenomenal faculty and staff. Mr. Preston Ingram - PE teacher and Athletic Director, Mr. Dan Hubacz - middle school science teacher, Mrs. Lisa Burbach - behavior specialist, and finally, Kerin Schmid - guidance counselor. We have a new staff member in Kay Wooten, our administrative assistant. They join an incredible group of veteran staff who are leading the way in the progress of our wonderful school. Our school continues to be a safe, welcoming place to be – with a focus on safety, responsibility, and respect. Our discipline issues are at an all-time low (during my 4.5 years here), and I am sure that this is due to the consistency with our staff and students surrounding behavior.

We have had a very exciting year of super positive initiatives at school this year. We have had a yearlong focus on South America, and specifically, Brazil, for our multicultural yearlong theme. The students spent the first trimester studying the ecosystems of Brazil, and learned a great deal about the rainforests. Second semester is spent studying the culture of Brazil, culminating in a weeklong Multicultural Fair with a total arts immersion. Students will be taught Brazilian Dance, listen to the Brazilian Music of the Burlington band Sambuticada, and learning Capoeira, the Brazilian Martial Art! Our performance is on February 18th, and we hope many townspeople will come. We are hoping for good weather so we can parade through town in the traditional of Carnivale! We will finish the year with two additional exciting Brazilian events: The Concord Olympics and the Concord Marketplace to help students study the economy. The entire school will be putting on the play *Peter Pan* this spring! These total school events really help to set the culture of our school, and we are super proud to have all staff, teachers, and students involved. These are really the capstones to our rigorous academic program – all students are making tremendous progress in literacy and math, and we are adding some great new science standards to our program, as well. Students will truly be well-rounded learners when they graduate from 8th grade.

We appreciate all who have helped to make our year so successful – the staff at ECSU, the school board, the Alumni Association, and the Booster Club – we say thank you. I so appreciate our faculty, staff, students, parents, and community. Our school continues to grow and prosper, and I am so proud to be a part of it.

Concord Town School District
Financial Statement and Treasurer's Report

	AGENCY	Revenue Anticipation Note	Reserve Fund
	Merchant Bank (Muni-Operating Ckg Account)**	Passumpsic Savings Bank (Investment Acct)	Merchant Bank (Muni-Money Market)
JUNE STATEMENT BAL as of 6/30/14:	\$ 248,254.22	\$ 1,860.95	\$ 717,895.58
Revenue received	\$ 4,326,966.61	\$ 702,327.00	
RAN Account Opened 7/01/14		\$ 702,327.00	
Bank Interest Earned	\$ 409.09	\$ 14,705.34	\$ 103.35
Expenditures Paid	\$ (6,535,805.74)		
Journal Entry adjustments from prior fiscal year	\$ (89,806.45)		
Journal Entry adjustments to next fiscal year	\$ 46,900.54		
Transfers from Reserve Fund	\$ 582,030.92		
Transfer from RAN Account	\$ 1,419,535.67	\$ (1,419,535.67)	
Transferred To Gen Fund 3rd Year FY11 Surplus			\$ (137,030.92)
Transferred To Gen Fund Summer Project			\$ (118,802.59)
Transferred To Gen Fund Summer Project			\$ (176,197.41)
Transferred To Gen Fund Summer Project			\$ (150,000.00)
JUNE STATEMENT BAL as of 6/30/15:	\$ (1,515.14)	\$ 1,684.62	\$ 135,968.01
RAN Account Opened 7/01/15		\$ 635,000.00	
Revenue received	\$ 2,470,355.68	\$ 635,000.00	
Bank Interest Earned	\$ 38.38		\$ 22.91
Expenditures Paid	\$ (2,373,857.37)		
RAN Interest		\$ 4,445.00	
Journal Entry adjustments from prior fiscal year	\$ (46,900.54)		
Transfer from RAN Account	\$ 636,757.01	\$ (636,757.01)	
Pending RAN Payoff		\$ (639,445.00)	
December STATEMENT BAL as of 12/31/15	\$ 684,878.02	\$ (72.39)	\$ 135,990.92
ESTIMATED RESERVE FUND BALANCE as of 6/30/16:			\$ 135,990.92

CONCORD SCHOOL DISTRICT PROPOSED BUDGET FY 2017

Act 68 Tax Factors

Budget	\$	4,711,561
Changes	\$	-
Total	\$	4,711,561
- Revenue	\$	936,829
Act 68 Expenses	\$	3,774,732
Equalized Pupils		228.87
Act 68 Per Pupil Cost	\$	16,493
Estimated Residential Tax Rate	\$	1.61
Estimated Non-Residential Rate	\$	1.48
Prior Year Per Pupil Cost	\$	16,349
Act 68 per pupil change		0.9%
Estimated Base Amount	\$	9,870
Common Level of Appraisal		103.81%
Estimated VT Residential rate	\$	1.00
Estimated VT Non-Residential rate	\$	1.54

Total Local Revenue:	\$1,335,893	\$936,829	-\$399,064
	Current FY16	Proposed FY17	Difference
Special Ed Block Grant	\$ 67,981	\$ 80,253	\$ 12,272
Special Ed Intensive	\$ 211,421	\$ 436,993	\$ 225,572
Special Ed Extraordinary	\$ 9,450	\$ 74,419	\$ 64,969
Early Essential Education (EEE)	\$ 11,044	\$ 16,377	\$ 5,333
Special Ed State Placed	\$ 138,636	\$ -	\$ (138,636)
Small Schools Grant	\$ 109,127	\$ 97,987	\$ (11,140)
Transportation Aid	\$ 53,239	\$ 52,764	\$ (475)
Bond Revenue	\$ 4,113	\$ -	\$ (4,113)
State-Driver's Ed Reimb.	\$ 700	\$ -	\$ (700)
State-Vocational Transp.	\$ 9,400	\$ -	\$ (9,400)
Title I SubGrant	\$ 50,804	\$ 32,839	\$ (17,965)
Elementary Tuition	\$ 42,753	\$ 13,000	\$ (29,753)
Secondary Tuition	\$ 323,100	\$ -	\$ (323,100)
Interest	\$ 260	\$ 1,000	\$ 740
Interest from Permanent Fund	\$ 1,891	\$ 1,500	\$ (391)
Land Lease Rent	\$ 64	\$ 64	\$ -
Misc	\$ 500	\$ 500	\$ -
Reimbursement - Tech Coord	\$ -	\$ 29,033	\$ 29,033
Local Food Prog Revenue	\$ 27,518	\$ 28,000	\$ 482
State Match-Lunch	\$ 1,000	\$ 1,000	\$ -
State Match-Breakfast	\$ 500	\$ 500	\$ -
State Breakfast Adjustment	\$ -	\$ 600	\$ 600
Federal-Lunch Reimb.	\$ 45,000	\$ 50,000	\$ 5,000
Federal-Breakfast Reimb.	\$ 18,000	\$ 20,000	\$ 2,000
Prior Year Surplus	\$ 209,392		\$ (209,392)

