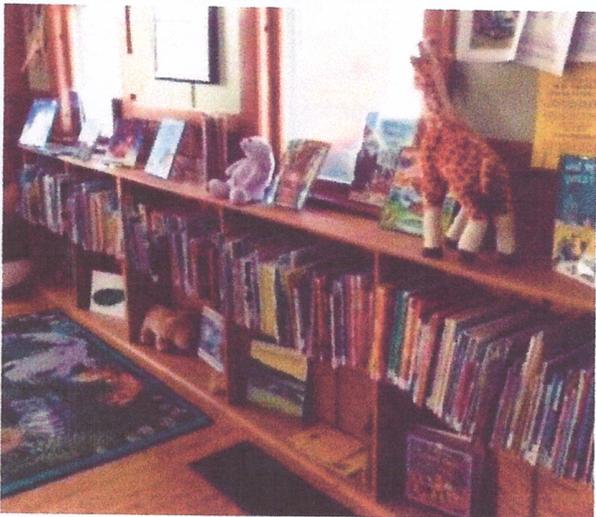
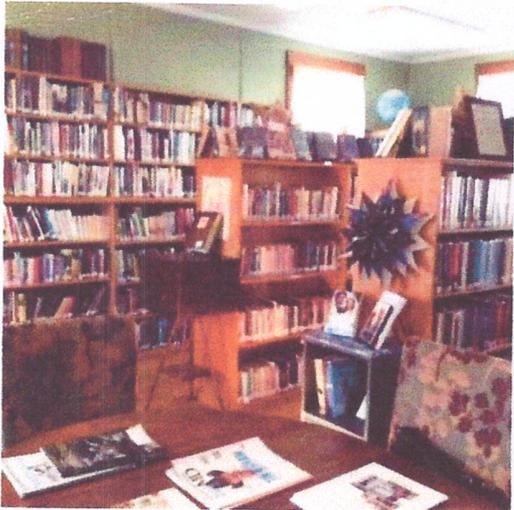
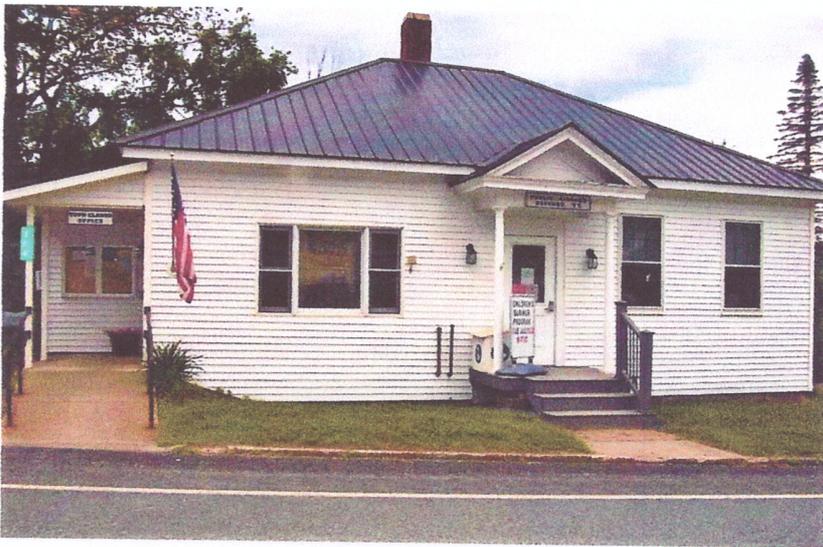


# CONCORD TOWN REPORT 2019



**Concord Public Library**

**MEETING SCHEDULES**

**Fire Department** 49 Shadow Lake Rd  
 Business Meeting 1st TUES 6:30pm  
 Rescue Training 2nd MON 6:30pm  
 Fire Training 3rd TUES 6:30pm  
 Work Session 4th TUES 6:30pm  
 Business Meetings only in July and August - 1st Mon.

**Selectboard** 385 Main Street  
 Board Meeting 1st TUES 6:00pm

**Zoning/Planning** 385 Main Street  
 Board Meeting 2nd TUES 6:00pm

**Concord School** 173 School Street  
 Booster Meeting 2<sup>nd</sup> MON. 6:00pm

**IMPORTANT EMAIL ADDRESSES**

Selectboard [adminasst@conclerk.com](mailto:adminasst@conclerk.com)  
 Town Clerk [townclerk@conclerk.com](mailto:townclerk@conclerk.com)  
 Town Treasurer [treasurer@conclerk.com](mailto:treasurer@conclerk.com)  
 Zoning Administrator [zoningadmin@conclerk.com](mailto:zoningadmin@conclerk.com)  
 Assessor [listeners@conclerk.com](mailto:listeners@conclerk.com)  
 Planning/Zoning Board  
 Secretary [megjohnson0301@gmail.com](mailto:megjohnson0301@gmail.com)  
 Web Administrator [nlarocque.web@gmail.com](mailto:nlarocque.web@gmail.com)

**Vermont State Rep:**  
 Connie Quimby [cquimby@leg.state.vt.us](mailto:cquimby@leg.state.vt.us)  
 Home: 802-695-2575 PO Box 373  
 Cell: 802-274-2037 Concord, VT, 05824

**TOWN OF CONCORD**

**WEB SITE** [www.concordvt.us](http://www.concordvt.us)

**TELEPHONE NUMBERS**

**Municipal Building** 695-2910, 695-1094  
 Selectboard Admin. Asst. ext: 21  
 Town Treasurer ext: 23  
 Zoning Administrator ext: 24  
 Assessor ext: 22  
 FAX 284-2009

**Town Clerk** 695-2220  
 FAX 695-2552

**Concord School** 695-2550

**Town Garage** 695-8144

**Concord Post Office** 695-2994

**North Concord Post Office** 695-2911

**Animal Control Officer**  
 Gigi Losh 535-2764

**Town Constable**  
 Denis LaMadeleine 695-1158

**Health Officer**  
 Kris Heath 274-1436

**Fire Chief**  
 Richard Fisher 695-3330

**Essex County Sheriff** 676-3500

**Vermont State Police** 748-3111

**EMERGENCY RESPONSE** 911

*If you have a garden and a library, you have all you need.*  
-Cicero

*A man who does not read has no advantage over the man who cannot read.*  
-Mark Twain

*Reading is dreaming with open eyes.*

### **Concord Public Library Hours**

**Tuesday 4-6 PM**

**Thursday 4-6 PM**

**Saturday 9-11 AM**

*Books aren't just made of words, you know ... they're also filled with places to visit and people to meet.*

*My problem with reading books is being distracted. By other books.*

## REPORT OF THE CONCORD TOWN AUDITORS for 2019

*Theresa Hovey, Mary Gochie and Paula Christopher*

### THANK YOU

Thanks to all who have assisted the Auditors in our work. Their efforts, contributions and cooperative attitudes are warmly appreciated, particularly those of Treasurer Audra Girouard, Town Clerk Cynthia Gaboriault and Selectboard Assistant Susan LaMadeleine, who have been ready to help us whenever we have asked them. Numerous others have promptly supplied the information and reports which are needed to complete this Town Report. It has been a pleasure to work with all of them.

The Town website administrator will be updating the website with the FY2019 Concord Town Report. The address of the website is [www.concordvt.us](http://www.concordvt.us).

### RESULTS OF TOWN AUDIT for 2019

The Auditors of the Town of Concord have examined the accounts of the Town. To the best of our knowledge, the reports and financial statements presented in this annual Town Report reasonably represent the financial condition of the town for the fiscal year ending June 30, 2019. (Please note that for some reports, we examine the calendar year rather than the fiscal year.)

Among the verifications performed are the following:

- The Treasurer's log of all additions and subtractions from the town's accounts was checked against both the Town's and the banks' statements.
- All Warrants and invoices were reviewed, to insure that all payments were authorized and posted correctly. Payroll entries were also reviewed with particular attention paid to hours worked and mileage reimbursement, and to the timely transfer of withholding amounts to federal, state and insurance entities. Even prior to review by the Auditors, Warrants are reviewed by a member of the Selectboard before invoices are paid.
- All fund balances in town files were verified against independent bank statements.
- The postings of adjustments and corrections were verified.
- All bank account reconciliations were, and continue to be, performed on an ongoing basis by the Auditors – for both checking and savings/certificate accounts.
- The records concerning dog licenses were reviewed and verified against the town's accounts.

# CONCORD TOWN REPORT – 2019

## TABLE OF CONTENTS

<b>COVER -</b>	
<b>COVER - Back - Meetings and Contact Information</b>	
<b>CONCORD TOWN LIBRARY HOURS</b>	1
<b>AUDITORS' REPORT</b>	2
<b>TABLE OF CONTENTS</b>	3 – 4
<b>WARNINGS for MARCH 3, 2020</b>	
Warning for Annual Town Meeting March 3, 2020	5 – 6
Town Candidates	7
Presidential Primary	8
Warning for NEK Waste Management District March 3, 2020	9
Summary for FY2021 Town Budget	10
<b>VOTING RESULTS OF 2019</b>	11 – 13
<b>TOWN OFFICIALS</b>	
Elected Town and School Officials	14
Appointed / Hired Town Employees	15
Town Employee Wage Rates, Salaries, Stipends	16
Town Employee Wages / Benefits for CY2019	17
<b>ASSETS and LIABILITIES</b>	
Financial Statement FY2019	18 – 19
Inventories of Town and Fire/Rescue Equipment – 2019	20 – 21
Town Owned Property & Roadways, and Town Debt 2019	22
<b>FINANCIAL REPORTS</b>	
General Fund Checking Summary FY201-FY2021 .	23 – 24
Tax Rate Comparison 2017-2019	24
Statement of Taxes Raised FY2019	24
General Fund Checking Details FY2018-FY2021	25 – 32
Waste Management Checking Account FY2018-FY2021	33
Road Foreman's Financial Statement for FY2019	34
Grand List Form 411 for 2019	35
Grand List Tax Book Report – 2019	36
Dog License Revenues - and Rabies Clinic Date	37
Land Transfers April 1, 2018 - March 31, 2019	38 – 40
NEK Waste Management Executive Committee Report 2019	41
NEK Waste Management 2019 Actual and Budget 2020	42 - 43
Waste Disposal and Recycling Guide	44 – 45
<b>DEPARTMENT REPORTS</b>	
Select Board Report	46
Treasurer Report	47
Town Clerk Report	48
Vital Statistics	48
Road Commissioner Report - Winter Operations Plan	49 – 50
Fire Chief Report	51

<b>CONCORD TOWN REPORT – 2019</b>	
<b>TABLE OF CONTENTS, continued</b>	
<b>DEPARTMENT REPORTS - continued</b>	
Essex County Sheriff's Report to Town of Concord	52
Department of Public Safety – State Police Report	53 – 54
Library Report	55
Planning / Zoning Board Report	56 – 57
Dog Ordinance - Town of Concord	58 – 60
Northeast Kingdom Youth Services	61
NEK Council on Aging	62
Rural Community Transportation	63
Umbrella, Inc.	64
Caledonia Home Health and Hospice Care	65
Essex County Natural Resources Conservation District	66
Catamount Arts	67
Fairbanks Museum and Planetarium	68
CALEX Ambulance Service Report	69 – 70
NEK Human Services	71
Connecticut River Joint Commission – Riverbend Project	72
Department of Veteran's Affairs	73
Census Information	74
<b>CONCORD SCHOOL AND KESD REPORTS</b>	
Concord School Principal's Report	75
KESD Superintendent's Report	76
KESD School Board Report	77

## 2020 ANNUAL TOWN MEETING WARNING

The inhabitants of the Town of Concord, County of Essex and State of Vermont, who are voters in the ANNUAL TOWN MEETING, are hereby warned and notified to meet at the Concord Town Hall located at 456 Main Street in said Town on the 3rd day of March 2020 A.D, for the purpose of voting by AUSTRALIAN BALLOT upon the articles as herein set forth.

The polls will open at 10:00am and will remain open until 7:00pm. Articles will be voted upon by use of the voter checklist and official printed ballots.

**Article 1:** To elect the following offices:

- A Moderator for a one-year term
- A Town Agent for a one-year term
- A Grand Juror for a one-year term
- A Selectboard Member for a two-year term
- A Selectboard Member for a three-year term
- A Library Trustee for a five-year term
- An Auditor for a three year term
- A Town Treasurer for a three-year term
- A Town Clerk for a three-year term

**Article 2:** Shall the Town vote to collect its taxes by its Treasurer with a due date of November 16, 2020 after which an interest rate of 1% per month for the first three months and 1½% per month thereafter be charged in addition to an 8% penalty fee?

**Article 3:** Shall the Town vote to authorize the Selectboard to borrow an amount not to exceed \$75,000.00 to partially fund the purchase of a new Town Truck costing approximately \$115,000.00?

**Article 4:** Shall the Town of Concord enter into a communications union district (CUD) to be known as NEK Community Broadband, under the provisions of 30 V.S.A. § 82?

**Article 5:** Shall the Town vote to appropriate the sum of \$1,297.00 to Northeast Kingdom Human Services, Inc. to be directed toward supporting Psychiatry positions to meet community demands for services that are not funded elsewhere?

**Article 6:** Shall the Town vote to appropriate a sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?

**Article 7:** Shall the Town vote to appropriate a sum of \$1,350.00 to assist the Area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

**Article 8:** Shall the Town vote to appropriate the sum of \$2,300.00 for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

**Article 9:** Shall the Town vote to appropriate to Umbrella, Inc. the sum of \$1,200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

**Article 10:** Shall the Town vote to appropriate the sum of \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing Health Care Services?

**Article 11:** Shall the Town vote to appropriate the sum of \$1,000.00 to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding Natural Resources?

**Article 12:** Shall the Town vote to appropriate \$100.00 to Green Up Vermont, to help in the effort to keep Vermont clean?

**Article 13:** Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support Arts Education?

**Article 14:** Shall the Town vote to appropriate the sum of \$2,500.00 for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to residents of the Town?

**Article 15:** Shall the Town vote to appropriate the sum of \$1,235.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the museum for all Concord Residents?

**Article 16:** Shall the Town vote to raise \$890,491.00 by taxes for all general expenses of the Town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles five (5) through fifteen (15).

The legal voters of the Town are further warned and notified that the voter qualifications, registration and absentee voting relative to said meeting shall be as provided in Chapters 43, 51, and 55 of Title 17 Vermont Statutes Annotated.

Please be advised that the winter parking ban will **NOT** be in effect during Town Meeting Day.

Adopted and approved at a meeting held on January 28, 2020 by the Selectboard, Town of Concord, Vermont.

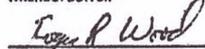
Dated at Concord, Vermont this 28 day of January 2020.

Selectboard, Town of Concord:

  
George Forehouse-Chairman

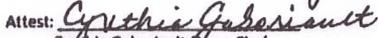
  
Michael Sorrell

Bill Humphrey-Vice-Chairman

  
Roger Wood

  
Harold Lunnie

Received for the record this 30<sup>th</sup> day of January 2020.

Attest:   
Cynthia Gaboriault-Town Clerk

An Informational Meeting will be held at the Concord school for the Town Annual Meeting on Saturday, **February 22, 2020 at 10:00am.**

Town Reports will be available at the Informational Meeting, Town Meeting, Municipal Building, Town Clerk's Office, Bernie's Market.

**OFFICIAL COPY**

**Candidates Appearing on March 3, 2020 Ballots**

<b><u>Office</u></b>	<b><u>Term</u></b>	<b><u>Candidates</u></b>
<b>Moderator</b>	<b>One Year</b>	<b>Chris Fournier</b>
<b>Town Agent</b>	<b>One Year</b>	<b>David Isles</b>
<b>Grand Juror</b>	<b>One Year</b>	<b>David Isles</b>
<b>Selectboard</b>	<b>Two Year</b>	<b>Roger Wood</b>
<b>Selectboard</b>	<b>Three Year</b>	<b>Bill Humphrey</b>
<b>Library Trustee</b>	<b>Five Year</b>	<b>Barbara Bailey</b>
<b>Auditor</b>	<b>Three Year</b>	<b>Mary Gochie</b>
<b>Town Treasurer</b>	<b>Three Year</b>	<b>Audra Girouard</b>
<b>Town Clerk</b>	<b>Three Year</b>	<b>Cynthia Gaboriault</b>

# WARNING — VERMONT PRESIDENTIAL PRIMARY — MARCH 3, 2020

A statewide Presidential Primary will be held on TUESDAY, MARCH 3, 2020 to vote for candidates for the following offices:

PRESIDENT OF THE UNITED STATES

The polls will open at 10 a.m. and will close at 7:00 p.m. The polling place(s) is/are located at:

Town Hall  
456 Main Street

Cynthia Gaboriau  
Town (or City) Clerk

## VERMONT NOTICE TO VOTERS AND VERMONT VOTER RIGHTS

**EARLY or ABSENTEE BALLOTS:** You can request early/absentee ballots at any time during the election year. The latest a ballot can be requested

in Concord is Monday, March 2nd @ 4pm  
(Town) (date and time/office closes prior to election)

You or a family member can request early ballots in person, in writing, by telephone, or on your My Voter Page at [mvp.sec.state.vt.us](http://mvp.sec.state.vt.us). An authorized person can request ballots for you in person or in writing.

**CHECKLIST:** posted at town clerk's office by Sunday, February 2, 2020. If your name is not on it, then you must register to vote.  
**SAMPLE BALLOTS POSTED:** Wednesday, February 12, 2020.

**REGISTER TO VOTE:** There is no deadline to register to vote. You will be able to register to vote on the day of the election. Please register early by visiting the town clerk's office or going online to [ovr.sec.state.vt.us](http://ovr.sec.state.vt.us).

Methods of voting early/absentee in the 45 days before the election (ballots available by January 17, 2020):

1. Vote in the town clerk's office prior to the election.
2. Voter may take the ballots out of the clerk's office and return in the same manner as if the ballots were received by mail.
3. Have ballot mailed to you and return it to clerk's office before Election Day or to the polling place before 7 p.m. on Election Day.
4. If you are in the military, live overseas, or are ill or disabled you may receive your ballot electronically and utilize our accessible online ballot marking tool, but you must print your ballot and return it by mail.
5. If you are ill or disabled, you may ask the town clerk, on or before the deadline to request an absentee ballot, to have two justices of the peace bring a ballot to you at your home on any day preceding the day of the election (once ballots are prepared) or the day of election.

**Identification Required for First Time Registrants by Mail:** If you are registering individually for the first time by mail or online, you must provide a copy of identification along with your registration: current valid photo I.D., or a utility bill, bank statement, government check, paycheck, or other government document showing your name and current address. If you do not provide I.D. or other documentation with your registration and do not have it when you come to the polls, you will be offered a provisional ballot.

**CASTING A PROVISIONAL BALLOT:** If you accept the offer to vote a provisional ballot, you must complete a sworn affidavit on the provisional ballot envelope swearing that you are qualified to vote in Vermont and in the polling place where you are, and that you submitted an application to register to vote before the deadline. You will be given a card explaining how you can find out if your ballot was counted one week after the election by calling the Vermont Secretary of State's Office at 1-800-439-8683.