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
1100		REGULAR EDUCATION:			
	110	Teacher Salaries	\$603,031	\$616,183	\$13,152
	115	Para Salaries	\$47,659	\$11,249	(\$36,410)
	117	Extra-Curricular Salaries	\$0	\$0	\$0
	119	Stipends	\$0	\$0	\$0
	120	Substitute Salaries	\$27,000	\$27,000	\$0
	199	Benefits Paid-In-Lieu-Of	\$1,500	\$7,767	\$6,267
	210	Health Benefits	\$174,609	\$155,897	(\$18,713)
	211	Dental Benefits	\$6,779	\$5,709	(\$1,070)
	220	Social Security	\$42,017	\$40,575	(\$1,442)
	221	Medicare	\$9,827	\$9,489	(\$337)
	232	VSTRS OPEB Payment	\$6,900	9,200.00	\$2,300
	250	Worker's Compensation	\$5,354	\$5,170	(\$184)
	260	Unemployment Compensation	\$2,688	\$2,381	(\$307)
	290	Disability Insurance	\$6,116	\$5,898	(\$219)
	291	Flex Plan Fees	\$743	\$608	(\$135)
	323	Enrichment (Fairbanks)	\$9,100	\$14,100	\$5,000
	330	Professional Services	\$20,000	\$20,000	\$0
	580	Staff Travel	\$1,800	\$1,800	\$0
	610	General/Office Supplies	\$12,500	\$16,000	\$3,500
	611	Copier Paper	\$2,800	\$2,800	\$0
	640	Books & Periodicals	\$4,500	\$16,500	\$12,000
	641	Educat. Programs/Curr/Mat	\$2,500	\$2,500	\$0
	650	Audiovisual Materials	\$1,000	\$1,000	\$0
	660	Manipulatives	\$1,250	\$1,250	\$0
	670	Computer Software	\$2,350	\$2,350	\$0
	671	Computer Licensing	\$3,500	\$3,500	\$0
	672	Computer Related Hardware/Supplies	\$2,750	\$2,750	\$0
	730	Equipment	\$1,000	\$6,000	\$5,000
	731	Equipment > \$5,000 (Incl computers)	\$0	\$0	\$0
	733	Furniture	\$750	\$750	\$0
	810	Dues and Fees	\$750	\$750	\$0
			\$1,000,772	\$989,175	(\$11,598)
2120		GUIDANCE SERVICES:			
	110	Guidance Salary	\$19,173	21,158	\$1,985
	210	Health Benefits	\$600	4,660	\$4,060
	211	Dental Benefits	\$222	-	(\$222)
	220	Social Security	\$1,189	1,312	\$123
	221	Medicare	\$278	307	\$29
	250	Worker's Compensation	\$151	167	\$16
	260	Unemployment Compensation	\$154	154	\$0
	290	Disability Insurance	\$180	199	\$19
	291	Flex Plan Fees	\$45	45	\$0
	330	Field Trips	\$0	-	\$0
	580	Staff Travel	\$100	100	\$0
	610	General /Office Supplies	\$150	150	\$0
	640	Books & Periodicals	\$100	100	\$0
	670	Computer Software	\$100	100	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
TOTALS:			\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	810	Dues and Fees	\$250	250	\$0
			\$22,692	\$28,702	\$6,010
2130		HEALTH SERVICES:			
	110	Nurse's Salary	\$0	\$55,682	\$55,682
	210	Health Benefits	\$0	22,381	\$22,381
	199	Benefits Paid-In-Lieu-Of	\$0	\$0	\$0
	211	Dental Benefits	\$0	515	\$515
	220	Social Security	\$0	\$3,321	\$3,321
	221	Medicare	\$0	\$777	\$777
	250	Worker's Compensation	\$0	\$424	\$424
	260	Unemployment Compensation	\$0	\$176	\$176
	290	Disability Insurance	\$0	\$263	\$263
	332	Health Services Assessment	\$80,141	\$0	(\$80,141)
	430	Repair & Maint./Calibration	\$250	\$250	\$0
	580	Staff Travel	\$100	\$100	\$0
	610	General/Office Supplies	\$1,000	\$1,000	\$0
	613	Program Supplies-Health	\$0	\$0	\$0
	640	Books & Periodicals	\$100	\$300	\$200
	670	Computer Software	\$0	\$0	\$0
	810	Dues & Fees	\$150	\$150	\$0
			\$81,741	\$85,339	\$3,598
2160		OT: REGULAR EDUCATION			
	332	OT Assessment	\$18,000	\$18,900	\$900
			\$18,000	\$18,900	\$900
2190		EXTENDED SCHOOL YEAR (Summer School)			
	110	Teacher Salaries	\$11,000	\$0	(\$11,000)
	115	Para Salaries	\$2,560	\$0	(\$2,560)
	220	Social Security	\$841	\$0	(\$841)
	221	Medicare	\$197	\$0	(\$197)
	250	Worker's Compensation	\$107	\$0	(\$107)
	260	Unemployment Compensation	\$260	\$0	(\$260)
	610	General/Office Supplies	\$250	\$250	\$0
			\$15,215	\$250	(\$14,965)
2200		SUPPORT SERVICES:			
	118	Computer Technical Support/SH	\$26,705	\$ 57,510.00	\$30,805
	210	Health Benefits	\$5,664	\$12,214	\$6,550
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$1,656	\$3,411	\$1,755
	221	Medicare	\$387	\$798	\$410
	250	Worker's Compensation	\$211	\$435	\$224
	260	Unemployment Compensation	\$154	\$154	\$0
	290	Disability Insurance	\$251	\$517	\$266
	291	Flex Plan Fees	\$45	\$45	\$0
	432	Computer & Network Maintenance	\$1,900	\$1,900	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	610	General Supplies (Incl Furniture)	\$2,500	\$2,500	\$0
	670	Computer Software	\$1,500	\$1,500	\$0
	672	Computer Related Hardware/Supplies	\$2,500	\$2,500	\$0
	730	Computers	\$3,000	\$23,000	\$20,000
			\$46,472	\$106,483	\$60,010
2213		INSTRUCTIONAL STAFF TRAINING			
	338	Contract ProfDev-Teachers	\$17,000	\$17,000	\$0
	338	Contract ProfDev-Paras	\$3,000	\$3,000	\$0
	339	Trgn/ProfDev for Teachers	\$3,500	\$3,500	\$0
	339	Trgn/ProfDev for Paras	\$1,800	\$1,800	\$0
	588	Travel-Prof Dev	\$2,000	\$2,000	\$0
			\$27,300	\$27,300	\$0
2222		LIBRARY SERVICE:			
	110	Librarian's Salary	\$40,056	\$58,186	\$18,130
	120	Substitutes	\$0	\$0	\$0
	210	Health Benefits	\$8,496	\$15,267	\$6,772
	211	Dental Benefits	\$333	\$501	\$167
	220	Social Security	\$2,483	\$3,608	\$1,124
	221	Medicare	\$581	\$844	\$263
	250	Worker's Compensation	\$316	\$460	\$143
	260	Unemployment Compensation	\$154	\$154	\$0
	290	Disability Insurance	\$377	\$547	\$170
	291	Flex Plan Fees	\$45	\$45	\$0
	610	General/Office Supplies	\$4,500	\$4,500	\$0
	612	Room supplies-Furniture/Fixtures	\$750	\$750	\$0
	640	Books & Periodicals	\$4,850	\$9,850	\$5,000
	650	Audiovisual Materials	\$500	\$500	\$0
	670	Computer Software	\$1,000	\$1,000	\$0
			\$64,441	\$96,211	\$31,770
2318		NEGOTIATION SERVICES:			
	330	Mediation Services	\$3,000	\$3,000	\$0
			\$3,000	\$3,000	\$0
2320		SUPERINTENDENT'S OFFICE:			
	331	Assessment of S.U. Services	\$144,603	\$178,712	\$34,109
			\$144,603	\$178,712	\$34,109
2310		SCHOOL BOARD:			
	112	School Director's Salaries	\$4,000	4,000.00	\$0
	114	Clerk's Salary	\$1,500	\$1,500	\$0
	220	Social Security	\$341	\$341	\$0
	221	Medicare	\$80	\$80	\$0
	250	Worker's Compensation	\$43	\$43	\$0
	260	Unemployment Compensation	\$106	\$106	\$0
	330	Reimb. Criminal Record Check	\$1,000	\$1,000	\$0
	341	Audit Services	\$4,800	\$4,800	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
TOTALS:			\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	339	Training-ProfDev	\$1,500	\$1,500	\$0
	360	Legal Services	\$3,000	\$3,000	\$0
	522	Liability (Errors & Omissions)	\$6,275	\$6,275	\$0
	540	Advertising/incl School Spring Share	\$5,500	\$5,500	\$0
	580	Staff Travel	\$750	\$750	\$0
	610	General/Office Supplies	\$850	\$850	\$0
	730	Equipment	\$0	\$0	\$0
	810	Dues & Fees	\$2,450	\$2,450	\$0
	890	Misc Expense	\$0	\$0	\$0
			\$32,195	\$32,195	\$0
2410		PRINCIPAL'S OFFICE:			
	111	Principal's Salary	\$76,322	77,070.00	\$748
	113	Dean of Students	\$0	\$ -	\$0
	116	Administrative Assistant Salary	\$26,490	\$28,479	\$1,989
	118	Substitute Coordinator	\$3,000	\$3,000	\$0
	119	Stipends	\$0	\$0	\$0
	199	Benefits Paid-In-Lieu-Of	\$0	\$0	\$0
	120	Substitutes	\$0	\$0	\$0
	210	Health Benefits	\$33,128	24,722.63	(\$8,405)
	211	Dental Benefits	\$1,111	\$501	(\$610)
	220	Social Security	\$6,560	6,544.04	(\$16)
	221	Medicare	\$1,534	\$1,530	(\$4)
	232	VSTRS OPEB Payment	\$1,150	1,150.00	\$0
	241	403-B Match	\$0	\$0	\$0
	250	Worker's Compensation	\$836	\$834	(\$2)
	260	Unemployment Compensation	\$365	\$307	(\$58)
	290	Disability Insurance	\$995	\$992	(\$2)
	291	Flex Plan Fees	\$90	90.00	\$0
	339	Training-ProfDev	\$1,800	\$1,800	\$0
	430	Repair & Maintenance	\$0	\$0	\$0
	530	Communications	\$1,000	\$2,000	\$1,000
	531	Internet Fees	\$0	\$0	\$0
	535	Postage	\$1,700	\$1,700	\$0
	580	Staff Travel	\$1,000	\$1,000	\$0
	610	General/Office Supplies	\$1,000	\$1,000	\$0
	613	Program Supplies-Student Handbooks	\$750	\$750	\$0
	617	Awards & Ceremonies	\$500	\$500	\$0
	640	Books & Periodicals	\$250	\$250	\$0
	670	Computer Software	\$500	\$500	\$0
	810	Dues & Fees	\$1,100	\$1,100	\$0
			\$161,181	\$155,820	(\$5,361)
2490		TREASURER SERVICES:			
	114	Treasurer Salary	\$3,600	3,600	\$0
	116	Assistant Treasurer	\$500	500	\$0
	220	Social Security	\$254	254	\$0
	221	Medicare	\$59	59	\$0
	250	Worker's Compensation	\$32	32	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	260	Unemployment Compensation	\$79	79	\$0
	535	Postage	\$750	750	\$0
	610	General Supplies	\$200	200	\$0
			\$5,475	\$5,475	\$0
2520		FISCAL SERVICES:			
	330	Software Agreements	\$0	\$0	\$0
	331	Payroll	\$0	\$0	\$0
	370	Audit Services	\$0	\$0	\$0
	610	General/Office Supplies	\$500	\$500	\$0
	819	Bank Fees	\$0	\$0	\$0
			\$500	\$500	\$0
2600		BLDG OPERATIONS & MAINTENANCE			
	118	Facilities Director	\$43,078	\$44,369	\$1,291
	116	Head Custodian/Custodial Wages	\$33,322	30,015.00	(\$3,307)
	117	Summer Salaries	\$3,893	3,912.00	\$19
	120	Substitutes	\$500	\$500	\$0
	199	Benefits Paid-In-Lieu-Of	\$3,000	\$3,000	\$0
	210	Health Benefits	\$0	\$0	\$0
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$4,991	\$4,867	(\$124)
	221	Medicare	\$1,167	\$1,138	(\$29)
	250	Worker's Compensation	\$636	\$620	(\$16)
	260	Unemployment Compensation	\$466	\$386	(\$80)
	290	Disability Insurance	\$718	\$699	(\$19)
	291	Flex Plan Fees	\$90	\$90	\$0
	330	Prof Services - Security Agreement	\$1,950	\$1,950	\$0
	339	Training - Mgmt Mandated	\$1,200	\$1,200	\$0
	411	Water & Sewage	\$6,200	\$6,200	\$0
	421	Rubbish Removal	\$6,250	\$6,250	\$0
	423	Athletic Fields Maintenance	\$0	\$0	\$0
	423	Softball Field Maintenance	\$0	\$0	\$0
	424	Lawn Care	\$2,650	\$2,650	\$0
	430	Repairs & Maint. of Building/Cust.	\$35,000	\$50,000	\$15,000
	431	Repairs & Maint. of Inst. Equip.	\$4,500	\$4,500	\$0
	433	Inspection/sprinkler, fire	\$2,300	\$2,300	\$0
	434	Safety Inspection/gym roof	\$2,250	\$2,250	\$0
	440	Copier Lease & Maintenance	\$7,500	\$7,500	\$0
	441	Fields Lease	\$0	\$0	\$0
	450	Construction/Renovations	\$6,500	\$6,500	\$0
	521	Property and Boiler Insurance	\$6,950	\$6,950	\$0
	530	Telephone Service	\$7,500	\$7,500	\$0
	531	Internet Service Agreement	\$6,000	\$6,000	\$0
	580	Staff Travel	\$750	\$750	\$0
	610	General/Office Supplies	\$12,500	\$12,500	\$0
	622	Electricity	\$32,000	\$32,000	\$0
	623	Bottled Gas	\$8,000	\$8,000	\$0
	624	Oil	\$47,500	\$47,500	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
TOTALS:			\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	626	Gasoline	\$0	\$0	\$0
	730	Equipment / F&F <\$5000	\$5,000	\$5,000	\$0
	733	Furniture & Fixtures	\$0	\$0	\$0
			\$294,361	\$307,096	\$12,736
2711		STUDENT TRANSP. SERVS:			
	331	Transportation Assessment	\$133,750	\$133,750	\$0
	519	Student Transportation Servs.	\$0	\$0	\$0
	627	Student Transportation/Extra Diesel	\$0	\$0	\$0
			\$133,750	\$133,750	\$0
1100		REGULAR EDUCATION: PRE-K			
	110	Teacher Salaries	\$41,084	\$42,317	\$1,233
	115	Para Salaries	\$0	\$0	\$0
	210	Health Benefits	\$1,125	\$1,125	\$0
	211	Dental Benefits	\$417	\$0	(\$417)
	220	Social Security	\$2,547	\$2,624	\$76
	221	Medicare	\$596	\$614	\$18
	250	Worker's Compensation	\$325	\$334	\$10
	260	Unemployment Compensation	\$115	\$115	\$0
	290	Disability Insurance	\$386	\$398	\$12
	291	Flex Plan Fees	\$34	\$34	\$0
	566	Pre K Tuition	\$0	\$0	\$0
	610	General Supplies	\$1,245	\$1,245	\$0
	640	Books & Periodicals	\$500	\$500	\$0
			\$48,373	\$49,305	\$932
1100		REGULAR EDUCATION: ELEMENTARY			
	566	Tuition Cornerstone 2-6	\$0	\$0	\$0
	610	General Supplies	\$5,099	\$5,099	\$0
	612	Classroom Supplies	\$7,874	\$7,874	\$0
	640	Books and Periodicals	\$3,250	\$3,250	\$0
			\$16,223	\$16,223	\$0
1100		REGULAR EDUCATION: SECONDARY			
	118	Driver Education Salary	\$0	\$0	\$0
	220	Social Security	\$0	\$0	\$0
	221	Medicare	\$0	\$0	\$0
	250	Worker's Compensation	\$0	\$0	\$0
	260	Unemployment Compensation	\$0	\$0	\$0
	320	ProfServ-High School Comp	\$0	\$0	\$0
	323	Enrichment	\$0	\$0	\$0
	441	Driver's Ed Vehicle Rental	\$0	\$0	\$0
	561	Tuition-Central VT School	\$0	\$15,011	\$15,011
	561	Tuition-Danville School	\$0	\$89,145	\$89,145
	566	Tuition-StJ Acad 9-12 Requests	\$45,000	\$0	(\$45,000)
	566	Tuition-StJ Acad 9-12	\$1,238,760	\$ 352,711.80	(\$886,048)

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
TOTALS:			\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	566	Tuition-Stj Acad 9-12 Vocat	\$0	\$0	\$0
	566	Tuition-LyndonInstitute 9-12	\$0	\$755,835	\$755,835
	566	Tuition-Littleton HS 9-12	\$0	\$23,338	\$23,338
	566	Tuition-Profile HS 9-12	\$0	\$37,891	\$37,891
	566	Tuition Private VT Sch Vocation	\$0	\$0	\$0
	593	Purch Service-Independ/OutOfState	\$0	\$0	\$0
	610	General Supplies	\$0	\$0	\$0
	612	Classroom Supplies	\$0	\$0	\$0
	613	ProgSupplies/Equip-Drivers Ed	\$0	\$0	\$0
	616	Vocational Uniforms	\$400	\$0	(\$400)
	626	Gas-Driver's Ed	\$0	\$0	\$0
	640	Books & Periodicals	\$0	\$0	\$0
	650	A(audio) - V(visual) Materils	\$0	\$0	\$0
	730	Equip/Computers < \$5,000	\$0	\$0	\$0
	810	Dues,Fees,Memberships	\$0	\$0	\$0
			\$1,284,160	\$ 1,273,931.42	(\$10,229)
1200		SPECIAL EDUCATION:			
	110	Teacher Salary	\$0	-	\$0
	115	Para Salaries	\$170,457	136,560.00	(\$33,897)
	120	Substitutes	\$7,500	\$7,500	\$0
	210	Health Benefits	\$48,534	43,715.44	(\$4,818)
	211	Dental Benefits	\$0	-	\$0
	220	Social Security	\$11,002	\$8,901	(\$2,102)
	221	Medicare	\$2,573	\$2,082	(\$491)
	250	Worker's Compensation	\$1,402	\$1,134	(\$268)
	260	Unemployment Compensation	\$1,440	\$902	(\$538)
	290	Disability Insurance	\$1,602	\$1,284	(\$319)
	291	Flex Plan Fees	\$405	\$293	(\$113)
	330	Criminal Record Check	\$350	\$350	\$0
	332	Special Education Assessment	\$141,126	\$148,182	\$7,056
	540	Advertising	\$300	\$300	\$0
	580	Travel	\$850	\$850	\$0
	610	General/Office Supplies	\$3,500	\$3,500	\$0
	640	Books & Periodicals	\$850	\$850	\$0
	650	Audiovisual Materials	\$200	\$200	\$0
	660	Manipulatives	\$750	\$750	\$0
	670	Computer Software	\$450	\$450	\$0
	730	Equipment	\$1,500	\$1,500	\$0
			\$394,791	\$359,303	(\$35,489)
2132		MEDICAL SERVICES:			
	330	OtherProfServ-Hearing Services	\$500	\$0	(\$500)
			\$500	\$0	(\$500)
2133		OTHER HEALTH SERVICES:			
	330	OtherProfServ-Vision Testing	\$2,500	\$0	(\$2,500)
			\$2,500	\$0	(\$2,500)