If your name was dropped from the checklist in error or has not been added even though you submitted an application: Explain the situation to your town clerk or presiding officer and ask that your name be added to the checklist. The town clerk or presiding officer will investigate the situation and then either have you complete a registration form and then add your name to the checklist or explain why you cannot be added.

If the town clerk or presiding officer and BCA members present cannot determine that you are entitled to be added to the checklist on Election Day, you may appeal to a superior court judge, who will give you a decision on Election Day OR you may vote a provisional ballot.

Any voter who wants assistance for any reason may bring the person of their choice into the voting booth to help or may ask for assistance from two election officials.

Voters who cannot get from the car into the polling place may have a ballot brought to a car outside the polls by two election officials.

Any U. S. citizen and resident of a Vermont town or city who submitted an application to register to vote on or before election day is entitled to vote regardless of race or physical ability.

**THE LAW PROHIBITS THE FOLLOWING--DO NOT:**

- Vote more than once per election, either in the same town or in different towns.
- Mislead the board of civil authority about your own or another person's eligibility to vote.
- Socialize in a manner that will disturb other voters.
- Offer a bribe, threaten, or intimidate a person to vote for a candidate.
- Hinder or interfere with the progress of a voter going into or out of a polling place. Vermont law provides that a person cannot campaign within a polling place but does NOT specify any number of feet that campaigners need to be away from the polls outside. The presiding officer will set reasonable rules for where campaigners can stand.

**The Election Officials at the polling place are here to serve you.**

If you have any questions, or need assistance while voting, ask your town clerk or any election official for help.

If you do not understand something, or you believe a mistake has been made that has not been corrected, or you have a question that cannot be answered to your satisfaction at the polling place:

**Call the Elections Division, Office of the Secretary of State**  
**1-800-439-VOTE (439-8683)**  
(Accessible by TDD)

If you believe that any of your voting rights have been violated, you may call the Elections Division at 800-439-8683 or (802) 828-2363. You may also file an Administrative Complaint with the Secretary of State's Office, 128 State Street, Montpelier, VT 05633-1101.

If you believe you have witnessed efforts to commit any kind of fraud or corruption in the voting process, you may report this to your local United States Attorney's Office, the County State's Attorney or the Vermont Attorney General.

If you have witnessed actual or attempted acts of discrimination or intimidation in the voting process, you may report this to the Civil Rights Division of the United States Department of Justice at (800) 253-3931.

## VOTING PROCESS--INSTRUCTIONS FOR VOTERS

- Go to the entrance checklist table, give your name, and if asked, your street address to the election official in a loud voice.
- Wait until your name is repeated and checked off by the official.
- If you want to use the accessible voting system tell the entrance checklist official at this time. An election official will take you to the accessible ballot marking device, enter a security code, and then leave you to mark and print your ballot privately. More details about our new accessible ballot marking device are available on our website at <http://www.sec.state.vt.us>. Click on Elections>Voters>Accessibility.
- You must ask for a major party ballot (Democratic or Republican). This is required by Vermont law for the Presidential Primary. (17 V.S.A. §2704.)
- Take the ballot from the election official and enter a voting booth. Once inside the voting booth, mark your ballot for each race.
- To vote for a candidate, fill in the oval to the right of the name of the candidate. Do not vote for more candidates than the "Vote for not more than #" for each office. If you vote for more than the "Vote for not more than #," your vote will not count for that race.
- WRITE-IN candidate(s). To vote for someone whose name is not printed on the ballot, use the blank "write-in" line on the ballot and either write in the name or paste on a sticker, then fill in the oval.
- If you make a mistake or change your mind, DO NOT try to erase. Return your ballot and ASK an election official for a new ballot. If you make a mistake again, you may ask for another ballot. Each voter may have up to 3 ballots.
- To cast your voted ballot: either insert your voted ballot into the tabulator machine, or in a hand count town, insert it into the ballot box.
- Go to the exit checklist table, if any, and state your name. Wait until your name is repeated and checked off by the official.
- Leave the voting area immediately by passing outside the guardrail. All voters who are in line at the polling place at 7p.m. will be permitted to vote. No voter can enter the polling place to vote after 7p.m.

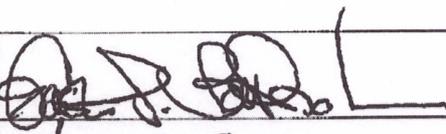
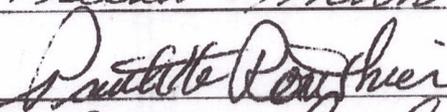
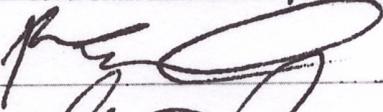
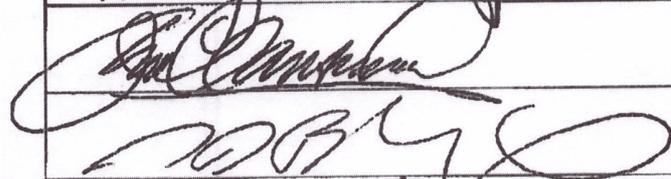
# WARNING

## NEK WASTE MANAGEMENT DISTRICT BUDGET VOTE

### MARCH 3, 2020

The legal voters of the Northeast Kingdom Waste Management District are hereby notified and warned to vote, by Australian Ballot, at the polling place and between the hours specified by their municipality on Tuesday, March 3, 2020 to act on the following article.

**ARTICLE 1:** Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$794,823?

	
Preston Smith	David Gaudin
	Rebecca Hill-Louson
Danielle Poirier	Bruce Rull
Gene A Perkins	Marian Sturdy
Walter McNeil	
	Steve Dumas
Elizabeth Hull	Otis McKinstry
Kevin Flondus	Don Deyore
Timothy P. Vail	Ken Batchelder
Jack Sweeney	Kenneth Whitton
Sherwin Sandberg	
Miss R. Spodola	
Claude D. Phipps	
Joseph	
Yves Dangle	

**TOWN OF CONCORD  
PROPOSED FY2021 BUDGET SUMMARY**

	<b>Anticipated Revenues</b>	<b>Anticipated Revenues</b>
General Fund	279,133	
Selectboard		110,691
Parks/Recreation/Cemetery	5,000	17,567
Municipal Offices		61,750
Town Departments /Funds		97,500
Insurance		40,919
Street Lights		9,000
Highway Dept		614,733
Grant and Road Projects	20,000	
Town Treasurer		58,100
Town Clerk		61,278
Library		8,221
Fire Department		30,200
Assessor		19,850
Zoning Board/Planning Comm		8,560
Zoning Administrator		9,229
Officer Wages/Benefits		9,711
Milfoil Monitoring	8,050	8,050
Appropriations		38,682
Waste / Recycling	62,050	60,683
<b>TOTALS:</b>	<b>374,233</b>	<b>1,264,724</b>

**Net Budget Proposal:           890,491**

## Results of March 5, 2019 Annual Town Meeting

Article 1: To elect the following officers by Australian ballot.

	Votes Received	Write-Ins
Moderator – 1 year term		
Chris Fournier	162	3
Town Agent – 1 year term		
David Isles	161	0
Grand Juror – 1 year term		
David Isles	160	1
Select Board Member - 2 year term		
Harold Lunnie	139	11
Select Board Member - 3 year term		
Michael Sorrell	152	4
Auditor – 3 year term		
Theresa Hovey	162	3
Library Trustee – 5 year term		
Nancy Lapotin	160	1
Town Constable – 2 year term		
Douglas Bunnell	77	
Denis LaMadeleine	80	6

Article 2: Shall the Town vote to collect it's taxes by its Treasurer with a due date of November 18, 2019 after which an interest rate of 1% per month for the first three months and 1 1/2 % per month thereafter will be charged in addition to an 8% penalty fee?

Yes: 157 | No:22

Article 3: Shall the Town vote to authorize the Selectboard to borrow an amount not to exceed \$150,000.00 to partially fund the purchase of a new Fire Truck costing approximately \$300,000.00?

Yes: 133 | No: 46

Article 4: Shall the Town vote to exempt all Business Personal Property Tax beginning with the 2019 Grand List in accordance with the Vermont Statute, 31 VSA Section 3849?

Yes: 115 | No: 63

Article 5: Shall the Town vote to appropriate the sum of \$1,297.00 to Northeast

Article 5: Shall the Town vote to appropriate the sum of \$1,297.00 to Northeast Kingdom Human Services, Inc. To be directed towards supporting Psychiatry positions to meet community demands for services that are not funded elsewhere?

Yes: 122 | No: 55

Article 6: Shall the Town vote to appropriate a sum of \$1,000.00 to help defray the operating expenses of Lunenburg, Gilman, Concord Senior Citizens, Inc.?

Yes: 154 | No: 27

Article 7: Shall the Town vote to appropriate the sum of \$500.00 to Northeast Kingdom Youth Services to support their work with youth and families in our community?

Yes: 130 | No: 51

Article 8: Shall the Town vote to appropriate a sum of \$1,350.00 to assist the Area Council on Aging for Northeastern Vermont in providing services to senior citizens in the ensuing year?

Yes: 148 | No: 33

Article 9: Shall the Town vote to appropriate a sum of \$2,300.00 for services provided by Rural Community Transportation, Inc. (RCT) to the residents living in the Town of Concord?

Yes: 131 | No: 47

Article 10: Shall the Town vote to appropriate to Umbrella, Inc. the sum of \$1,200.00 to serve victims of domestic and sexual violence and their children and families seeking child care and child care providers?

Yes: 121 | No: 57

Article 11: Shall the Town vote to appropriate the sum of \$2,000.00 to Caledonia Home Health Care and Hospice to be used in providing health care services?

Yes: 143 | No: 31

Article 12: Shall the Town vote to appropriate the sum of \$1,000.00 to the Essex County Natural Resources Conservation District to help assess the needs of the Town in regards to the surrounding natural resources?

Yes: 121 | No: 57

Article 13: Shall the Town vote to appropriate \$100.00 to Green Up Vermont, to help in

the effort to keep Vermont clean?

Yes: 144	No: 34
----------	--------

Article 14: Shall the Town vote to appropriate the sum of \$500.00 to Catamount Film and Arts to support Arts Education?

Yes: 109	No: 68
----------	--------

Article 15: Shall the Town vote to appropriate the sum of \$2,500.00 for the support of Sid's Pantry, Inc. to provide food support services and healthy eating/living education to Essex County Residents and Patients of the Concord Health Center?

Yes: 118	No: 62
----------	--------

Article 16: Shall the Town vote to appropriate the sum of \$1,235.00 for the operation of Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited General Admission to the Museum for all Concord Residents?

Yes: 135	No: 44
----------	--------

Article 17: Shall the Town vote to raise \$822,507.00 by taxes for all general expenses of the Town (which shall include all special appropriations, specific appropriations for laying out and repairing highways and for the fire department)? Note: Budget will be reduced by any special appropriation not passed by the vote of the people on articles five (5) through sixteen (16).

Yes: 134	No: 44
----------	--------

### **Results of March 5, 2019 NEK Waste Management District Budget Vote**

Article 1: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$825,073.00?

Yes: 138	No: 39
----------	--------

## ELECTED TOWN AND SCHOOL OFFICIALS AS OF DECEMBER 31, 2019

**Town Moderator**

1 Yr Term to 2020                      Chris Fournier

**Town Clerk**

3 Yr Term to 2020                      Cynthia Gaboriault

**Town Treasurer**

3 Yr Term to 2020                      Audra Girouard

**Concord KESD**

**School Directors**

3 Yr Term to 2021                      Cynthia Stuart  
 3 Yr Term to 2021                      Shannon Chapman

**Selectboard**

2 Yr Term to 2020                      Roger Wood  
 3 Yr Term to 2022                      Michael Sorrell  
 3 Yr Term to 2020                      Bill Humphrey  
 2 Yr Term to 2021                      Harold Lunnie  
 3 Yr Term to 2021                      George Morehouse

**Auditors**

3 Yr Term to 2022                      Theresa Hovey  
 3 Yr Term to 2021                      Paula Christopher  
 3 Yr Term to 2020                      Mary Gochie

**Library Trustees**

5 Yr Term to 2023                      Eileen Wilson-Chair  
 5 Yr Term to 2024                      Nancy LaPotin  
 5 Yr Term to 2020 (r.o.t.\*)          Mary Gochie  
 5 Yr Term to 2021 (r.o.t.\*)          Paula Christopher  
 5 Yr Term to 2022 (r.o.t.\*)          Kathie Fisher

**Justices of the Peace**

Arlene Hovey                              695-2577  
 Linda Blakslee                            695-3353  
 Mary Gochie                                695-8891  
 Nancy Goodwin                            695-2280  
 Paula Christopher                         603-731-4872

**Town Agent**

1 Yr Term to 2020                      David Isles

**Constable**

2 Yr Term to 2021                      Denis LaMadeleine

**Grand Juror**

1 Yr Term to 2020                      David Isles

\* r.o.t. = Remainder of Term

<p><b>Board Of Civil Authority - Ex Officio</b></p> <p>Selectboard Members                  Justices of the Peace                  Town Clerk</p>	<p><b>Board Of Abatementt - Ex-Officio</b></p> <p>Town Treasurer                  Assessor                  BCA Members</p>
---	---

**APPOINTED AND HIRED EMPLOYEES  
AS OF DECEMBER 31, 2019**

<b>Assistant Town Clerk</b>	Susan LaMadeleine
<b>Selectboard Administrative Assistant</b>	Susan LaMadeleine
<b>Assistant Treasurer</b>	Elizabeth Cliché
<b>Road Commissioner</b>	Dane Thorgalsen
<b>Road Foreman</b>	Dane Thorgalsen
<b>Assistant Road Foreman</b>	Duane Welch
<b>Road Crew</b>	Denis LaMadeleine
<b>Waste Attendant</b>	James Morron
<b>Recycle Shed Attendant</b>	Diane Descoteaux
<b>Zoning Administrator</b>	Alan Smith
<b>Zoning/Planning Board</b>	Cynthia Stuart-Chair
	Jim Gochie
	John Christman
	Meagan Johnson
	Judith Kurtz
	Steven Bean
<b>Zoning Board Secretary</b>	Meagan Johnson
<b>Library Aide</b>	Elizabeth Cliché
<b>Fire Chief/Fire Warden</b>	Richard Fisher
<b>Emergency Management Director</b>	Susan LaMadeleine
<b>Animal Control Officer</b>	Gigi Losh
<b>Pound Keeper</b>	Riverside Boarding & Grooming
<b>CALEX Board Member</b>	Stephen West-Fisher
<b>NEK Supervisor to Waste Management District</b>	
<b>9-1-1 Coordinator</b>	Alan Smith
<b>Tree Warden</b>	Bill Humphrey
<b>Custodian</b>	Elizabeth Cliché
<b>Web Site Administrator</b>	Linda Hartwell
<b>Health Officer</b>	Kris Heath
<b>Assessor</b>	New England Municipal Consultants, Ltd

## EMPLOYEE WAGE RATES, SALARIES AND STIPENDS

### WAGE RATES as of December 31, 2019 and Proposed for FY2021

Title	Employee	Yrs of Svc	Sched. Hours	Rate as of 12/31/2019	Proposed FY2021
Road Crew	Thorgalsen, Dane	19.5	40	25.87	26.65
	Welch, Duane	14.5	40	21.42	22.06
	LaMadeleine, Denis	7.25	40	19.67	20.26
Waste	Morrison, James	5.25	8	15.76	16.23
	Descoteaux, Diane	6.5	7	15.76	16.23
Asst. Town Clerk	LaMadeleine, Susan	2	6	17.21	17.73
Asst. Treasurer	Cliché, Elizabeth	3.5	7	15.76	16.23
Auditors	Hovey, Theresa	19	Varies	15.76	16.23
	Christopher, Paula	2	Varies	15.76	16.23
	Gochie, Mary	3	Varies	15.76	16.23
Selectboard Asst.	LaMadeleine, Susan	6.25	18	17.21	17.73
Sidewalk Plow	Thorgalsen, Shane	5.25	Varies	18.00	18.54
Custodian	Cliché, Elizabeth	1.25	Varies	15.76	16.23
Web Administrator	Hartwell, Linda	5.25	Varies	17.91	18.45
Library Aide	Cliché, Elizabeth	4.5	6	15.76	16.23
Planning/Zoning Sec	Johnson, Meagan	2	Varies	15.45	15.91

### SALARY/STIPEND RATES as of December 31, 2019 and Proposed for FY2021

Title	Employee	Yrs of Svc	Rate Period	Rate as of 12/31/2019	Proposed FY2021
Selectboard	Morehouse, George	11	Year	1092.00	1124.76
	Wood, Roger	1.75	Year	819.55	844.14
	Lunnie, Harold	7	Year	819.55	844.14
	Humphrey, William	6	Year	819.55	844.14
	Sorrell, Michael	5.5	Year	819.55	844.14
Town Clerk	Gaboriault, Cindy	7	Year	32,007.00	32,967.21
Town Treasurer	Girouard, Audra	22	Year	35,040.00	36,091.20
Planning/Zoning Bd	Stuart, Cynthia	6.5	Year	546.00	562.00
	Johnson, Meagan	2	Year	546.00	562.00
	Gochie, James	5.5	Year	546.00	562.00
	Christman, John	2.5	Year	546.00	562.00
	Kurtz, Judith	5	Year	546.00	562.00
	Bean, Steven	0.75	Year	546.00	562.00
Zoning Administrator	Smith, Alan	5.5	Year	7,692.00	7,922.76
Health Officer	Heath, Kris	3.5	Year	1,197.00	1,232.91
Constable	LaMadeleine	0.75	Year	1,197.00	1,232.91
Animal Control Officer	Losh, Gigi	2.25	Year	1,093.00	1,125.79
Assessor Contract		3	Year	19,200.00	19,800.00
New England Municipal Consultants, Ltd					