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
2144		PSYCHOTHERAPY SERVICES:			
	330	OtherProfServ-Psychotherapy	\$5,500	\$0	(\$5,500)
			\$5,500	\$0	(\$5,500)
2150		SPEECH PATHOLOGY SERV.:			
	115	Speech Para Salary	\$0	\$0	\$0
	220	Social Security	\$0	\$0	\$0
	221	Medicare	\$0	\$0	\$0
	250	Worker's Compensation	\$0	\$0	\$0
	260	Unemployment Compensation	\$0	\$0	\$0
	330	OtherProfServ-Speech	\$5,600	\$0	(\$5,600)
	331	Speech Assessment	\$52,669	\$55,302	\$2,633
	610	General Supplies	\$750	\$750	\$0
			\$59,019	\$56,052	(\$2,967)
2190		EXTENDED SCHOOL YEAR SpEd (Summer School)			
	110	Teacher Salaries	\$1,800	-	(\$1,800)
	115	Para Salaries	\$2,560	\$0	(\$2,560)
	220	Social Security	\$350	\$0	(\$350)
	221	Medicare	\$82	\$0	(\$82)
	250	Worker's Compensation	\$45	\$0	(\$45)
	260	Unemployment Compensation	\$108	\$0	(\$108)
			\$4,944	\$0	(\$4,944)
1200		SPECIAL EDUCATION: ELEMENTARY			
	564	Hunter School (NH) Elem	\$0	\$0	\$0
	566	Tuition Cornerstone 2-6	\$0	105,720.65	\$105,721
	640	Books & Periodicals	\$0	\$0	\$0
			\$0	\$105,721	\$105,721
1200		SPECIAL EDUCATION-SECONDARY:			
	320	Other Educational Services	\$26,000	\$26,000	\$0
	564	Easter Seals	\$51,000	\$51,000	\$0
	564	Tuition-White Mtn Regional 9-12	\$0	\$0	\$0
	564	Tuition-Littleton HS 9-12	\$0	\$0	\$0
	564	Hunter School (NH) Sec	\$0	\$0	\$0
	566	Tuition Private VT School	\$0	\$0	\$0
	566	Tuition-St J A I.S.	\$0	\$0	\$0
	566	Tuition-Stj Acad 9-12 IS Prog	\$24,500	\$0	(\$24,500)
	566	Tuition-Stj Acad 9-12 GS Prog	\$25,200	\$0	(\$25,200)
	566	Tuition-Lyndon Ins 9-12	\$0	\$0	\$0
	566	Tuition-Lyndon Ins 9-12 Excess	\$25,170	\$27,331	\$2,161
	566	Tuition-Cornerstone 7-12	\$36,000	\$153,775	\$117,775
	566	Tuition-LEARN 9-12	\$0	\$0	\$0
	566	Tuition-Arlington School 9-12	\$0	\$68,548	\$68,548

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
	566	Tuition-Maplehill School 7-12	\$84,188	\$88,397	\$4,209
	595	SpEd PurchServ Independ/OutState	\$0	\$0	\$0
	640	Books & Periodicals	\$0	\$0	\$0
			\$272,058	\$415,051	\$142,993
2140		PSYCHOLOGICAL SERVICES:			
	330	OtherProfServ-Psychological	\$3,500	\$3,500	\$0
	610	General Supplies	\$500	\$500	\$0
			\$4,000	\$4,000	\$0
2150		PURCHASED SERVICES			
	595	SpEd PurchServ Independ/OutState	\$0	\$5,600	\$5,600
			\$0	\$5,600	\$5,600
2160		OCCUPATIONAL THERAPY:			
	330	O.T. Services - Secondary	\$2,000	\$2,000	\$0
	332	OT Assessment	\$15,634	\$16,416	\$782
			\$17,634	\$18,416	\$782
2711		STUDENT TRANSP. SERVS: SpEd Secondary			
	519	Special Education Transp.	\$34,500	\$34,500	\$0
			\$34,500	\$34,500	\$0
		ESSENTIAL EARLY EDUCATION (EEE Pre-K)			
2150		EEE SPEECH PATHOLOGY SERVICES:			
	330	EEE Speech Services	\$1,000	\$1,000	\$0
			\$1,000	\$1,000	\$0
2160		EEE OCCUPATIONAL THERAPY:			
	330	EEE OT Services	\$1,000	\$1,000	\$0
			\$1,000	\$1,000	\$0
2161		EEE PHYSICAL THERAPY:			
	330	EEE PT Services	\$1,900	\$1,900	\$0
			\$1,900	\$1,900	\$0
1100		TITLE 1 PROGRAM (SubGrant):			
	110	Teacher Salary	\$19,686	20,277.00	\$591
	210	Health Benefits	\$9,484	\$10,233	\$749
	211	Dental Benefits	\$278	\$250	(\$27)
	220	Social Security	\$1,221	\$1,257	\$37
	221	Medicare	\$285	\$294	\$9
	250	Worker's Compensation	\$156	\$160	\$5
	260	Unemployment Compensation	\$154	\$154	\$0
	290	Disability Insurance	\$185	\$191	\$6
	291	Flex Plan Fees	\$23	\$23	\$0
	332	Purchased Title I Service From SU	\$0	\$0	\$0
	339	Training - Mgmt Mandated	\$0	\$0	\$0

CONCORD SCHOOL BUDGET FY 2017 Board Approved 1/4/16					7.32%
		TOTALS:	\$ 4,399,646	\$ 4,721,639	\$ 321,993
Function	Object	Description	Current FY16 Budget	Proposed FY17 Budget	Difference
			\$31,471	\$32,839	\$1,368
1420		CO-CURR. ACTIVITIES:			
	117	Extra-Curricular Salaries	\$22,284	22,457.00	\$173
	118	Athletic Director Salary	\$0	\$8,111	\$8,111
	199	Benefits Paid-In-Lieu-Of	\$0	\$0	\$0
	210	Health Benefits	\$0	\$300	\$300
	211	Dental Benefits	\$0	\$0	\$0
	220	Social Security	\$638	\$1,151	\$514
	221	Medicare	\$149	\$269	\$120
	250	Worker's Compensation	\$81	\$147	\$65
	260	Unemployment Compensation	\$197	\$354	\$157
	290	Disability Insurance	\$0	\$76	\$76
	323	Flex Plan Fees	\$0	\$0	\$0
	320	Prof Ed Services-Fairbanks Museum	\$0	\$0	\$0
	330	Sports Officials	\$5,500	\$5,500	\$0
	339	Training - Prof Dev	\$500	\$500	\$0
	531	Internet Fees	\$0	\$0	\$0
	580	Mileage for Officials	\$1,200	\$1,200	\$0
	610	General/Office Supplies	\$5,500	\$5,500	\$0
	613	Program Supplies-Drama	\$1,000	\$1,000	\$0
	616	Uniforms	\$1,500	\$1,500	\$0
	730	Equipment < \$5,000	\$5,000	\$5,000	\$0
	810	Athletic Dues/VPA/Co-Curricular	\$750	\$750	\$0
			\$44,299	\$53,816	\$9,516
2720		CO-CURR./ATHLETIC TRANSP.:			
	519	Student Transportation-Field Trips	\$10,725	\$10,725	\$0
			\$10,725	\$10,725	\$0
3100		FOOD PROGRAM:			
	430	Repair & Maintenance	\$500	\$500	\$0
	431	Repair & Maintenance-Furniture	\$500	\$500	\$0
	570	Food Service Contract Fee (school yr)	\$106,600	\$106,600	\$0
	570	Food Service Contract Fee (summer)	\$0	\$0	\$0
	610	General/Office Supplies	\$2,500	\$2,500	\$0
	630	Food	\$0	\$0	\$0
	623	Bottled Gas	\$1,500	\$1,500	\$0
	670	Computer Software	\$750	\$750	\$0
	730	Equipment < \$5,000	\$1,000	\$1,000	\$0
	731	Equipment > \$5,000	\$0	\$0	\$0
			\$113,350	\$113,350	\$0

District: Concord County: Essex		T051 Essex - Caledonia		Property dollar equivalent yield	Homestead tax rate per \$5,870 of spending per equalized pupil
				9.870	1.00
				11,065	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2014	FY2015	FY2016	FY2017
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$4,132,150	\$4,386,301	\$4,399,646	\$4,711,561
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$4,132,150	\$4,386,301	\$4,399,646	\$4,711,561
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$4,132,150	\$4,386,301	\$4,399,646	\$4,711,561
8.	S.U. assessment (included in local budget) - informational data	-	-	-	\$178,712
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,335,893	\$1,280,613	\$808,740	\$936,829
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$1,335,893	\$1,280,613	\$808,740	\$936,829
14.	Education Spending	\$2,796,257	\$3,105,688	\$3,590,906	\$3,774,732
15.	Equalized Pupils	190.60	200.83	218.78	228.87
16.	Education Spending per Equalized Pupil	\$14,678.51	\$15,464.26	\$16,413.32	\$16,492.91
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$148.19	-	-	NA
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$15.53	\$15.65	\$23.36	NA
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	NA
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	NA
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	NA
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	NA
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	NA
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	\$40.91	NA
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	NA	NA	NA	District Threshold \$16,570.27
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	\$14,679	\$15,464	\$16,413	\$16,492.91
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$14,679	\$15,464	\$16,413	\$16,492.91
28.	District spending adjustment (minimum of 100%)	160.403%	166.551%	173.521%	NA
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$16,492.91 ÷ (\$9,870.00 / \$1,000)]	\$1.5078	\$1.6322	\$1.7179	\$1.6710
30.	Percent of Concord equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.67)	\$1.5078	\$1.6322	\$1.7179	\$1.6710
32.	Common Level of Appraisal (CLA)	101.37%	98.95%	103.63%	103.81%
33.	Portion of actual district homestead rate to be assessed by town (\$1.6710 / 103.81%)	\$1.4874	\$1.6495	\$1.6577	\$1.6097
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
34.	Anticipated income cap percent (to be prorated by line 30) [(\$16,492.91 + \$11,065) x 2.00%]	2.89%	3.00%	3.12%	2.98%
35.	Portion of district income cap percent applied by State (100.00% x 2.98%)	2.89%	3.00%	3.12%	2.98%
36.	Percent of equalized pupils at union 1	-	-	-	-
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1,538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Concord Graded/High School
S.U.: Essex - Caledonia S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2015 School Level Data

Cohort Description: K - 12
 (11 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 6 out of 11

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Cabot School	PK - 12	179	19.90	1.00	8.99	179.00	19.90
	Canaan Schools	PK - 12	194	18.00	1.00	10.78	194.00	18.00
	Chelsea Elementary High School	PK - 12	194	18.50	1.00	10.49	194.00	18.50
	Concord Graded/High School	PK - 12	212	20.70	2.00	10.24	106.00	10.35
< - Larger	Danville School	PK - 12	347	37.00	2.00	9.38	173.50	18.50
	West Rutland School	PK - 12	352	37.36	2.00	9.42	176.00	18.68
	South Royalton Elementary/High School	PK - 12	379	28.93	2.00	13.10	189.50	14.47
Averaged SCHOOL cohort data			272.27	26.62	1.64	10.23	166.39	16.27

School District: Concord
LEA ID: T051

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2014 School District Data

Cohort Description: K - 12 school district
 (34 school districts in cohort)

School district data (local, union, or joint district)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE
 (1 is largest)
 29 out of 34

Smaller ->	Cabot	PK-12	166.86	\$17,036
	Canaan	PK-12	172.24	\$15,356
	Chelsea	K-12	179.12	\$15,044
	Concord	PK-12	219.54	\$14,992
< - Larger	Whitingham/Wilmington Joint District	PK-12	250.36	\$29,774
	Proctor	PK-12	280.83	\$15,158
	Bethel	PK-12	284.77	\$13,238
Averaged SCHOOL DISTRICT cohort data			787.86	\$13,311

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2016 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist	SchIDist	SchIDist	MUN	MUN	MUN
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate
								Use these tax rates to compare towns rates.
								These tax rates are not comparable due to CLA's.
Smaller ->	T041 Canaan	PK-12	166.74	10,253.47	1.0732	1.0732	103.39%	1.0380
	T046 Chelsea	K-12	179.42	15,088.95	1.5792	1.5792	99.79%	1.5825
	T038 Cabot	PK-12	187.82	16,048.76	1.6797	1.6797	101.73%	1.6511
	T051 Concord	PK-12	218.78	16,413.32	1.7179	1.7179	103.63%	1.6577
< - Larger	T020 Bethel	PK-12	288.56	16,570.49	1.7343	1.7343	111.90%	1.5499
	U146 Rivandell Interstate Scho	PK-12	293.14	16,851.63	1.7637	-	-	-
	T160 Proctor	PK-12	299.06	14,945.17	1.5642	1.5642	111.07%	1.4083

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

**CONCORD SCHOOL DISTRICT-GENERAL FUND-FY2015
REVENUE/EXPENDITURE REPORT (Unaudited)**

	FY15 BUDGET	FY15 ACTUAL	DIFFERENCE
<u>GENERAL REVENUES</u>			
Property Taxes	1,609,424.84	1,609,424.84	-
Interest Income	1,000.00	15,014.53	14,014.53
Interest Permanent Funds	1,891.00	4,836.35	2,945.35
Lease Land Rent	64.00	64.25	0.25
Contributions/Donations	-	1,300.00	1,300.00
Misc-Other Local Revenue	500.00	804.50	304.50
Education Spending Grant	1,496,263.16	1,496,263.16	-
Small Schools Grant	92,841.00	94,634.00	1,793.00
State Aid-Transportation	54,689.00	54,555.00	(134.00)
Investment Proceeds-Bonds	2,946.00	-	(2,946.00)
InterFund Transfer	28,316.00	-	(28,316.00)
Transfer From ReserveFund	137,030.00	137,030.92	0.92
Elementary Tuition-VT LEAs	71,255.00	53,726.27	(17,528.73)
Secondary Tuition-VT LEAs	315,920.00	285,764.00	(30,156.00)
Services To VT LEA	-	-	-
Driver's Ed Reimbursement	750.00	1,653.02	903.02
Vocational Transportation	9,400.00	-	(9,400.00)
High School Completion	-	12,136.00	12,136.00
Prior Year Adjustments	-	(26,522.34)	(26,522.34)
SpEd MainstreamBlockGrant	70,452.00	70,452.00	-
SpEd Intensive Reimb	309,820.00	284,620.00	(25,200.00)
SpEd Extraordinary Reimb	38,700.00	65,453.05	26,753.05
SpEd State Placed Reimb	-	5,127.08	5,127.08
Prior Year Adj-SpEd	-	-	-
Revenue-EEE SpEd Pre-K	14,703.00	14,703.00	-
ServicesTo VT LEA-Ostd SD	-	-	-
Subgrant-EEI	5,000.00	4,507.78	(492.22)
Subgrant-Title I	30,236.00	79,250.39	49,014.39
	<u>4,291,201.00</u>	<u>4,264,797.80</u>	<u>(26,403.20)</u>
<u>FOOD PROGRAM REVENUES</u>			
Local Food Prog Revenue	28,000.00	19,198.09	(8,801.91)
SubG) State-Lunch	1,000.00	1,390.58	390.58
SubG) State-Breakfast	500.00	339.56	(160.44)
SubG) State-BreakfastAdj	600.00	1,479.70	879.70
SubG) State-Summer Food	-	-	-
SubG State-Lunch Adj	-	899.80	899.80
SubG) Federal-Lunch	50,000.00	60,278.43	10,278.43
SubG) Federal-Breakfast	20,000.00	20,012.36	12.36
SubG) Federal-Summer Food	-	3,829.01	3,829.01
	<u>100,100.00</u>	<u>107,427.53</u>	<u>7,327.53</u>
TOTAL GENERAL FUND REVENUE	<u>4,391,301.00</u>	<u>4,372,225.33</u>	<u>(19,075.67)</u>
<u>GENERAL FUND EXPENDITURES</u>			
<u>61100-REGULAR INSTRUCTION</u>			
Teacher Salaries	\$920,222.00	\$914,468.56	5,753.44
Para Salaries	\$69,261.00	\$120,205.12	(50,944.12)