## TOWN EMPLOYEES WAGES AND BENEFITS CALENDAR YEAR 2019

Employee	Gross	FICA	Medicare	Hlth Ins	HRA	Ret'mnt	Disab Ins	Total
Christman, John W. Sr.	636.00	39.43	9.22					684.65
Christopher, Paula N.	2,451.44	151.97	35.54					2,638.95
Cliche, Daniel B.	1,317.00	81.66	19.10					1,417.76
Cliche, Elizabeth F.	14,522.12	900.38	210.58					15,633.08
Descoteaux, Diane M.	4,795.87	297.35	69.55					5,162.77
Gaboriault, Cynthia A.	31,541.40	1,896.95	443.65	8,498.16	263.00	1,794.05	125.20	44,562.41
Girouard, Audra J.Q.	41,197.70	2,554.26	597.42			2,344.45	137.05	46,830.88
Gochie, James R.	636.00	39.43	9.22					684.65
Gochie, Mary A.	1,854.36	114.98	26.88					1,996.22
Hartwell, Linda D.	724.50	44.92	10.51					779.93
Heath, Kristen M.	1,179.48	73.08	17.10					1,269.66
Hovey, Theresa E.	569.93	35.34	8.26					613.53
Humphrey, William E.	819.55	50.81	11.88					882.24
Johnson, Meagan	1,316.40	81.64	19.10					1,417.14
Kurtz, Judith C.	636.00	39.43	9.22					684.65
LaMadeleine, Denis M. Jr.	49,772.48	2,968.80	694.37	16,996.32	303.55	2,830.44	160.00	73,725.96
Lamadeleine, Susan J.	22,090.01	1,369.59	320.36			1,256.65	84.08	25,120.69
Losh, Georgianna	1,077.12	66.78	15.60					1,159.50
Lunnie, Harold W.	819.55	50.81	11.88					882.24
Morehouse, George H.	1,092.00	67.70	15.83					1,175.53
Morrison, James K.	6,687.68	414.72	96.91					7,199.31
Regan, Emily R.	1,812.00	112.33	26.26					1,950.59
Roberts, Hannah K.	1,992.00	123.51	28.89					2,144.40
Sheehan, Lori J.	144.00	8.93	2.09					155.02
Smith, Alan	7,580.02	469.93	109.86					8,159.81
Sorrell, Michael C.	819.55	50.81	11.88					882.24
Stuart, Cynthia L.	636.00	39.43	9.22					684.65
Thorgalsen, Dane P.	65,137.66	3,980.04	930.77	8,498.16	270.00	3,705.61	171.60	82,693.84
Thorgalsen, Shane A.	3,188.55	197.71	46.22					3,432.48
Welch, Duane R.	50,398.84	3,007.55	703.32	16,996.32		2,865.53	171.45	74,143.01
Wood, Roger R.	819.55	50.81	11.88					882.24
Grand Totals:	318,264.76	19,381.08	4,532.57	50,988.96	836.55	14,796.73	849.38	409,650.03

## TOWN OF CONCORD FY2019 -- FINANCIAL STATEMENT

<b>SUMMARY</b>	<b>Open Bal 7-1-2018</b>	<b>Ending Bal 6-30-2019</b>
<b>GENERAL FUND CHECKING ACCOUNT</b>	654,637	621,969
<b>GENERAL FUND SUB-ACCOUNTS</b>	430,067	501,717
<b>WASTE MANAGEMENT ACCOUNT</b>	52,036	60,767
<b>MISCELLANEOUS ACCOUNTS</b>	6,176	6,015
<b>PERMANENT PERPETUAL CARE ACCTS</b>	7,509	7,507
<b>TOTALS OF ALL ACCOUNTS - FY2019</b>	<b>1,150,425</b>	<b>1,197,974</b>

<b>DETAILS</b>	<b>As of 7-01-2018</b>	<b>As of 6-30-2019</b>
<b>GENERAL FUND SUB-ACCOUNTS</b>		
Reserve Fund - Town Equipment	54,948	80,308
Reserve Fund - Fire Equipment	74,078	90,052
Reserve Fund - Infrastructure	32,500	52,730
Reserve Fund - Parks	4,608	3
Reserve Fund - Reappraisal	60,196	12,907
Reserve Fund - Town Buildings	79,658	95,109
Reserve Fund - Cemetery	732	735
Reserve Fund - Road Sign	5,002	10,044
H.Judevine Trust Village Beautification Fund	5,289	5,929
H.Judevine Trust Grammar School	6,233	6,264
Connecticut River Enhancement Fund	83,053	123,789
Reserve Fund - Grant Match Fund	13,998	14,068
Memorial Day Fund	771	733
Veterans Monument Fund	1,026	1,031
N Concord Community Club	7,975	8,015
<b>TOTALS - GENERAL FUND SUB-ACCOUNTS</b>	<b>430,067</b>	<b>501,717</b>

<b>DETAILS</b>	<b>As of 7-01-2018</b>	<b>As of 6-30-2019</b>
<b>MISCELLANEOUS ACCOUNTS</b>		
Brach Achievement Trust	5,453	5,554
Health Reimbursement Account	723	461
<b>TOTALS - MISCELLANEOUS ACCOUNTS</b>	<b>6,176</b>	<b>6,015</b>

**TOWN OF CONCORD FY2019 -- FINANCIAL STATEMENT (cont.)**

<b>DETAILS</b>	<b>As of 7-01-2018</b>	<b>As of 6-30-2019</b>
<b>PERMANENT PERPETUAL CARE FUNDS</b>		
Albert Frye Lot	152	152
BK Graves Fund	1227	1,227
DD Hibbard & ET Hibbard Lots	152	152
First Normal School Lot Fund	166	166
Frye Cemetery- G/J Whipple&M Pearson Lot	304	304
George William & James Howard Lots	304	304
Graves Cemetery - JTemple/AMorse Lot Fund	124	125
Graves Cemetery - J/A Temple Lot Fund	76	76
Graves Cemetery - W H Darling Lot Fund	101	101
Graves Cemetery - W & M Williams Lot Fund	203	203
Graves Cemetery - Warren S Temple Fund	101	101
Jennison Carruth Cemetery Lot	181	181
H.Judevine Trust Cemetery Fund	3,007	3,002
Lee & Olive Williams Fund	101	101
Moses A Parker Lot	101	101
N Concord Cemetery Fund	1,108	1,109
Stephen Parker Lot	101	101
<b>TOTALS - PERPETUAL CARE FUNDS</b>	<b>7,509</b>	<b>7,507</b>

*On most accounts the interest was less than \$1 so rounded amounts didn't change totals*

**INVENTORY OF TOWN EQUIPMENT**  
**As of 12/31/19**

Qty	Item	Value
1	2005 Cat Loader	50,000
1	2016 12M Cat Grader	292,500
1	1992 Cat Backhoe	5,000
1	2011 Ford F-550 With Plow	25,000
1	2011 International 10 Wheel Dump Truck With Plow	60,000
1	2014 Western Star 10 Wheel Dump Truck With Plow	90,000
1	Kioti Tractor, Attachments and Blower	33,000
1	1997 International 6 Wheeler	2,000
1	Shoop Trailer	500
1	Tailgate Sander	500
1	V-Box Sander	3,500
1	Air Compressor	800
1	Stick Welder	200
1	Wire Welder	1,000
1	Plasma Cutter	800
3	Chainsaws	700
1	Vibratory Compactor	400
1	Laser Level	400
2	Lawn Mowers	200
1	1000 Gallon Water Tank With Spray Bar	3,000
1	Pressure Washer	2,000
1	550 Watt Generator	500
1	Electric Jack Hammer	750
	Miscellaneous Tools	20,000
	Miscellaneous Parts & Supplies	10,000
1	1993 Morbark Wood Chipper	8,000
1	Mulcher	1,000
	<b>TOTAL TOWN EQUIPMENT INVENTORY VALUE</b>	<b>611,750</b>

## Concord Fire & Rescue Inventory 2019

2008 E-One Tanker	\$120,000.00
1998 E-One Engine	\$25,000.00
MSA Thermal Imaging Camera	\$2,500.00
23 Set turnout gear	\$28,000.00
6 MSA SCBA	\$35,000.00
1500 feet 5" supply hose	\$9,000.00
1 1/2" & 2 1/2" hose	\$9,000.00
TFT portable monitor	\$4,000.00
Nozzles	\$4,000.00
Hose adapters and fittings	\$2,000.00
Radios and pagers	\$25,000.00
Portable pump	\$6,000.00
Generator & scene lighting	\$1,000.00
4 Automatic Defibrilators	\$3,000.00
Oxygen tanks and regulators	\$1,500.00
Miscellaneous fire and rescue equipment	\$13,000.00
Rescue equipment	\$5,000.00
<b>Total Inventory Value as of 12/31/2019</b>	<b>\$293,000.00</b>

**TOWN PROPERTY AND ROADS**  
**As of December 31, 2019**

DESCRIPTION	LOCATION	ASSESSMENT (if any)	ACRES
Town Hall and Museum	Main Street	166,900	1.20
Town Clerk's Office / Library	Main Street	68,000	0.36
Town Garage	Brook Road	257,700	5.10
Fire Station and Union Block	Shadow Lake Road	132,700	0.36
Concord School	School Street	2,046,200	4.90
Municipal Building	Main Street	167,300	1.00
Community Shelter	Miles Pond	10,600	0.00
Arusiewicz Property	Cedar Street	3,800	2.90
Folsom Common / Playground	Folsom Avenue	7,400	0.33
Syri Park	Shadow Lake Road	7,000	0.25
Fisher Field / Playground Equipment	East Concord	15,200	0.96
Joslyn Pit	Walker Pit Road	21,100	20.00
Bona Park / Community Club	North Concord	23,000	3.20
Ladd Road	Ladd Road – Concord	69,500	9.20
Land (2 parcels)	Shadow Lake	800	0.04
<b>Cemeteries</b>			
Frye	Shadow Lake Road	8,500	0.42
Graves	Johnson Subdivision	16,600	1.00
Pike	Grist Mill Pit Road	1,700	1.00
Royalston Corner	Streeter Road	2,100	0.50
North Concord	Willson Road	1,500	0.50
	<b>Total Assessed Value</b>	<b>3,027,600</b>	

*(Town Property is listed in the Grand List)*

ROADWAYS IN CONCORD (in miles)		DEBT
<b>TOWN ROADS</b> <i>(maintained by the town)</i>		On July 11, 2017 the Select Board borrowed \$200,000 from the Connecticut River Fund to supplement the purchase of a new grader. The funds will be repaid over a five-year time period and include an annual in lieu of interest fee. The first payment was made in December 2017 Original Loan: \$200,000 Outstanding Bal. as of 6/30/2019: \$120,000
Class 2	11.710	
Class 3	43.100	
Town Total	54.810	
<b>STATE ROADS</b>		
US Route 2	10.765	
<b>TOTAL TRAVELED HIGHWAYS</b>		
	65.575	
Class 4 <i>(not maintained)</i>	12.8	