Extra-Curricular Salaries	\$0.00	\$1,795.00	(1,795.00)
Stipends	\$0.00	\$10,479.94	(10,479.94)
Substitute-RegEd	\$35,000.00	\$43,570.12	(8,570.12)
Benefits Paid-In-Lieu-Of	\$1,875.00	\$6,660.01	(4,785.01)
Health Benefits	\$236,090.00	\$211,870.11	24,219.89
Dental Benefits	\$10,195.00	\$8,509.28	1,685.72
Social Security	\$63,518.00	\$65,254.09	(1,736.09)
Medicare	\$14,855.00	\$15,260.83	(405.83)
Worker's Compensation	\$8,093.00	\$8,667.95	(574.95)
Unemployment Compensation	\$5,853.00	\$4,756.60	1,096.40
Disability Insurance	\$9,301.00	\$8,808.87	492.13
Flex Plan Fees	\$936.00	\$960.87	(24.87)
Enrichment Programs	\$11,500.00	\$5,821.57	5,678.43
Professional Services	\$40,000.00	\$1,000.00	39,000.00
Staff Travel	\$2,600.00	\$668.21	1,931.79
General/Office Supplies	\$18,250.00	\$12,982.71	5,267.29
Copier Paper	\$3,200.00	\$2,290.75	909.25
Books & Periodicals	\$6,736.00	\$2,563.84	4,172.16
Educat. Programs/Curr/Mat	\$2,700.00	\$0.00	2,700.00
Audiovisual Materials	\$1,500.00	\$0.00	1,500.00
Manipulatives	\$2,000.00	\$0.00	2,000.00
Computer Software	\$3,800.00	\$188.51	3,611.49
Computer Licensing	\$6,500.00	\$159.00	6,341.00
Computer Related Hardware/Supplies	\$6,385.00	\$49.95	6,335.05
Equipment	\$1,500.00	\$8,653.00	(7,153.00)
Equipment > \$5,000 (Incl computers)	\$5,000.00	\$0.00	5,000.00
Furniture	\$4,500.00	\$2,880.61	1,619.39
Dues and Fees	\$1,250.00	\$649.00	601.00
	<u>1,492,620.00</u>	<u>1,459,174.50</u>	<u>33,445.50</u>
<u>61100-REGULAR INSTRUCTION-PRE K</u>			
Teacher Salaries	\$30,701.00	\$23,192.02	7,508.98
Para Salaries	\$31,981.00	\$5,504.52	26,476.48
Stipends	\$0.00	\$200.00	(200.00)
Benefits Paid-In-Lieu-Of	\$0.00	\$754.18	(754.18)
Health Benefits	\$22,333.00	\$0.00	22,333.00
Dental Benefits	\$694.00	\$215.31	478.69
Social Security	\$3,886.00	\$1,808.70	2,077.30
Medicare	\$909.00	\$423.01	485.99
Worker's Compensation	\$495.00	\$234.21	260.79
Unemployment Compensation	\$374.00	\$153.03	220.97
Disability Insurance	\$589.00	\$170.38	418.62
Flex Plan Fees	\$76.00	\$19.79	56.21
Enrichment Programs	\$0.00	\$0.00	-
General Supplies	\$2,650.00	\$1,929.36	720.64
Books & Periodicals	\$535.00	\$582.06	(47.06)
	<u>95,223.00</u>	<u>35,186.57</u>	<u>60,036.43</u>
<u>61100-REGULAR INSTRUCTION-ELEM</u>			
Tuition Cornerstone 2-6	\$0.00	\$13,849.54	(13,849.54)
General Supplies	\$16,170.00	\$6,331.90	9,838.10
Classroom Supplies	\$0.00	\$1,600.58	(1,600.58)

Books and Periodicals	\$6,853.00	\$11,362.70	(4,509.70)
A(udio) - V(isual) Materials	\$0.00	\$0.00	-
Computer Licensing	\$0.00	\$0.00	-
	<u>23,023.00</u>	<u>33,144.72</u>	<u>(10,121.72)</u>
<u>61100-REGULAR INSTRUCTION-SECONDARY</u>			
Driver Education Salary	\$5,714.00	\$6,400.82	(686.82)
Social Security	\$354.00	\$396.84	(42.84)
Medicare	\$83.00	\$92.81	(9.81)
Worker's Compensation	\$45.00	\$50.57	(5.57)
Unemployment Compensation	\$158.00	\$190.10	(32.10)
Prof Services-Educational	\$5,500.00	\$10,232.00	(4,732.00)
Enrichment	\$3,000.00	\$0.00	3,000.00
Driver's Ed Vehicle Rental	\$1,250.00	\$1,907.05	(657.05)
Tuition-CorrespSchoolVT	\$4,000.00	\$0.00	4,000.00
Tuition-StJ Acad 9-12 FY14 Requests	\$429,300.00	\$299,250.00	130,050.00
Tuition-StJ Acad 9-12 Vocat	\$53,550.00	\$56,700.00	(3,150.00)
Tuition-LyndonInstitute 9-12	\$0.00	\$95,958.00	(95,958.00)
Tuition Private VT School Vocation	\$0.00	\$18,232.02	(18,232.02)
Purch Service-Independ/OutOfState	\$0.00	\$17,550.35	(17,550.35)
General Supplies	\$23,633.00	\$3,741.82	19,891.18
Classroom Supplies	\$0.00	\$0.00	-
ProgSupplies/Equip-Drivers Ed	\$300.00	\$0.00	300.00
Vocational Uniforms	\$400.00	\$560.00	(160.00)
Gas-Driver's Ed	\$300.00	\$177.10	122.90
Books & Periodicals	\$17,571.00	\$16,748.58	822.42
A(udio) - V(isual) Materils	\$0.00	\$0.00	-
Computer Software	\$0.00	\$0.00	-
Computer Related Hardware/Supplies	\$0.00	\$0.00	-
Equip/Computers < \$5,000	\$0.00	\$3,919.00	(3,919.00)
Dues,Fees,Memberships	\$200.00	\$374.25	(174.25)
	<u>545,358.00</u>	<u>532,481.31</u>	<u>12,876.69</u>
<u>62120-GUIDANCE SERVICES</u>			
Guidance Salary	\$27,507.00	\$28,058.00	(551.00)
Substitute-Guidance	\$0.00	\$0.00	-
Benefits Paid-In-Lieu-Of	\$0.00	\$900.00	(900.00)
Health Benefits	\$4,153.00	\$574.03	3,578.97
Dental Benefits	\$333.00	\$301.53	31.47
Social Security	\$1,705.00	\$1,777.22	(72.22)
Medicare	\$399.00	\$415.58	(16.58)
Worker's Compensation	\$217.00	\$228.83	(11.83)
Unemployment Compensation	\$221.00	\$231.64	(10.64)
Disability Insurance	\$259.00	\$0.00	259.00
Flex Plan Fees	\$45.00	\$45.00	-
Field Trips	\$1,800.00	\$0.00	1,800.00
Staff Travel	\$250.00	\$90.20	159.80
General /Office Supplies	\$350.00	\$0.00	350.00
Books & Periodicals	\$150.00	\$0.00	150.00
Dues and Fees	\$1,250.00	\$249.23	1,000.77
	<u>38,639.00</u>	<u>32,871.26</u>	<u>5,767.74</u>
<u>62130-HEALTH SERVICES</u>			

Nurse's Salary	\$44,537.00	\$7,856.65	36,680.35
Extra-Curricular Salaries	\$0.00	\$0.00	-
Substitute-Nurse	\$0.00	\$116.10	(116.10)
Benefits Paid-In-Lieu-Of	\$1,125.00	\$0.00	1,125.00
Social Security	\$2,761.00	\$494.30	2,266.70
Medicare	\$646.00	\$115.61	530.39
Worker's Compensation	\$352.00	\$63.00	289.00
Unemployment Compensation	\$176.00	\$3.45	172.55
Disability Insurance	\$419.00	\$130.84	288.16
Nurse Professional Services	\$0.00	\$64,924.85	(64,924.85)
Repair & Maint./Calibration	\$250.00	\$0.00	250.00
Staff Travel	\$100.00	\$43.01	56.99
General/Office Supplies	\$1,250.00	\$1,000.10	249.90
Program Supplies-Health	\$3,500.00	\$0.00	3,500.00
Books & Periodicals	\$100.00	\$178.66	(78.66)
Equipment/F&F <\$5,000	\$0.00	\$0.00	-
Dues & Fees	\$250.00	\$0.00	250.00
	<u>55,466.00</u>	<u>74,926.57</u>	<u>(19,460.57)</u>
<u>62140-PSYCHOLOGICAL SERVICES</u>			
Other Professional Services	\$0.00	\$11,390.00	(11,390.00)
Other Psychological Prof Services			-
	<u>-</u>	<u>11,390.00</u>	<u>(11,390.00)</u>
<u>62160-OCCUPATIONAL THERAPY</u>			
Purchased Service From SU-OT	<u>12,097.00</u>	<u>13,388.00</u>	<u>(1,291.00)</u>
<u>62190-EXTENDED SCHOOL YEAR</u>			
Teacher Salaries	\$9,800.00	\$0.00	9,800.00
Para Salaries	\$1,920.00	\$0.00	1,920.00
Social Security	\$727.00	\$0.00	727.00
Medicare	\$170.00	\$0.00	170.00
Worker's Compensation	\$93.00	\$0.00	93.00
Unemployment Compensation	\$323.00	\$0.00	323.00
General/Office Supplies	\$0.00	\$70.85	(70.85)
PurchasedServ-Indep/OutState			-
	<u>13,033.00</u>	<u>70.85</u>	<u>12,962.15</u>
<u>62200-SUPPORT SERVICES-TECHNOLOGY</u>			
Computer Technical Support/SH	\$24,607.00	\$72,156.16	(47,549.16)
Health Benefits	\$5,442.00	\$13,540.32	(8,098.32)
Social Security	\$1,526.00	\$4,213.94	(2,687.94)
Medicare	\$357.00	\$985.56	(628.56)
Worker's Compensation	\$194.00	\$570.02	(376.02)
Unemployment Compensation	\$221.00	\$180.71	40.29
Disability Insurance	\$231.00	\$0.00	231.00
Flex Plan Fees	\$45.00	\$45.00	-
Computer & Network Maintenance	\$1,900.00	\$6,267.15	(4,367.15)
General Supplies	\$6,600.00	\$10,086.61	(3,486.61)
A(udio) - V(visual) Materials	\$0.00	\$0.00	-
Computer Software	\$4,300.00	\$0.00	4,300.00
Computer Related Hardware/Supplies	\$6,100.00	\$1,934.12	4,165.88

Computers	\$24,050.00	\$24,213.98	(163.98)
	75,573.00	134,193.57	(58,620.57)
<u>62213-INSTRUCTIONAL STAFF TRAINING</u>			
Contract ProfDev-Teachers	\$15,300.00	\$15,310.80	(10.80)
Contract ProfDev-Paras	\$1,000.00	\$500.00	500.00
Trgn/ProfDev for Teachers	\$5,350.00	\$1,730.00	3,620.00
Trgn/ProfDev for Paras	\$2,500.00	\$243.28	2,256.72
Travel-Prof Dev	\$2,250.00	\$736.23	1,513.77
	26,400.00	18,520.31	7,879.69
<u>62222-LIBRARY SERVICES</u>			
Librarian's Salary	\$43,226.00	\$52,106.00	(8,880.00)
Stipends	\$0.00	\$200.00	(200.00)
Substitute-Library	\$0.00	\$67.50	(67.50)
Health Benefits	\$5,537.00	\$9,026.90	(3,489.90)
Dental Benefits	\$444.00	\$334.96	109.04
Social Security	\$2,680.00	\$2,988.13	(308.13)
Medicare	\$627.00	\$698.84	(71.84)
Worker's Compensation	\$342.00	\$413.70	(71.70)
Unemployment Compensation	\$221.00	\$239.61	(18.61)
Disability Insurance	\$406.00	\$367.29	38.71
Flex Plan Fees	\$45.00	\$37.50	7.50
General/Office Supplies	\$7,500.00	\$4,495.34	3,004.66
Room supplies-Furniture/Fixtures	\$750.00	\$0.00	750.00
Books & Periodicals	\$5,435.00	\$5,798.08	(363.08)
Audiovisual Materials	\$500.00	\$187.50	312.50
Computer Software	\$600.00	\$425.00	175.00
	68,313.00	77,386.35	(9,073.35)
<u>62310-SCHOOL BOARD</u>			
School Director's Salaries	\$4,000.00	\$4,000.00	-
Clerk's Salary	\$1,500.00	\$0.00	1,500.00
Social Security	\$341.00	\$248.00	93.00
Medicare	\$80.00	\$58.02	21.98
Worker's Compensation	\$43.00	\$31.62	11.38
Unemployment Compensation	\$152.00	\$0.00	152.00
Administrative Purchased Services	\$0.00	\$1,500.00	(1,500.00)
Reimb. Criminal Record Check	\$1,000.00	\$537.50	462.50
Audit Assessment	\$4,800.00	\$4,800.00	-
Training-ProfDev	\$2,500.00	\$0.00	2,500.00
Legal Services	\$10,000.00	\$7,075.40	2,924.60
Liability (Errors & Omissions)	\$6,275.00	\$6,104.00	171.00
Advertising/incls. School Spring Share	\$7,000.00	\$3,688.58	3,311.42
Staff Travel	\$750.00	\$0.00	750.00
General/Office Supplies	\$1,250.00	\$2,921.48	(1,671.48)
Dues & Fees	\$2,300.00	\$1,575.90	724.10
Misc Expense	\$100.00	\$2,370.62	(2,270.62)
	\$42,091.00	\$34,911.12	7,179.88
<u>62318-NEGOTIATION SERVICES</u>			
Other Purchased Services	5,000.00	481.67	4,518.33
<u>62321-SUPERINTENDENTS OFFICE</u>			