**GENERAL FUND CHECKING ACCOUNT SUMMARY FY2019-FY2021**

<b>Account Description</b>	<b>2019 Actual</b>	<b>2020 Budget</b>	<b>2021 Proposed Budget</b>
<b>REVENUES</b>			
CURRENT YR TAX REVENUES	2,300,656	2,599,581	987,449
DELINQUENT TAX REVENUES	229,498	35,000	35,000
STATE OF VERMONT (including reg. road maint. and lister support)	124,906	125,550	125,850
PERMITS & LICENSES	4,615	4,775	4,825
FEES & OTHER REVENUE	20,024	25,850	16,500
TRANSFERS FROM TOWN FUNDS	0	0	0
GRANTS (incl. special road projects, library, and other items)	86,197	71,555	33,050
PARKS/REC/CEM INCOME	5		0
LIBRARY	0		0
<b>TOTAL REVENUES:</b>	<b>2,765,901</b>	<b>2,862,311</b>	<b>1,202,674</b>

<b>EXPENDITURES</b>	<b>2019 Actual</b>	<b>2020 Budget</b>	<b>2021 Proposed Budget</b>
SERVICE CHARGE	-40	0	0
TOWN GARAGE	178,470	163,100	172,250
WINTER ROADS	193,066	184,759	195,398
SUMMER ROADS	162,515	214,484	207,085
SPECIAL ROAD/ BRIDGE PROJECTS	77,505	26,000	40,000
ASSESSOR	18,830	19,250	19,850
SELECTBOARD	117,823	124,049	110,691
PARKS/RECREATION/CEMETERY	16,223	26,335	17,567
OFFICER WAGES/BENEFITS	9,169	9,437	9,711
TOWN CLERK'S OFFICE	55,728	56,667	61,278
TOWN TREASURER	53,874	55,700	58,100
AQUATIC NUISANCE CONTROL	7,204	8,570	8,050
MUNICIPAL OFFICES	58,170	55,850	61,750
INSURANCE	39,873	43,900	40,919
STREET LIGHTS	8,606	10,000	9,000
VILLAGE BEAUTIFICATION	628	0	0
FIRE DEPARTMENT	19,335	25,150	30,200
PLANNING/ZONING COMMISSION	4,895	7,393	8,560
ZONING ADMINISTRATOR	8,382	8,980	9,229
LIBRARY	7,143	7,861	8,221

**GENERAL FUND CHECKING ACCOUNT SUMMARY FY2019-FY2021**

<b>Account Description</b>	<b>2019 Actual</b>	<b>2020 Budget</b>	<b>2021 Proposed Budget</b>
APPROPRIATIONS/PETITIONS	32,890	37,212	38,682
TOWN DEPARTMENTS/FUNDS	94,500	97,500	97,500
<b>TOTAL GENERAL FUND MUNICIPAL EXPENDITURES</b>	<b>1,164,789</b>	<b>1,182,197</b>	<b>1,204,041</b>
<b>TAX LEVY - SCHOOLS</b>	<b>1,612,170</b>	<b>1,680,116</b>	
<b>TOTAL ALL GF EXPENDITURES</b>	<b>2,776,959</b>	<b>2,862,313</b>	<b>1,204,041</b>

<b>REVENUES minus EXPENDITURES SURPLUS (DEFICIT)</b>	<b>-11,058</b>	<b>-2</b>	<b>-1,367</b>
--	----------------	-----------	---------------

**TAX RATE COMPARISON 2017-2019**

<b>Year</b>	<b>Res Educ.</b>	<b>Non Res Education</b>	<b>Municipal Rate</b>	<b>Local Rate</b>	<b>Total Res Rate</b>	<b>Total Non Res Rate</b>
2019	1.6222	1.7077	0.722	0.0054	2.3496	2.4351
2018	1.5985	1.5846	0.6738	0.006	2.2783	2.2644
2017	1.6005	1.4643	0.664	0.0051	2.2696	2.1334

**STATEMENT OF TAXES RAISED - FY 2019**

Taxes Billed	2,723,313.52
Homestead Adjustments	-412.13
Errors & Omissions	46.27
Current Use Adjustments	1,193.21
State Payments (231 records)	-260,555.05
State Over Payments	1,090.59
BCA Appeals	-404.56
<b>Total to be collected:</b>	<b>2,464,271.85</b>

**GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021**

Account Description	2019 Actual	2020 Budget	2021 Proposed Budget
<b>REVENUES</b>			
<b>CURRENT YEAR TAX REVS.</b>			
Current Taxes	2,204,534	2,502,623	890,491
PILOT State Owned Prop	1,958	1,958	1,958
Current Use Program	94,164	95,000	95,000
<b>Total Current Year Tax Rev</b>	<b>2,300,656</b>	<b>2,599,581</b>	<b>987,449</b>
<b>DELINQUENT TAX REVS.</b>			
Principal on Delinq Taxes	191,821	0	0
Interest on Delinq Taxes	22,188	23,000	23,000
Penalty on Delinq Taxes	15,489	12,000	12,000
<b>Total Delinquent Taxes</b>	<b>229,498</b>	<b>35,000</b>	<b>35,000</b>
<b>STATE OF VERMONT REVS.</b>			
State Aid Roads	113,928	115,000	115,000
Judiciary-Law Enforcement	975	500	800
Equal Educ. \$8.50/ parcel	8,951	9,000	9,000
Grand List Support \$1/parcel	1,053	1,050	1,050
<b>Total State of VT</b>	<b>124,906</b>	<b>125,550</b>	<b>125,850</b>
<b>PERMITS &amp; LICENSES</b>			
Dog Licenses	1,773	2,000	2,000
Kennel/ Pet Dealer Lic. Fees	25	100	100
Dog Licenses Late Fees	366	200	200
Dog Ordinance Late Fee	130	100	100
Liquor Licenses	255	250	250
Marriage Licenses	110	50	100
Green Mt. Passports	6	0	0
Over Weight Permits	380	400	400
Burial/Transit Permits	25	25	25
Driveway Permit	40	150	150
Zoning Permits	1,505	1,500	1,500
<b>Total Permits/Licenses</b>	<b>4,615</b>	<b>4,775</b>	<b>4,825</b>
<b>FEES &amp; OTHER REVENUE</b>			
Interest	3,915	1,500	2,000
Memorial Day Interest	4	0	0
Veterans Monument Interest	5	0	0
N Concord Comm Club Int	40	0	0
Photocopies/FAX	1,104	1,500	1,500
Bill Late Fee	2	0	0
Research Fees	151	350	350
Motor Vehicle Renewals	192	300	300

## GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021

Vital Records Copies	629	750	750
Recording Fees	7,231	8,000	8,000
Fee For Posting Land	15	25	25
NSF Check Fee - Town	200	100	100
Municipal Rentals	1,500	2,000	2,000
Sale of Property	3,690	10,000	0
Dog Boarding/Impound Fees	0	250	250
ZBA Hearing Fee	920	850	1,000
Miscellaneous Revenue	130	225	225
Beautification Fund Donations	297	0	0
<b>Total Fees &amp; Other Revenue</b>	<b>20,024</b>	<b>25,850</b>	<b>16,500</b>
<b>TRANSFERS FROM OTHER ACCTS</b>			
<b>Total Transfers</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GRANTS</b>			
<b>Grants for special road projs</b>			
VT Better Rds Erosion Projs	20,000	20,000	
Road Erosion Inventory	0	8,000	0
NVDA-Micah Baker Rd	13,473	0	0
So. Street Culvert Replacemnt	26,131	0	0
Better Roads/Shadow Lake Rd	0	0	20,000
Recreational Facilities	7,975	0	5,000
Bona Mem Pk (N Concord)	0	8,000	0
Long Trail Bike Path	10,280	26,985	0
Aquatic Nuisance Control	8,339	8,570	8,050
<b>Total Grants</b>	<b>86,197</b>	<b>71,555</b>	<b>33,050</b>
<b>PARKS/REC/CEMETERY</b>			
<b>Total Parks/Rec/Cemetery</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>JUDEVINE CEMETERY INT</b>			
Pike Cemetery	2	0	0
Graves Cemetery	1	0	0
Frye Cemetery	1	0	0
Royalston Cnr Cemetery	1	0	0
<b>Total Judevine Cemetery</b>	<b>5</b>	<b>0</b>	<b>0</b>
<b>LIBRARY REVENUES</b>			
<b>Total Library Revenues</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL REVENUES</b>	<b>2,765,901</b>	<b>2,862,311</b>	<b>1,202,674</b>
<b>EXPENDITURES</b>			
<b>GEN. CHECKING EXPS.</b>			
Service Charge	-58	0	0
Returned Item Fee	18	0	0
<b>Total Gen. Chk. Exps.</b>	<b>-40</b>	<b>0</b>	<b>0</b>

**GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021**

<b>TOWN GARAGE</b>			
Training	0	250	200
Radio Licensing/Repair	0	500	500
Gasoline	2,700	4,500	4,500
Diesel	39,877	42,000	42,000
Mileage Reimbursement	60	250	200
Processing Waste	1,039	500	1,500
Vehicle Inspection	250	250	250
Registrations	0	50	50
Uniforms and Boots	3,038	3,000	3,500
Supplies/ Wipers/Weld/Tools	7,201	7,500	7,500
Tires - Repairs/Chains	2,459	7,500	7,500
Oil & Grease	3,419	3,500	3,500
Tk #6 2011 Int 10 Wheel	3,321	7,500	10,000
Tk #8 2014 WSTAR	11,599	7,500	10,000
Tk #4 1997 Int 6 Wheel	315	2,000	2,000
Tk #7 2011 Ford F550	4,728	7,500	8,000
Plow Blades, Shoes, Repairs	2,790	5,000	5,000
Bale Mulcher	0	100	100
Kioti Tractor	2,391	250	250
1992 Cat Backhoe	0	1,000	1,000
2016 CAT Grader	307	1,000	1,000
2005 Loader	0	2,000	2,000
Morbark Chipper	405	250	500
Roadside Mowing	7,300	8,000	9,000
Equipment Purchased	83,280	10,000	10,000
Permit & Application Fees	1,990	1,000	2,000
Grader Loan Payment	0	40,200	40,200
<b>Total Town Garage</b>	<b>178,470</b>	<b>163,100</b>	<b>172,250</b>
<b>WINTER ROADS</b>			
Wages	91,691	90,548	93,265
FICA & Medicare	6,847	6,927	7,138
VMERS	5,033	5,093	5,365
Health Insurance	24,315	22,191	23,630
Salt	17,214	15,000	18,000
Sand	47,967	45,000	48,000
<b>Total Winter Roads</b>	<b>193,066</b>	<b>184,759</b>	<b>195,398</b>

**GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021**

<b>SUMMER ROADS</b>			
Wages	70,314	75,298	77,557
FICA & Medicare	5,236	5,760	5,936
VMERS	3,988	4,235	4,462
Health Insurance	14,240	22,191	23,630
Chloride	6,885	15,000	12,500
Cold Patch	1,446	2,000	2,000
Crusher Run	41,117	50,000	50,000
Ledge	2,224	5,000	5,000
Hay/Grass Seed	677	2,000	1,000
Use of Equip./Rented/Leased	12,706	25,000	20,000
Culverts & Collars	3,682	5,000	5,000
Guard Rails/Posts	0	3,000	0
<b>Total Summer Roads</b>	<b>162,515</b>	<b>214,484</b>	<b>207,085</b>
<b>SPECIAL ROAD&amp;BRIDGE PROJECTS</b>			
Micah Baker Rd	6,676	0	0
Shadow Lake Resurfacing	29,670	20,000	20,000
South St Box Culvert	20,388	0	0
Prospect St	-4,489	0	0
<b>VT Better Rds Erosion Projs</b>			
South St & Prospect St	4,489	0	0
Woodward Rd	15,164	0	0
Leonard Hill Road	0	4,000	0
Road Erosion Inventory	0	2,000	0
Oregon Rd Resurfacing	0	0	20,000
<b>Bridges</b>			
Victory Rd Bridge #37	2,747	0	0
Shadow Lake Bridge #32	2,859	0	0
<b>TOTAL Special Rd/Br/Etc</b>	<b>77,505</b>	<b>26,000</b>	<b>40,000</b>
<b>ASSESSOR</b>			
Assessor Contract	18,800	19,200	19,800
VALA Annual Membership	30	50	50
<b>Total Assessor</b>	<b>18,830</b>	<b>19,250</b>	<b>19,850</b>
<b>SELECTBOARD</b>			
Board Stipends	4,243	4,378	4,502
Selectboard Admin Assistant	14,447	16,126	16,610
Website Administrator	709	1,000	1,030
Custodian	0	1,600	1,648
FICA/Medicare	1,577	1,768	1,821
VMERS	821	907	955
HRA Admin Fee	0	50	55
Training	0	250	200
Box Rent/Postage	2,544	2,700	2,700
Advertising	1,355	2,000	2,000

## GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021

Town Reports	2,000	2,250	2,250
Mileage Reimbursement	147	500	500
Health Reimb Arrangement	1,272	1,890	1,840
VLCT Annual Dues	2,439	2,502	2,604
NVDA Dues	926	926	926
Chamber of Commerce Dues	449	500	500
Pound Keeper	234	300	300
Plowing Camper's Lane	1,700	2,000	2,000
Professional Serv/Legal	5,037	7,500	7,500
Tax Maps	2,047	5,000	1,000
Essex County Taxes	35,198	37,013	35,000
School Dist-Permnt Funds	1,891	1,891	0
Leased Land Approp	148	148	0
Town Property	25,184	5,000	0
Signs/Posts	678	1,000	1,000
Flags	570	1,500	1,500
E Concord Cemetery Assoc	1,000	1,000	0
Essex County Sheriff's Dept.	10,363	20,000	20,000
Green-Up Clean-Up Day (local)	0	100	0
Miscellaneous Expenses	596	1,000	1,000
Memorial Day	250	250	250
Beautification Supplies	0	1,000	1,000
<b>Total Selectboard</b>	<b>117,823</b>	<b>124,049</b>	<b>110,691</b>
<b>PARKS/REC/CEMETERY</b>			
Wages	450	500	500
Maintenance/Mowing	9,225	10,000	10,000
FICA/Medicare	34	50	38
VMERS	17	0	29
Park Maintenance	1,045	2,500	2,500
Porta Potty	1,215	1,500	2,000
Folsom Common	137	0	0
Long Trail Bike Path	4,100	1,285	0
Cemetery Maintenance	0	2,500	2,500
Bona Mem Prk (N. Concord)	0	8,000	0
<b>Total Parks/Rec/Cem</b>	<b>16,223</b>	<b>26,335</b>	<b>17,567</b>
<b>OFFICER WAGES/BENEFITS</b>			
Animal Control Officer	1,061	1,093	1,126
Constable	1,162	1,197	1,233
Auditors	5,043	5,000	5,150
Health Officer	1,162	1,197	1,233
FICA and Medicare	666	650	669
Training	75	200	200
Mileage Reimbursement	0	100	100
<b>Total Officer Wage/Benefits</b>	<b>9,169</b>	<b>9,437</b>	<b>9,711</b>

## GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021

<b>TOWN CLERK'S OFFICE</b>			
Town Clerk Salary	31,075	32,007	32,967
Asst Town Clerk Wages	7,201	6,500	7,400
Ballot Clerks	958	300	1,000
FICA/Medicare	2,893	2,946	3,088
VMERS	2,153	2,166	2,321
Health Ins/Buyout	7,601	8,498	9,452
Training	911	700	1,000
Record Preservation	0	500	500
Mileage Reimbursement	169	300	200
Association Dues	0	50	50
Vault Supplies	205	500	500
Election Supplies	2,561	2,000	2,600
Misc Expenses	0	200	200
<b>Total Town Clerk</b>	<b>55,728</b>	<b>56,667</b>	<b>61,278</b>
<b>TOWN TREASURER</b>			
Treasurer Salary	34,019	35,040	36,100
Asst Treasurer Wages	7,599	7,950	8,200
FICA/Medicare	3,528	3,289	3,800
VMERS	2,167	1,971	2,400
Health Ins/Buyout	4,500	5,500	5,500
Training	1,246	1,100	1,200
Mileage Reimbursement	815	850	900
<b>Total Town Treasurer</b>	<b>53,874</b>	<b>55,700</b>	<b>58,100</b>
<b>Aquatic Nuisance Control</b>			
Miles Pond Wages	6,332	7,500	7,000
Miles Pond FICA & Med	485	575	535
VMERS	56	75	95
Mileage Reimbursement	16	50	25
Workers Comp. Insurance	304	315	300
Supplies	12	15	20
Advertising	0	40	75
<b>Total ANC</b>	<b>7,204</b>	<b>8,570</b>	<b>8,050</b>
<b>MUNICIPAL OFFICES</b>			
Building Maint./Repair	16,066	12,000	10,000
Office Furniture	0	1,000	500
Software/Support/Lic/Internet	8,948	8,000	12,000
Telephone	5,525	6,000	10,400
Electricity	8,186	8,500	8,500
Heating Oil/Propane	11,973	12,000	12,000
Supplies	5,052	6,000	6,000
Copier Maintenance	675	850	850
Equipment Purchased	1,746	1,500	1,500
<b>Total Municipal Offices</b>	<b>58,170</b>	<b>55,850</b>	<b>61,750</b>

## GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021

<b>INSURANCE</b>			
Unemployment (VLCT)	238	900	744
Workers Comp Insurance	14,607	17,000	16,538
Disability Insurance	913	1,000	1,000
Property & Casualty	24,115	25,000	22,637
<b>Total Insurance</b>	<b>39,873</b>	<b>43,900</b>	<b>40,919</b>
<b>STREET LIGHTS</b>			
Street Lights	8,606	10,000	9,000
<b>Total Street Lights</b>	<b>8,606</b>	<b>10,000</b>	<b>9,000</b>
<b>VILLAGE BEAUTIFICATION</b>			
Summer Decorations	46	0	0
Fall Decorations	165	0	0
Winter Decorations	418	0	0
<b>Total Village Beautification</b>	<b>628</b>	<b>0</b>	<b>0</b>
<b>FIRE DEPARTMENT</b>			
Rural Fire Protection Pgm	0	100	100
Recruitment & Retention	0	1,000	1,000
Training	0	900	1,000
Equip Repair/Maint	1,380	250	1,300
Radio Repair	260	600	2,500
Truck Repairs/Parts	7,942	6,000	7,000
Diesel	939	950	1,000
Supplies	505	1,500	1,500
EMS Supplies	31	750	800
Equipment Purchased	1,772	5,100	6,000
Dispatching Services	6,505	7,000	7,000
Building/Grounds Maint	0	1,000	1,000
<b>Total Fire Dept</b>	<b>19,335</b>	<b>25,150</b>	<b>30,200</b>
<b>PLANING/ZONING COMMISSION</b>			
ZBA/Planning Stipends	3,180	3,275	3,375
ZBA/Planning Sec'y Wages	708	2,060	1,000
FICA & Medicare	297	408	335
Training	250	500	500
Hearing Notice Fees/Exps	459	550	750
By-laws	0	500	2,500
Mileage Reimbursement	0	100	100
<b>Total Planning/Zoning</b>	<b>4,895</b>	<b>7,393</b>	<b>8,560</b>
<b>ZONING ADMINISTRATOR</b>			
Wages	7,468	7,692	7,923
FICA & Medicare	571	588	606
Training	60	200	200
Mileage Reimbursement	283	500	500
<b>Total Zoning Adm.</b>	<b>8,382</b>	<b>8,980</b>	<b>9,229</b>