Assessment of S.U. Services	133,764.00	133,764.00	-
<u>62410-PRINCIPAL'S OFFICE</u>			
Principal's Salary	\$136,501.00	\$146,000.00	(9,499.00)
Dean of Students	\$0.00	\$0.00	-
Administrative Assistant Salary	\$25,337.00	\$31,844.52	(6,507.52)
Substitute Coordinator	\$12,000.00	\$12,000.70	(0.70)
Stipends	\$0.00	\$3,000.00	(3,000.00)
Substitute-Admin	\$0.00	\$0.00	-
Overtime	\$0.00	\$0.00	-
Benefits Paid-In-Lieu-Of	\$13,605.00	\$0.00	13,605.00
Health Benefits	\$42,495.00	\$55,548.34	(13,053.34)
Dental Benefits	\$1,666.00	\$1,004.80	661.20
Social Security	\$10,778.00	\$11,569.78	(791.78)
Medicare	\$2,521.00	\$2,705.71	(184.71)
403-B Match	\$0.00	\$0.00	-
Worker's Compensation	\$1,373.00	\$1,523.49	(150.49)
Unemployment Compensation	\$884.00	\$635.75	248.25
Disability Insurance	\$1,634.00	\$1,521.24	112.76
Flex Plan Fees	\$135.00	\$135.00	-
Training-ProfDev	\$3,600.00	\$7,559.00	(3,959.00)
Communications	\$2,250.00	\$1,808.26	441.74
Internet Fees	\$0.00	\$1,481.99	(1,481.99)
Postage	\$2,100.00	\$3,010.46	(910.46)
Staff Travel	\$1,200.00	\$1,604.98	(404.98)
General/Office Supplies	\$2,200.00	\$2,870.43	(670.43)
Program Supplies-Student Handbooks	\$2,100.00	\$0.00	2,100.00
Awards & Ceremonies	\$2,100.00	\$2,680.18	(580.18)
Books & Periodicals	\$425.00	\$261.80	163.20
Computer Software	\$600.00	\$0.00	600.00
Equipment < \$5,000	\$0.00	\$0.00	-
Dues & Fees	\$1,850.00	\$2,245.90	(395.90)
	267,354.00	291,012.33	(23,658.33)
<u>62490-TREASURER SERVICES</u>			
Treasurer Salary	\$3,600.00	\$3,600.00	-
Assistant Treasurer	\$500.00	\$500.00	-
Social Security	\$254.00	\$254.09	(0.09)
Medicare	\$59.00	\$59.51	(0.51)
Worker's Compensation	\$33.00	\$32.29	0.71
Unemployment Compensation	\$113.00	\$0.00	113.00
Postage	\$750.00	\$1,196.55	(446.55)
General Supplies	\$150.00	\$0.00	150.00
	5,459.00	5,642.44	(183.44)
<u>62520-FISCAL SERVICES</u>			
Software Agreements	\$0.00	\$2,225.53	(2,225.53)
Payroll/Accounts Payable Share	\$0.00	\$0.00	-
Purchased Service From SU	\$0.00	\$0.00	-
Audit Services	\$0.00	\$0.00	-
General/Office Supplies	\$350.00	\$259.92	90.08
Bank Fees	-	8.23	(8.23)

	350.00	2,493.68	(2,143.68)
<u>62600-BUILDING OPERATIONS & MAINTENANCE</u>			
Head Custodian/Custodial Wages	\$58,927.00	\$31,743.28	27,183.72
Summer Salaries	\$3,942.00	\$0.00	3,942.00
Facilities Director	\$20,602.00	\$47,729.55	(27,127.55)
Substitute-Maintenance	\$500.00	\$11,458.47	(10,958.47)
Overtime	\$0.00	\$1,335.61	(1,335.61)
Benefits Paid-In-Lieu-Of	\$2,250.00	\$2,250.00	-
Health Benefits	\$12,807.00	\$10,037.18	2,769.82
Dental Benefits	\$555.00	\$376.80	178.20
Social Security	\$5,188.00	\$5,970.05	(782.05)
Medicare	\$1,213.00	\$1,396.22	(183.22)
Worker's Compensation	\$660.00	\$778.53	(118.53)
Unemployment Compensation	\$777.00	\$975.81	(198.81)
Disability Insurance	\$748.00	\$679.83	68.17
Flex Plan Fees	\$45.00	\$33.75	11.25
Prof Services - Security Agreement	\$1,800.00	\$180.00	1,620.00
Training - Mgmt Mandated	\$750.00	\$0.00	750.00
Water & Sewage	\$6,200.00	\$3,764.90	2,435.10
Rubbish Removal	\$5,800.00	\$6,892.73	(1,092.73)
Athletic Fields Maintenance	\$2,250.00	\$200.00	2,050.00
Softball Field Maintenance	\$2,250.00	\$3,884.36	(1,634.36)
Lawn Care	\$2,250.00	\$2,315.00	(65.00)
Repairs & Maint. of Building/Cust.	\$37,500.00	\$63,510.12	(26,010.12)
Repairs & Maint. of Inst. Equip.	\$2,200.00	\$67.90	2,132.10
Inspection/sprinkler, fire	\$2,150.00	\$1,228.50	921.50
Safety Inspection/gym roof	\$1,800.00	\$969.00	831.00
Copier Lease & Maintenance	\$7,500.00	\$7,085.88	414.12
Construction/Renovations	\$7,500.00	\$5,901.24	1,598.76
Property and Boiler Insurance	\$6,800.00	\$7,620.00	(820.00)
Telephone Service	\$8,500.00	\$4,385.69	4,114.31
Internet Service Agreement	\$4,800.00	\$3,571.20	1,228.80
Staff Travel	\$750.00	\$197.14	552.86
General/Office Supplies	\$16,500.00	\$22,790.99	(6,290.99)
Electricity	\$31,000.00	\$30,231.54	768.46
Bottled Gas	\$7,500.00	\$13,697.53	(6,197.53)
Oil	\$53,500.00	\$46,176.96	7,323.04
Gasoline	\$0.00	\$67.87	(67.87)
Equipment / F&F <\$5000	8,750.00	-	8,750.00
	326,264.00	339,503.63	(13,239.63)
<u>62711-STUDENT TRANSPORTATION</u>			
Prof Serv Educational Reimb	-	131,964.00	(131,964.00)
Transportation Assessment	\$131,964.00	\$896.04	131,067.96
Student Transportation Services	\$0.00	\$391.80	(391.80)
Student Transportation/Extra Diesel	-	-	-
Transportation - Elem	\$0.00	\$5,074.25	(5,074.25)
Vocational Transp.	\$10,498.00	\$173.40	10,324.60
	142,462.00	138,499.49	3,962.51
<u>62720-CO CURR TRANSPORTATION</u>			
Extra Curricular Transportation			-

Enrichment Program-Transportation	\$26,250.00	\$32,712.89	(6,462.89)
	<u>26,250.00</u>	<u>32,712.89</u>	<u>(6,462.89)</u>
<u>65100-DEBT SERVICES</u>			
Interest: New Bond/1999	\$784.00	\$783.75	0.25
Redemp. of Prin.:1999 Bond	\$30,000.00	\$30,000.00	-
	<u>30,784.00</u>	<u>30,783.75</u>	<u>0.25</u>
<u>61200-SPECIAL EDUCATION</u>			
Teacher Salary	-	-	-
Para Salaries	\$176,039.00	\$183,991.26	(7,952.26)
Stipends	\$0.00	\$0.00	-
Substitutes-SpEd	\$7,500.00	\$0.00	7,500.00
Overtime	\$0.00	\$2,011.03	(2,011.03)
Benefits Paid-In-Lieu-Of	\$0.00	\$934.99	(934.99)
Health Benefits	\$58,148.00	\$40,568.28	17,579.72
Dental Benefits	\$0.00	\$0.00	-
Social Security	\$11,410.00	\$11,043.88	366.12
Medicare	\$2,669.00	\$2,582.94	86.06
Worker's Compensation	\$1,454.00	\$1,476.85	(22.85)
Unemployment Compensation	\$2,318.00	\$2,221.32	96.68
Disability Insurance	\$1,655.00	\$1,747.49	(92.49)
Flex Plan Fees	\$405.00	\$294.07	110.93
Prof Serv Educational Reimb	\$0.00	\$191,009.51	(191,009.51)
Criminal Record Check	\$800.00	\$0.00	800.00
Special Education Assessment	\$141,126.00	\$0.00	141,126.00
Advertising	\$300.00	\$0.00	300.00
Travel	\$1,100.00	\$727.54	372.46
General/Office Supplies	\$5,000.00	\$1,407.48	3,592.52
Books & Periodicals	\$1,000.00	\$1,046.48	(46.48)
Audiovisual Materials	\$200.00	\$0.00	200.00
Manipulatives	\$500.00	\$0.00	500.00
Computer Software	\$450.00	\$219.00	231.00
Computer Related Hardware/Supplies	\$0.00	\$219.94	(219.94)
Equipment	\$1,500.00	\$609.00	891.00
	<u>413,574.00</u>	<u>442,111.06</u>	<u>(28,537.06)</u>
<u>61200-SPED-ELEMENTARY</u>			
Tuition To Other States			-
Hunter School (NH) Elem			-
Tuition Cornerstone 2-6	\$34,178.00	\$45,291.28	(11,113.28)
PurchServ-Indep/Private/OutOfState			-
	<u>34,178.00</u>	<u>45,291.28</u>	<u>(11,113.28)</u>
<u>61200-SPED-SECONDARY</u>			
Other Educational Services	\$26,000.00	\$1,974.30	24,025.70
Tuition To Other States	\$130,000.00	\$43,816.26	86,183.74
Tuition Private VT School	\$0.00	\$70,643.87	(70,643.87)
Tuition-St J A I.S.	\$46,000.00	\$24,080.00	21,920.00
Tuition - Caledonia 9-12	\$0.00	\$20,609.08	(20,609.08)
SpEd PurchServ Independ/OutState	\$0.00	\$43,834.00	(43,834.00)
General Supplies			-
	<u>202,000.00</u>	<u>204,957.51</u>	<u>(2,957.51)</u>

<u>62132-SPED MEDICAL SERVICES</u>			
OtherProfServ-Hearing Services	500.00	-	500.00
<u>62133-SPED QTHER HEALTH SERVICES</u>			
OtherProfServ-Vision Testing	150.00	375.00	(225.00)
<u>62140-SPED PSYCHOLOGICAL SERVICES</u>			
OtherProfServ-Psychological	3,500.00	2,800.00	700.00
General Supplies	1,000.00	-	1,000.00
	4,500.00	2,800.00	1,700.00
<u>62144-SPED PSYCHOTHERAPY SERVICES</u>			
OtherProfServ-Psychotherapy	1,000.00	-	1,000.00
	1,000.00	-	1,000.00
<u>62150-SPED SPEECH PATHOLOGY</u>			
Speech Para Salary	\$8,600.00	\$0.00	8,600.00
Social Security	\$533.00	\$0.00	533.00
Medicare	\$125.00	\$0.00	125.00
Worker's Compensation	\$67.00	\$0.00	67.00
Unemployment Compensation	\$221.00	\$0.00	221.00
Disability Insurance	\$0.00	\$141.66	(141.66)
OtherProfServ-Speech	\$5,600.00	\$500.00	5,100.00
Prof Serv Educational Reimb	\$0.00	\$34,222.94	(34,222.94)
General Supplies	\$750.00	\$261.31	488.69
Computer Equipment	\$0.00	\$609.00	(609.00)
Prof Services-Speech			-
PurchServ-Indep/Private/OutOfState	-	6,357.00	(6,357.00)
	15,896.00	42,091.91	(26,195.91)
<u>62160-SPED OCCUPATIONAL THERAPY</u>			
O.T. Services - Elem			-
O.T. Services - Secondary	1,500.00	-	1,500.00
OT Assessment	12,545.00	13,884.00	(1,339.00)
SpEd PurchService-Indep/OutOfStateSchool	\$0.00	\$164.80	(164.80)
	14,045.00	14,048.80	(3.80)
<u>62161-SPED PHYSICAL THERAPY</u>			
OtherProfServ-PT	500.00	-	500.00
	500.00	-	500.00
<u>62190-SPED EXTENDED SCHOOL YEAR</u>			
Teacher Salary	\$1,440.00	\$0.00	1,440.00
Para Salaries	\$1,920.00	\$0.00	1,920.00
Social Security	\$268.00	\$0.00	268.00
Medicare	\$63.00	\$0.00	63.00
Worker's Compensation	\$34.00	\$0.00	34.00
Unemployment Compensation	\$119.00	\$0.00	119.00
PurchServ-Indep/Private/OutOfState			-
OtherSupportProfServ-Secondary	\$0.00	\$26.25	(26.25)
	3,844.00	26.25	3,817.75
<u>62213-SPED INSTRUCTIONAL STAFF TRAINING</u>			
Contract ProfDev-Teachers	\$1,700.00	\$5,041.00	(3,341.00)
Contract ProfDev-Paras	\$2,000.00	\$0.00	2,000.00
Trgn/ProfDev for Teachers	\$2,500.00	\$1,795.00	705.00

Trgn/ProfDev for Paras	\$2,000.00	\$0.00	2,000.00
Travel-Prof Dev	\$0.00	\$395.47	(395.47)
	<u>8,200.00</u>	<u>7,231.47</u>	<u>968.53</u>
<u>62711-SPED TRANSPORTATION</u>			
Transportation-Indep/NonVT Schools	\$0.00	\$8,425.00	(8,425.00)
Special Education Transp./Summer	\$5,000.00	\$6,581.10	(1,581.10)
Special Education Transp.-Secondary	\$5,000.00	\$19,629.44	(14,629.44)
Prior Year Special Education Transp	-	211.80	(211.80)
	<u>10,000.00</u>	<u>34,847.34</u>	<u>(24,847.34)</u>
<u>62150-SPED EEE SPEECH PATHOLOGY</u>			
EEE Speech Services	\$1,000.00	\$14,415.73	(13,415.73)
EEE OT Services	\$1,000.00	\$0.00	1,000.00
EEE PurchService From SU-OT			-
	<u>2,000.00</u>	<u>14,415.73</u>	<u>(12,415.73)</u>
<u>62161-SPED EEE PHYSICAL THERAPY</u>			
EEE PT Services	\$1,900.00	\$287.27	1,612.73
	<u>1,900.00</u>	<u>287.27</u>	<u>1,612.73</u>
<u>EI-PRE K (SUBGRANT)</u>			
Teacher Salary	\$4,395.95	\$3,529.48	866.47
Health Benefits	\$125.85	\$150.82	(24.97)
Dental Benefits	\$42.15	\$35.89	6.26
Social Security	\$272.55	\$223.25	49.30
Medicare	\$63.74	\$52.22	11.52
Worker's Compensation	\$34.73	\$29.11	5.62
Unemployment Compensation	\$41.32	\$23.27	18.05
Disability Insurance	\$19.93	\$18.00	1.93
Flex Plan Fees	\$3.78	\$2.83	0.95
	<u>5,000.00</u>	<u>4,064.87</u>	<u>935.13</u>
<u>TITLE I (SUBGRANT)</u>			
Teacher Salary	\$18,830.00	\$19,206.00	(376.00)
Health Benefits	\$9,119.00	\$9,019.96	99.04
Dental Benefits	\$278.00	\$251.20	26.80
Social Security	\$1,167.00	\$1,026.51	140.49
Medicare	\$273.00	\$240.15	32.85
Worker's Compensation	\$149.00	\$151.79	(2.79)
Unemployment Compensation	\$220.00	\$9.92	210.08
Disability Insurance	\$177.00	\$180.51	(3.51)
Flex Plan Fees	\$23.00	\$22.55	0.45
Purchased Title I Service From SU	\$0.00	\$41,424.00	(41,424.00)
Training - Mgmt Mandated	\$0.00	\$9,704.00	(9,704.00)
	<u>\$30,236.00</u>	<u>\$81,236.59</u>	<u>(51,000.59)</u>
<u>61420-CO-CURR. ACTIVITIES</u>			
Extra-Curricular Salaries	\$38,080.00	\$37,421.00	659.00
Athletic Director Salary	\$12,000.00	\$18,360.00	(6,360.00)
Stipends	\$0.00	\$3,812.00	(3,812.00)
Benefits Paid-In-Lieu-Of	\$0.00	\$0.00	-
Health Benefits	\$12,220.00	\$14,957.37	(2,737.37)
Dental Benefits	\$0.00	\$502.40	(502.40)
Social Security	\$3,105.00	\$3,644.88	(539.88)
Medicare	\$726.00	\$852.39	(126.39)

Worker's Compensation	\$396.00	\$470.84	(74.84)
Unemployment Compensation	\$1,152.00	\$577.18	574.82
Disability Insurance	\$226.00	\$345.12	(119.12)
Flex Plan Fees	\$0.00	\$40.89	(40.89)
Extra Curricula/AfterSchool Activities	\$0.00	\$0.00	-
Sports Officials	\$11,500.00	\$11,415.00	85.00
Training - Prof Dev	\$500.00	\$0.00	500.00
Internet Fees	\$0.00	\$595.22	(595.22)
Mileage for Officials	\$2,500.00	\$3,778.14	(1,278.14)
General/Office Supplies	\$8,500.00	\$3,386.53	5,113.47
Program Supplies-Drama	\$1,000.00	\$1,405.63	(405.63)
Uniforms	\$4,000.00	\$2,235.14	1,764.86
Equipment < \$5,000	\$7,500.00	\$0.00	7,500.00
Athletic Dues/VPA/Co-Curricular	\$1,500.00	\$1,120.00	380.00
	<u>104,905.00</u>	<u>104,919.73</u>	<u>(14.73)</u>
63100-FOOD PROGRAM			
Repair & Maintenance	\$500.00	\$100.00	400.00
Repair & Maintenance-Furniture	\$500.00	\$0.00	500.00
Food Service Contract Fee (school yr)	\$106,600.00	\$110,027.16	(3,427.16)
Food Service Contract Fee (summer)	\$0.00	\$4,998.01	(4,998.01)
General/Office Supplies	\$2,500.00	\$0.00	2,500.00
Bottled Gas	\$1,500.00	\$2,543.85	(1,043.85)
Computer Software	\$750.00	\$0.00	750.00
Equipment < \$5,000	\$1,000.00	\$0.00	1,000.00
Equipment > \$5,000	\$0.00	\$0.00	-
	<u>113,350.00</u>	<u>117,669.02</u>	<u>(4,319.02)</u>
TOTAL GENERAL FUND EXPENDITURES	4,391,301.00	4,548,912.84	(157,611.84)
PROJECTED SURPLUS/(DEFICIT) FY2015	-	(176,687.51)	

The ECSU and its Districts are audited on an annual basis by an outside certified public accounting firm. For the school year 14-15 Angolano & Company, Certified Public Accountants of Shelburne, VT performed the audit. A team of four to five auditors spends approximately 3-5 days on site and additional documentation is sent directly to them for review. The audit examines the evidence that supports the amounts and disclosures in the financial statements provided by ECSU and each district. It also assesses the accounting principles and procedures utilized by all entities. These audits were performed for 2015 but the results were not available by the printing deadline.

CONCORD SCHOOL DISTRICT - FY15 TOTAL PAY

Gross Amount	Name	Gross Amount	Name	Gross Amount	Name
6,324	Allen, Mya	3,600	Girouard, Audra	7,008	Randall, Doris
45,789	Allis-Paredes, Kath.	46,613	Goulding, Karl	58,591	Regan, Brenda
81	Aremburg, Edith	750	Goulding, Norma	32,116	Regan, Meghan
750	Austin, Dan	33,276	Griffin, Janel	58,691	Regan, Michael
325	Bailey, Vicky	4,230	Harvey, Lydia	37,472	Ricks, Dottye
18,204	Barnett, Diane	61,547	Hill, William	42,286	Riley, Eileen
2,757	Barrett, Lawrence	288	Horn, Eric	28,311	Rodgers, Kelly
4,731	Betts, Gail	50,850	Huntington, Kristen	18,758	Rosato, Melissa
313	Betts, Maria	1,000	Johnk, Tracy	828	Rutledge, Valerie
150	Bianchi, Angelica	46,586	Jolley, Matthew	2,596	Settergren, Anne
27,179	Birt, Megan	27,179	Kenney, Melanie	27,107	Sheehan, Lori
3,834	Borsodi, Albert	500	LaMadeleine, Susan	1,765	Sheldon, Rodger
21,674	Bourgeois, Melissa	46,568	Lathrop, Rachel	750	Simpson, Chuck
21,038	Brooks, Gail	116	Lavoie, Denise	19,361	Simpson-Hall, Cindy
46,440	Burke, Rossana	48,550	Lawson, Karen	1,000	Stein, Wendy
324	Call, Kaitlin	116	Limoges, Danielle	6,401	Stillings, Glenn
1,000	Call, Karen	828	Losh, Georgianna	14,104	Stone, Hillary
2,580	Call, Rubin	17,742	Loura-Kelley, Jolene	4,385	Thomas, Karen
45,250	Chase, Dawwna	1,403	Mitchell, Katrina	4,848	Thomas, Roby
26,221	Colby, Linda	1,403	Mitchell, Walter	1,148	Thompson, Karen
282	Cote, Simone	1,689	Morehouse, Benj.	45,922	Tobin, Molly
27,283	Couture, Helen	3,198	Morgan, Michael	1,000	Tucker, Mark
9,512	Davis, James	19,778	Nolan, Mary Beth	22,494	Tulp, William
76,000	Donahue, Julia	628	Nolan, Matthew	82,797	Twombly, Norma
6,879	Donahue, Melanie	16,440	Paquette, Donna	30,435	Valley, William
38,357	Doyon, Robyn	43,155	Perry, Steven	31,797	Welch, Lorrie
50	Duguay, Theresa	13,753	Pollack, Paula	29,158	White, Timothy
846	Edney, Cheryl	22,777	Pope, Anne	750	Windrow, Mirinda
45,922	Elliott, Jane	73,500	Potter, Kasey	47,582	Wyman, Elizabeth
650	Fisher, Lisa	81	Powers, Walter T.	14,377	Young, Samantha
25,640	Fisher, Richard	21,181	Price, Jane	44,866	Zajko, April
55,579	Gallagher, Brian	4,566	Prue, Tara		
561,963		613,888		718,701	
		TOTAL GROSS PAY		1,894,553	

ECSU LOCAL ASSESSMENT - FY 2017				
	FY16		FY 17	
	\$504,124		\$569,253	
Concord	28.68%	\$144,603	29.50%	\$167,950
Granby	1.22%	\$6,140	0.80%	\$4,539
Guildhall	3.68%	\$18,529	3.52%	\$20,048
Kirby	11.44%	\$57,667	10.63%	\$60,523
Lunenburg	21.94%	\$110,609	23.04%	\$131,183
Maidstone	1.67%	\$8,402	1.99%	\$11,348
Victory	0.90%	\$4,524	1.20%	\$6,809
Waterford	30.48%	\$153,650	29.31%	\$166,853
	100.00%	\$504,124	100.00%	\$569,253

All Fiscal Assessments are included in the ECSU Local Assessment

Specific District Assessment (SPED/Audit/ELL/Transportation/OT/Nurse/Speech)				
	FY 16		FY 17	
Concord	\$528,399		\$382,979	
Granby	\$6,803		\$9,464	
Guildhall	\$90,024		\$60,333	
Kirby	\$14,256		\$16,743	
Lunenburg	\$299,564		\$316,500	
Maidstone	\$27,614		\$31,137	
Victory	\$2,777		\$6,090	
Waterford	\$423,869		\$426,263	
	\$1,393,306		\$1,249,509	

These assessments are the result of Act 153 of the VT Legislature

Average Daily Membership Report for 2015-2016		
Resident Disrict	FY16 Total	% of Total
Concord	222	29.50%
Granby	6	0.80%
Guildhall	26.5	3.52%
Kirby	80	10.63%
Lunenburg	173.4	23.04%
Maidstone	15	1.99%
Victory	9	1.20%
Waterford	220.55	29.31%
	752.45	100.00%

ESSEX-CALEDONIA SUPERVISORY UNION FY 2017 BOARD APPROVED 1/11/16

Function	Object	Description	%	Current FY16	Budget	Proposed Budget FY 17	Difference
		Total ECSU Local:		\$ 504,124	\$ 569,253	\$ 65,129	
		Total Shared Costs:		\$ 1,393,306	\$ 1,254,401	\$ (138,905)	
		TOTAL COSTS:		\$ 1,897,430	\$ 1,823,654	\$ (73,776)	
2200		SUPPORT SERVICES: TECHNOLOGY					
	330	Copier Maintenance Agreement		\$ -	\$ -	\$ -	
	432	Tech Related Repairs & Maint.		\$ 2,700	\$ 17,700	\$ 15,000	
	610	Supplies-Toner/Ink		\$ 4,000	\$ 4,000	\$ -	
	670	Computer Software		\$ 400	\$ 400	\$ -	
	672	Computer Related Hardware/Supl		\$ 300	\$ 300	\$ -	
	730	Computer Equipment		\$ 1,200	\$ 1,200	\$ -	
				\$ 8,600	\$ 23,600	\$ 15,000	
2310		SUPPORT SERVICES: SUPERVISORY UNION					
	114	S.U. Board-Minutes Clerk		\$ 589	\$ 610	\$ 21	
	220	Social Security		\$ 37	\$ 38	\$ 1	
	221	Medicare		\$ 9	\$ 9	\$ 0	
	250	Worker's Compensation		\$ 5	\$ 5	\$ 0	
	260	Unemployment Compensation		\$ 13	\$ 13	\$ 0	
	310	Administrative Purchased Services		\$ -	\$ -	\$ -	
	330	Prof Services-Contracted		\$ -	\$ -	\$ -	
	341	Audit Services		\$ 6,500	\$ 18,000	\$ 11,500	
	540	Advertising/incls. School Spring Share		\$ -	\$ -	\$ -	
				\$ 7,152	\$ 18,675	\$ 11,523	
2321		SUPERINTENDENT'S OFFICE					
	110	Superintendent Office Wages		\$ 136,403	\$ 152,058	\$ 15,655	
		Admin Assistant/HR Wage		\$ -	\$ -	\$ -	
	199	Supplemental Benefits		\$ 600	\$ 600	\$ -	
	210	Health Benefits		\$ 39,915	\$ 47,854	\$ 7,939	
	211	Dental Benefits		\$ 1,045	\$ 1,029	\$ (16)	
	220	Social Security		\$ 8,457	\$ 9,428	\$ 971	
	221	Medicare		\$ 1,978	\$ 2,205	\$ 227	
	240	Retirement Benefits		\$ 1,610	\$ 2,002	\$ 393	
	250	Worker's Compensation		\$ 1,078	\$ 1,201	\$ 124	
	260	Unemployment Compensation		\$ 352	\$ 352	\$ -	
	290	Disability Benefit		\$ 668	\$ 745	\$ 77	
	291	Flex Plan Fees		\$ 90	\$ 90	\$ -	
	330	Criminal Records Check		\$ 500	\$ 500	\$ -	
	339	Training - Prof Dev		\$ 3,600	\$ 3,600	\$ -	
	522	Liability Insurance (Includes Bond)		\$ 2,000	\$ 2,000	\$ -	
	530	Smart Phone Service		\$ -	\$ -	\$ -	
	531	Internet Service		\$ -	\$ -	\$ -	
	580	Staff Travel		\$ 7,200	\$ 7,200	\$ -	
	588	Travel - Prof Dev		\$ 300	\$ 300	\$ -	
	610	Office Supplies		\$ 3,500	\$ 3,500	\$ -	
	810	Dues & Fees		\$ 4,000	\$ 4,000	\$ -	
				\$ 213,295	\$ 238,664	\$ 25,368	

Function	Object	Description	%	Current FY16	Budget	Proposed Budget FY 17	Difference
2520		FISCAL SERVICES					
	111	Business Office Wages		\$ 132,140		\$ 143,320	\$ 11,180
	112	AP/Payroll/Bookkeeper		\$ -		\$ -	\$ -
	116	Human Resources Wage	0.00%	\$ -		\$ -	\$ -
	113	Payroll Clerk Wage		\$ -		\$ -	\$ -
	114	Accounts Payable Clerk Wage		\$ -		\$ -	\$ -
	210	Health Benefits		\$ 36,473		\$ 35,839	\$ (634)
	211	Dental Benefits		\$ 697		\$ 1,544	\$ 847
	220	Social Security		\$ 8,193		\$ 8,886	\$ 693
	221	Medicare		\$ 1,916		\$ 2,078	\$ 162
	240	Retirement Benefits		\$ 5,286		\$ 6,333	\$ 1,047
	250	Worker's Compensation		\$ 1,044		\$ 1,132	\$ 88
	260	Unemployment Compensation		\$ 704		\$ 528	\$ (176)
	290	Disability Benefit		\$ 647		\$ 702	\$ 55
	291	Flex Plan Fees		\$ 135		\$ 90	\$ (45)
	330	Prof Serv-Computer Tech Support		\$ -		\$ -	\$ -
	330	Prof Serv-Tyler Tech/TCP		\$ 33,500		\$ 33,500	\$ -
	370	Annual Audit		\$ -		\$ -	\$ -
	339	Training - Prof Dev		\$ 2,300		\$ 2,300	\$ -
	580	Staff Travel		\$ 1,500		\$ 1,500	\$ -
	588	Travel - Prof Dev		\$ 1,000		\$ 1,000	\$ -
	610	Office Supplies		\$ 3,500		\$ 3,500	\$ -
	730	Computer Equipment		\$ -		\$ -	\$ -
	810	Dues & Fees		\$ 1,500		\$ 1,500	\$ -
	819	Bank Fees		\$ 250		\$ 250	\$ -
				\$ 230,784		\$ 244,002	\$ 13,218
2600		BLDG OPERATION & MAINTENANCE					
	116	Custodial Wage		\$ 3,024		\$ 3,041	\$ 17
	220	Social Security		\$ 187		\$ 189	\$ 1
	221	Medicare		\$ 44		\$ 44	\$ 0
	250	Worker's Compensation		\$ 24		\$ 24	\$ 0
	260	Unemployment Compensation		\$ 67		\$ 67	\$ 0
	330	Copier Maintenance Agreement		\$ -		\$ -	\$ -
	421	Rubbish Removal		\$ 900		\$ 900	\$ -
	430	Equipment Repair		\$ 1,200		\$ 1,200	\$ -
	441	Office Rental		\$ 18,000		\$ 18,000	\$ -
	530	Telephone		\$ 2,679		\$ 2,679	\$ -
	531	Internet Service		\$ 1,068		\$ 1,068	\$ -
	535	Postage		\$ 6,250		\$ 6,250	\$ -
	540	Advertising		\$ 600		\$ 600	\$ -
	610	Custodial Supplies		\$ 1,500		\$ 1,500	\$ -
	622	Electricity		\$ 3,500		\$ 3,500	\$ -
	624	Fuel		\$ 4,750		\$ 4,750	\$ -
	730	Equipment		\$ 500		\$ 500	\$ -
	800	Copier Fund		\$ -		\$ -	\$ -
				\$ 44,293		\$ 44,312	\$ 19

Function	Object	Description	%	Current FY16	Budget	Proposed Budget FY 17	Difference
Shared Costs and District Specific Costs Begin Below							
2160		SHARED EMPLOYEE: Speech					
	110	Salary		\$ 86,444		\$ 89,470	\$ 3,026
	210	Health Benefits		\$ 10,036		\$ 10,828	\$ 793
	211	Dental		\$ 697		\$ 617	\$ (79)
	220	Social Security		\$ 5,360		\$ 5,547	\$ 188
	221	Medicare		\$ 1,253		\$ 1,297	\$ 44
	240	Retirement Benefits		\$ -		\$ -	\$ -
	250	Worker's Compensation		\$ 683		\$ 707	\$ 24
	260	Unemployment Compensation		\$ 352		\$ 352	\$ -
	290	Disability Benefit		\$ 424		\$ 438	\$ 15
	291	Flex Plan		\$ 90		\$ 90	\$ -
	339	Training-ProfDev		\$ 1,500		\$ 1,500	\$ -
	580	Staff Travel		\$ 1,750		\$ 1,750	\$ -
	588	Travel-ProfDev		\$ 300		\$ 300	\$ -
	610	Supplies		\$ -		\$ -	\$ -
				\$ 108,888		\$ 112,897	\$ 4,010
2160		SHARED EMPLOYEE: Occupational Therapist					
	110	Salary-OccupTherapist		\$ 74,580		\$ 77,192	\$ 2,612
	210	Health Benefits		\$ 16,490		\$ 17,792	\$ 1,303
	211	Dental		\$ 580		\$ 515	\$ (66)
	220	Social Security		\$ 4,624		\$ 4,786	\$ 162
	221	Medicare		\$ 1,081		\$ 1,119	\$ 38
	240	Retirement Benefits		\$ 2,983		\$ 3,088	\$ 104
	250	Worker's Compensation		\$ 589		\$ 610	\$ 21
	260	Unemployment Compensation		\$ 176		\$ 176	\$ -
	290	Disability Benefit		\$ 365		\$ 378	\$ 13
	291	Flex Plan		\$ 45		\$ 45	\$ -
	339	Training-ProfDev		\$ 1,500		\$ 1,500	\$ -
	580	Staff Travel		\$ 1,750		\$ 1,750	\$ -
	588	Travel-ProfDev		\$ 300		\$ 300	\$ -
	610	Supplies		\$ -		\$ -	\$ -
				\$ 105,064		\$ 109,251	\$ 4,187
1100		SHARED EMPLOYEE: ELL					
	110	Salary-ELL		\$ 8,392		\$ -	\$ (8,392)
	210	Health Benefits		\$ 4,435		\$ -	\$ (4,435)
	211	Dental		\$ 116		\$ -	\$ (116)
	220	Social Security		\$ 520		\$ -	\$ (520)
	221	Medicare		\$ 122		\$ -	\$ (122)
	240	Retirement Benefits		\$ -		\$ -	\$ -
	250	Worker's Compensation		\$ 66		\$ -	\$ (66)
	260	Unemployment Compensation		\$ 176		\$ -	\$ (176)
	290	Disability Benefit		\$ 41		\$ -	\$ (41)
	291	Flex Plan		\$ 45		\$ -	\$ (45)
				\$ 13,914		\$ -	\$ (13,914)

Function	Object	Description	%	Current FY16	Budget	Proposed Budget FY 17	Difference
2711		TRANSPORTATION					
	519	Transportation (Bus Contract)		\$ 380,900		\$ 380,900	\$ -
		Transportation Services: Maidstone					
	118	Bus Driver Salary		\$ 10,003		\$ 13,879	\$ 3,876
	120	Driver Subs		\$ 500		\$ 500	\$ -
	220	Social Security		\$ 620		\$ 861	\$ 240
	221	Medicare		\$ 145		\$ 201	\$ 56
	250	Worker's Compensation		\$ 79		\$ 110	\$ 31
	260	Unemployment Compensation		\$ 176		\$ 176	\$ -
	290	Disability Benefit		\$ 49		\$ 68	\$ 19
	430	Repair to Vehicles		\$ 3,000		\$ 3,000	\$ -
	524	Pupil Transportation Insurance		\$ 750		\$ 750	\$ -
	626	Fuel		\$ 5,000		\$ 5,000	\$ -
				\$ 401,222		\$ 405,445	\$ 4,222
2310		AUDIT SERVICES					
	341	Audit Services		\$ 24,000		\$ 63,200	\$ 39,200
				\$ 24,000		\$ 63,200	\$ 39,200
2130		HEALTH SERVICES					
		CONCORD - NURSE					
	110	Salary-Nurse		\$ 53,300		\$ -	\$ (53,300)
	120	Substitute		\$ 500		\$ -	\$ (500)
	210	Health Benefits		\$ 19,630		\$ -	\$ (19,630)
	211	Dental Benefits		\$ 580		\$ -	\$ (580)
	220	Social Security		\$ 3,305		\$ -	\$ (3,305)
	221	Medicare		\$ 773		\$ -	\$ (773)
	232	VSTRS OPEB Payment		\$ 1,150		\$ -	\$ (1,150)
	250	Worker's Compensation		\$ 421		\$ -	\$ (421)
	260	Unemployment Compensation		\$ 176		\$ -	\$ (176)
	290	Disability Benefit		\$ 261		\$ -	\$ (261)
	291	Flex Plan		\$ 45		\$ -	\$ (45)
				\$ 80,141		\$ -	\$ (80,141)
1200		SPECIAL EDUCATION					
		Behavior Specialist: Concord/Waterford					
	110	Salary-SPED		\$ 56,491		\$ 58,469	\$ 1,978
	210	Health Benefits		\$ 19,630		\$ 21,181	\$ 1,551
	211	Dental		\$ 580		\$ 515	\$ (66)
	220	Social Security		\$ 3,502		\$ 3,625	\$ 123
	221	Medicare		\$ 819		\$ 848	\$ 29
	232	VSTRS OPEB Payment		\$ 1,150		\$ 1,150	\$ -
	240	Retirement Benefits		\$ -		\$ -	\$ -
	250	Worker's Compensation		\$ 446		\$ 462	\$ 16
	260	Unemployment Compensation		\$ 176		\$ 176	\$ -
	290	Disability Benefit		\$ 277		\$ 287	\$ 10
	291	Flex Plan		\$ 45		\$ 45	\$ -
	580	Staff Travel		\$ 1,000		\$ 1,000	\$ -
				\$ 84,117		\$ 87,757	\$ 3,639

Function	Object	Description	%	Current FY16	Budget FY16	Proposed Budget FY 17	Difference
		CONCORD					
	110	Salary-SPED		\$	144,013	\$ 90,587	\$ (53,426)
	210	Health Benefits		\$	41,723	\$ 23,838	\$ (17,885)
	211	Dental		\$	1,741	\$ 1,029	\$ (712)
	220	Social Security		\$	8,929	\$ 5,616	\$ (3,312)
	221	Medicare		\$	2,088	\$ 1,314	\$ (775)
	232	VSTRS OPEB Payment		\$	2,300	\$ 1,150	\$ (1,150)
	240	Retirement Benefits		\$	-	\$ -	\$ -
	250	Worker's Compensation		\$	1,138	\$ 716	\$ (422)
	260	Unemployment Compensation		\$	528	\$ 352	\$ (176)
	290	Disability Benefit		\$	706	\$ 444	\$ (262)
	291	Flex Plan		\$	135	\$ 90	\$ (45)
	580	Staff Travel		\$	500	\$ 500	\$ -
				\$	203,800	\$ 125,636	\$ (78,165)
		WATERFORD					
	110	Salary-SPED		\$	100,999	\$ 104,536	\$ 3,537
	117	Tutor		\$	22,700	\$ 22,700	\$ -
	210	Health Benefits		\$	44,088	\$ 47,571	\$ 3,483
	211	Dental		\$	1,451	\$ 1,286	\$ (165)
	220	Social Security		\$	7,669	\$ 7,889	\$ 219
	221	Medicare		\$	1,794	\$ 1,845	\$ 51
	240	Retirement Benefits		\$	908	\$ 908	\$ -
	250	Worker's Compensation		\$	977	\$ 1,005	\$ 28
	260	Unemployment Compensation		\$	528	\$ 528	\$ -
	290	Disability Benefit		\$	606	\$ 623	\$ 17
	291	Flex Plan		\$	135	\$ 135	\$ -
	580	Staff Travel		\$	375	\$ 375	\$ -
				\$	182,231	\$ 189,402	\$ 7,171
		LUNENBURG					
	110	Salary-SPED		\$	94,111	\$ 97,408	\$ 3,297
	210	Health Benefits		\$	39,260	\$ 42,361	\$ 3,102
	211	Dental		\$	1,161	\$ 1,029	\$ (132)
	220	Social Security		\$	5,835	\$ 6,039	\$ 204
	221	Medicare		\$	1,365	\$ 1,412	\$ 48
	240	Retirement Benefits		\$	-	\$ -	\$ -
	250	Worker's Compensation		\$	743	\$ 770	\$ 26
	260	Unemployment Compensation		\$	352	\$ 352	\$ -
	290	Disability Benefit		\$	461	\$ 477	\$ 16
	291	Flex Plan		\$	90	\$ 90	\$ -
	580	Staff Travel		\$	375	\$ 375	\$ -
				\$	143,753	\$ 150,314	\$ 6,561
		GUILDHALL					
	110	Salary-SPED		\$	22,927	\$ -	\$ (22,927)
	210	Health Benefits		\$	9,815	\$ -	\$ (9,815)
	211	Dental		\$	290	\$ -	\$ (290)
	220	Social Security		\$	1,421	\$ -	\$ (1,421)
	221	Medicare		\$	332	\$ -	\$ (332)
	240	Retirement Benefits		\$	-	\$ -	\$ -

Function	Object	Description	%	Current Budget FY16	Proposed Budget FY 17	Difference
	250	Worker's Compensation		\$ 181	\$ -	\$ (181)
	260	Unemployment Compensation		\$ 176	\$ -	\$ (176)
	290	Disability Benefit		\$ 112	\$ -	\$ (112)
	291	Flex Plan		\$ 45	\$ -	\$ (45)
	580	Staff Travel		\$ 375	\$ -	\$ (375)
				\$ 35,676	\$ -	\$ (35,676)
2213		INSTRUCTIONAL STAFF TRAINING				
	339	Training-ProfDev		\$ 10,000	\$ 10,000	\$ -
	588	Travel-ProfDev		\$ 500	\$ 500	\$ -
				\$ 10,500	\$ 10,500	\$ -
		Total Revenue- ECSU		FY16	Proposed FY17	Difference
		SU Local Assessment		\$ 504,124	\$ 569,253	\$ 65,129
		District Specific Assessments		\$ 1,393,305	\$ 1,249,509	\$ (143,796)
				\$ 1,897,429	\$ 1,818,762	\$ (78,667)

**ESSEX-CALEDONIA S.U.- GENERAL FUND - FY2015
REVENUE/EXPENDITURE REPORT (Unaudited)**

	FY15 Budget	FY15 Actual	Difference
<u>51510-BANK INTEREST</u>			
Interest Income	-	592.29	592.29
<u>51931-LOCAL ASSESSMENT</u>			
Local Assessment Concord	133,764.00	133,764.00	-
Local Assessment Waterford	164,047.00	164,047.00	-
Local Assessment Lunenburg	115,956.00	115,956.00	-
Local Assessment Guildhall	18,795.00	18,795.00	-
Local Assessment Maidstone	10,008.00	17,233.00	7,225.00
Local Assessment Granby	5,338.00	5,338.00	-
Local Assessment Kirby	60,003.00	60,003.00	-
Local Assessment Victory	7,339.00	7,339.00	-
	515,250.00	522,475.00	7,225.00
<u>51990- MISC REVENUES</u>			
Misc-Other Local Revenue	-	1,457.44	1,457.44
<u>54200-INDIRECT RATE-UNRESTRICTED</u>			
Indirect Rate-Unrestricted	-	12,805.79	12,805.79
<u>55400- PRIOR YEAR ADJUSTMENT</u>			
Prior Year Adjustment	-	9,159.71	9,159.71
<u>55720-VSBIT REFUND</u>			
VSBIT Refund	-	3,030.00	3,030.00
TOTAL GENERAL FUND REVENUE	515,250.00	549,520.23	34,270.23

GENERAL FUND EXPENDITURES

62200-TECHNOLOGY SERVICES

Computer & Network Maintenance	\$ 2,700.00	\$ 3,278.26	(578.26)
Supplies-Toner/Ink	\$ 4,000.00	\$ 13,501.16	(9,501.16)
Computer Software	\$ 400.00	\$ 6,546.98	(6,146.98)
Computer Equipment	\$ 1,200.00	\$ 1,911.58	(711.58)
Computer Related Hrdw/Supl	\$ 300.00	\$ 1,193.63	(893.63)
	8,600.00	26,431.61	(17,831.61)

62310-S.U. BOARD

Minutes Clerk's Salary	\$ 575.00	\$ -	575.00
Social Security	\$ 36.00	\$ -	36.00
Medicare	\$ 8.00	\$ -	8.00
Worker's Compensation	\$ 5.00	\$ -	5.00
Unemployment Compensation	\$ 13.00	\$ -	13.00
Administrative Purchased Services	\$ -	\$ 1,000.00	(1,000.00)
Prof Services-Contracted	-	275.00	(275.00)
Training - Prof Dev	-	-	-
Audit Services	6,500.00	-	6,500.00
Legal Services	-	-	-
Advertising/incls. School Spring Share	-	1,087.80	(1,087.80)

	7,137.00	2,362.80	4,774.20
<u>62321-SUPERVISORY SERVICES</u>			
Superintendent Salary	\$ 94,756.00	\$ 98,971.64	(4,215.64)
Admin Assistant/HR Wage	\$ 39,451.00	\$ 43,500.00	(4,049.00)
Substitute - Clerical	-	-	-
Benefits Pd-In-Lieu-Of	\$ 600.00	\$ 600.00	-
Health Benefits	\$ 42,918.00	\$ 43,274.64	(356.64)
Dental Benefits	\$ 1,160.00	\$ 1,004.88	155.12
Social Security	\$ 8,263.00	\$ 8,381.52	(118.52)
Medicare	\$ 1,932.00	\$ 1,960.07	(28.07)
Retirement Benefits	\$ 1,578.00	\$ 1,740.02	(162.02)
Worker's Compensation	\$ 1,053.00	\$ 1,130.37	(77.37)
Unemployment Compensation	\$ 352.00	\$ 473.60	(121.60)
Disability Benefit	\$ 653.00	\$ 707.91	(54.91)
Flex Plan Fees	\$ 90.00	\$ 90.00	-
Criminal Records Check	\$ 150.00	\$ 50.00	100.00
Training - Prof Dev	\$ 3,600.00	\$ 3,995.06	(395.06)
Liability Insurance (Includes Bond)	\$ 2,000.00	\$ -	2,000.00
Smart Phone Service	\$ -	\$ 1,760.08	(1,760.08)
Internet Service	\$ -	\$ 480.12	(480.12)
Staff Travel	\$ 7,200.00	\$ 9,061.92	(1,861.92)
Travel - Prof Dev	\$ 300.00	\$ 3,163.13	(2,863.13)
Office Supplies	\$ 3,000.00	\$ 5,021.97	(2,021.97)
Dues & Fees	\$ 4,000.00	\$ 4,224.00	(224.00)
	213,056.00	229,590.93	(16,534.93)
<u>62520- FISCAL SERVICES</u>			
Business Manager Salary	\$ 64,147.00	\$ 32,392.68	31,754.32
Assist to the Business Mgr Wage	\$ 35,849.00	\$ 27,262.57	8,586.43
Accounts Payable Clerk Wage	\$ 16,598.00	\$ 36,478.25	(19,880.25)
Overtime	\$ -	\$ 632.15	(632.15)
Benefits Pd-In-Lieu-Of	\$ -	\$ 1,350.00	(1,350.00)
Health Benefits	\$ 18,057.00	\$ 15,779.64	2,277.36
Dental Benefits	\$ 580.00	\$ 502.44	77.56
Social Security	\$ 7,329.00	\$ 5,884.48	1,444.52
Medicare	\$ 1,714.00	\$ 1,376.18	337.82
Retirement Benefits	\$ 4,728.00	\$ 2,776.53	1,951.47
Worker's Compensation	\$ 933.00	\$ 775.09	157.91
Unemployment Compensation	\$ 510.00	\$ 526.20	(16.20)
Disability Benefit	\$ 579.00	\$ 279.08	299.92
Flex Plan Fees	\$ 90.00	\$ 45.00	45.00
NEMRC & Tech Support	\$ 36,560.00	\$ 31,174.00	5,386.00
Training - Prof Dev	\$ 2,300.00	\$ 7,517.00	(5,217.00)
Annual Audit	-	-	-
Staff Travel	\$ 1,000.00	\$ 141.55	858.45
Travel - Prof Dev	\$ 1,000.00	\$ 6,951.86	(5,951.86)
General/Office Supplies	\$ 3,500.00	\$ 1,814.69	1,685.31
Dues & Fees	\$ 1,500.00	\$ 200.00	1,300.00

Bank Fees	\$ 250.00	\$ 163.04	86.96
	<u>197,224.00</u>	<u>174,022.43</u>	<u>23,201.57</u>
<u>62521-PAYROLL SERVICES</u>			
Payroll Clerk Wage	\$ 33,114.00	\$ 38,635.40	(5,521.40)
Overtime	-	-	-
Health Benefits	\$ 8,093.00	\$ 7,650.82	442.18
Dental Benefits	\$ 580.00	\$ 480.54	99.46
Social Security	\$ 2,053.00	\$ 2,336.63	(283.63)
Medicare	\$ 480.00	\$ 546.55	(66.55)
Retirement Benefits	\$ 1,325.00	\$ 1,493.10	(168.10)
Worker's Compensation	\$ 262.00	\$ 305.25	(43.25)
Unemployment Compensation	\$ 176.00	\$ 200.02	(24.02)
Disability Benefit	\$ 162.00	\$ 179.54	(17.54)
Flex Plan Fees	\$ 45.00	\$ 45.00	-
	<u>46,290.00</u>	<u>51,872.85</u>	<u>(5,582.85)</u>
<u>62600-BUILDING OPERATION</u>			
Head Custodian/Custodial Wages	\$ 3,024.00	\$ 2,383.92	640.08
Social Security	\$ 187.00	\$ 147.84	39.16
Medicare	\$ 44.00	\$ 34.58	9.42
Worker's Compensation	\$ 24.00	\$ 18.90	5.10
Unemployment Compensation	\$ 67.00	\$ 70.56	(3.56)
Rubbish Removal	\$ 900.00	\$ 864.00	36.00
Repairs & Maint. of Building/Cust.	\$ 1,200.00	\$ 1,719.04	(519.04)
Office Rental	\$ 17,400.00	\$ 17,400.00	-
Telephone Service	\$ 2,679.00	\$ 2,163.98	515.02
Internet Service Agreement	\$ 1,068.00	\$ 1,177.92	(109.92)
Postage	\$ 6,250.00	\$ 4,126.67	2,123.33
Advertising	\$ 600.00	\$ 180.00	420.00
Custodial Supplies	\$ 1,500.00	\$ 2,580.10	(1,080.10)
Electricity	\$ 3,500.00	\$ 2,880.88	619.12
Fuel	\$ 4,500.00	\$ 3,515.66	984.34
Equipment < \$5,000	-	-	-
	<u>42,943.00</u>	<u>39,264.05</u>	<u>3,678.95</u>
<u>65400-PRIOR YEAR ADJUSTMENT</u>			
Prior Year Adjustment	-	1,088.30	(1,088.30)
<u>TOTAL GENERAL FUND EXPENDITURES</u>			
	<u>515,250.00</u>	<u>524,632.97</u>	<u>(9,382.97)</u>
<u>UNAUDITED SURPLUS/(DEFICIT) FY2015</u>			
		<u>24,887.26</u>	
<u>AUDITED FUND BALANCE AS FY2014</u>			
		<u>51,161.93</u>	
<u>UNAUDITED FUND BALANCE AS FY2015</u>			
		<u>76,049.19</u>	

The ECSU and its Districts are audited on an annual basis by an outside certified public accounting firm. For the school year 14-15 Angolano & Company, Certified Public Accountants of Shelburne, VT performed the audit. A team of four to five auditors spends approximately 3-5 days on site and additional documentation is sent directly to them for review. The audit examines the evidence that supports the amounts and disclosures in the financial statements provided by ECSU and each district. It also assesses the accounting principles and procedures utilized by all entities. The audits were performed for 2015 but the results were not available by the printing deadline.

TOWN OF CONCORD

Contact Information -- As of December 31, 2015

MONTHLY MEETING SCHEDULES		TELEPHONE NUMBERS	
Fire Department	49 Shadow Lake Rd	Municipal Building	695-2910, 695-1094
Business Meeting	1st MON 6:30pm		FAX 284-2009
Rescue Training	2nd MON 6:30pm	Selectboard Asst.	ext: 21
Fire Training	3rd MON 6:30pm	Town Treasurer	ext: 23
Work Session	4th MON 6:30pm	Zoning Administrator	ext: 24
	<i>In July and August, Fire Dept.</i>	Listers	ext: 22
	<i>will hold only Business Meetings (1ST mon)</i>		
Selectboard	385 Main Street	Town Clerk	695-2220
Board Meeting	1st TUES 6:00pm		FAX 695-2552
Zoning/Planning	385 Main Street	Planning/Zoning Board Sec'y	751-5278
Board Meeting	Meets at least monthly		
	Times vary - check town website or local postings	Town Garage	695-8144
Concord School	173 School Street	Concord School	695-2550
Board Meeting	1st MON 6:00pm	ECSU	695-3373
Booster Meeting	1st TUES 6:30 pm		
		Concord Post Office	695-2994
		North Concord Post Office	695-2011
IMPORTANT EMAIL ADDRESSES		Animal Control Officers	
Town Clerk	townclerk@conclerk.com	Candace Dane	535-7109
Town Treasurer	treasurer@conclerk.com	Cindy Cady	626-7292, 274-1296
Zoning Administrator	zoningadmin@conclerk.com	Town Constable	695-8135
Listers	listers@conclerk.com	Health Officer	695-8135
Planning/Zoning Board Secretary	ldhartwell1@gmail.com	Essex County Sheriff	676-3500
Web Administrator	ldhartwell1@gmail.com	Vermont State Police	748-3111
Vermont State Rep:		Fire Chief	695-3330
Connie Quimby	cquimby@leg.state.vt.us	Emergency Response	911
Home: 802-695-2575	PO Box 373		
Cell: 802-751-5055	Concord, VT, 05824		
TOWN OF CONCORD			
WEB SITE:	www.concordvt.us		