## GENERAL FUND CHECKING ACCOUNT DETAILS FY2019-2021

<b>LIBRARY</b>			
Books	1,010	1,000	1,000
Summer Programs	96	300	200
Computer Software	95	300	200
Wages - Library Aide	5,164	4,917	5,500
FICA/Medicare	395	376	421
Box Rent/Postage	72	168	200
Supplies	311	600	400
Equipment Purchased	0	200	300
<b>Total Library</b>	7,143	7,861	8,221
<b>APPROPRIATIONS / PETITIONS</b>			
Caledonia Home Health Care	2,000	2,000	2,000
CALEX	19,143	22,230	24,700
Catamount Arts	500	500	500
Essex County NRCD	1,000	1,000	1,000
Green Up Vermont	100	100	100
Sid's Pantry	2,500	2,500	2,500
Senior Citizens Center	1,000	1,000	0
NE Kingdom Human Service	1,297	1,297	1,297
NE Kingdom Youth Service	500	500	500
NE VT Agency on Aging	1,350	1,350	1,350
RCT	2,300	2,300	2,300
Umbrella	1,200	1,200	1,200
Fairbanks Mus/Planetarium	0	1,235	1,235
<b>Total Approps/Petitions</b>	32,890	37,212	38,682
<b>TOWN DEPTS/FUNDS</b>			
Town Equipment Reserve Fund	25,000	25,000	25,000
Fire Equipment Reserve Fund	15,000	15,000	15,000
Park Reserve Fund	4,500	0	0
Grant Match Reserve Fund	0	5,000	5,000
Building Reserve Fund	15,000	15,000	15,000
Reappraisal Reserve Fund	10,000	10,000	10,000
Infrastructure Reserve Fund	20,000	25,000	25,000
Sign Reserve Fund	5,000	2,500	2,500
<b>Total Town Depts/Funds</b>	94,500	97,500	97,500
<b>TAX LEVY</b>			
Education Taxes	1,612,170	1,680,116	
<b>Total Tax Levy</b>	1,612,170	1,680,116	
<b>TOTAL EXPENDITURES</b>	2,776,959	2,862,313	1,204,041
<b>REVENUES minus EXPENDITURES SURPLUS (DEFICIT)</b>	-11,058	-2	-1,367

## WASTE MANAGEMENT CHECKING ACCOUNT FY2018-FY2021

Account Description	2018 Actual	2019 Budget	2019 Actual	2020 Budget	2021 Proposed Budget
<b>WASTE CHECKING REVENUES</b>					
Interest	8	50	29	50	0
Rubbish Receipts	55,097	57,000	61,471	60,500	62,000
Electronics Rebate	0	100	0	0	0
<b>TOTAL REVENUES</b>	<b>55,105</b>	<b>57,150</b>	<b>61,500</b>	<b>60,550</b>	<b>62,050</b>
<b>WASTE CHECKING EXPENSES</b>					
Wages-Transfer Station	6,367	6,365	6,575	6,556	6,753
Wages-Recycle Attendant	4,609	5,572	4,782	5,739	5,911
FICA and Medicare	840	913	869	941	969
Compactor Parts/Repairs	0		60	500	500
Equipm3nt Purchased	0	0	38	0	50
Rubbish Removal/Hauling Chg	9,900	11,000	10,500	11,000	11,000
Per Ton Fee	19,948	20,000	18,987	20,000	20,000
Equipment Rental	1,100	1,200	1,200	1,200	1,200
Dig Off Load	213	100	63	500	100
Tax on Waste	1,439	2,000	1,412	2,000	2,000
Tire Disposal	522	2,500	1,045	2,000	2,000
NEKWMD Surcharge	6,118	6,500	6,136	6,500	6,500
NEKWMD Per Capita Assess	0	0	0	1,112	1,200
Recycling Pickup	1,590	1,500	1,670	2,000	2,000
Compost Pickup	245	500	473	500	500
<b>TOTAL EXPENDITURES</b>	<b>52,889</b>	<b>58,650</b>	<b>53,809</b>	<b>60,548</b>	<b>60,683</b>
Surplus (Deficit)		-1,500		2	

## ROAD FOREMAN'S FINANCIAL REPORT FY2019

FY 2019 Balance Forward			101,972.60
	Budget	Actual	
Revenues			
State Aid	125,000.00	113,927.57	
Transfers From Reserve Accounts	0.00	0.00	
Grants -Special Road Projects			
VT Better Roads	20,000.00	20,000.00	
NVDA	0.00	13,472.51	
South St Culvert Replacement	54,000.00	26,131.01	
Amount to be raised by taxes	401,528.00	401,528.00	
Total Revenues:	600,528.00	575,059.09	
Expenditures			
Town Garage	159,640.00	178,470.02	
Winter Roads	186,948.00	193,066.16	
Summer Roads	215,176.00	162,515.39	
Special Road Projects			
Micah Baker Rd	0.00	6,676.45	
Shadow Lake Resurfacing	20,000.00	29,670.45	
South St Box Culvert	6,000.00	20,387.67	
Erosion Projects			
Woodward Rd	12,764.00	15,163.65	
Bridges			
#37 Victory Rd	0.00	2,747.00	
#32 Shadow Lake Rd	0.00	2,859.42	
Total Expenditures:	600,528.00	611,556.21	
Ending Balance as of 6/30/19			65,475.48

Concord 2019 Billed Grand List  
 Form 411 - (Town code: 156)  
 Main District

(Taxable properties only - State and Non-tax status properties are not listed below)

REAL ESTATE Category/Code	Parcel Count	Municipal Listed Value	Homestead Ed Listed Value	Non-Resi Ed. Listed Value	Total Education Listed Value
Residential I R1	250	27,998,000	19,230,770	8,767,230	27,998,000
Residential II R2	197	36,375,300	23,883,259	12,492,041	36,375,300
Mobile Homes-U MFU	33	219,800	124,200	95,600	219,800
Mobile Homes-L MEL	78	4,492,200	2,167,940	2,324,260	4,492,200
Seasonal I S1	117	15,892,200	803,700	15,088,500	15,892,200
Seasonal II S2	69	5,980,200	344,300	5,635,900	5,980,200
Commercial C	14	3,290,000	0	3,290,000	3,290,000
Commercial Apts CA	1	317,200	0	317,200	317,200
Industrial I	0	0	0	0	0
Utilities-E UE	8	15,362,100	0	15,362,100	15,362,100
Utilities-O UO	0	0	0	0	0
Farm F	3	975,500	844,100	131,400	975,500
Other O	0	0	0	0	0
Woodland W	7	103,600	0	103,600	103,600
Miscellaneous M	223	14,793,500	0	14,793,500	14,793,500
<b>TOTAL LISTED REAL</b>	<b>1,000</b>	<b>125,799,600</b>	<b>47,398,269</b>	<b>78,401,331</b>	<b>125,799,600</b>
P.P. Cable	1	43,672		43,672	43,672
P.P. Equipment	0	0			0
P.P. Inventory	0	0			0
<b>TOTAL LISTED P.P.</b>	<b>1</b>	<b>43,672</b>		<b>43,672</b>	<b>43,672</b>
<b>TOTAL LISTED VALUE</b>		<b>125,843,272</b>	<b>47,398,269</b>	<b>78,445,003</b>	<b>125,843,272</b>
<b>EXEMPTIONS</b>					
Veterans 10K	11/11	110,000	100,000	10,000	110,000
Veterans >10K		330,000			
<b>Total Veterans</b>		<b>440,000</b>	<b>100,000</b>	<b>10,000</b>	<b>110,000</b>
P.P. Contracts	0	0			
Contract Apprv VEPC	0/0	0	0	0	0
Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	1/1	46,100			
Owner Pays Ed Tax	0/0	0			
<b>Total Contracts</b>	<b>1/1</b>	<b>46,100</b>	<b>0</b>	<b>0</b>	<b>0</b>
FarmStab Apprv VEPC	0/0	0	0	0	0
Farm Grandfathered	0/0	0	0	0	0
Non-Apprv (voted)	0/0	0			
Owner Pays Ed Tax	0/0	0			
<b>Total FarmStabContr</b>	<b>0/0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Current Use	65/65	11,407,200	931,800	10,475,400	11,407,200
Special Exemptions	1		0	735,200	735,200
Partial Statutory	0/0	0	0	0	0
<b>Sub-total Exemptions</b>		<b>11,893,300</b>	<b>1,031,800</b>	<b>11,220,600</b>	<b>12,252,400</b>
<b>Total Exemptions</b>		<b>11,893,300</b>	<b>1,031,800</b>	<b>11,220,600</b>	<b>12,252,400</b>
<b>TOTAL MUNICIPAL GRAND LIST</b>		<b>1,139,499.72</b>			
<b>TOTAL EDUCATION GRAND LIST</b>			<b>463,664.69</b>	<b>672,244.03</b>	<b>1,135,908.72</b>
<b>NON-TAX</b>					

32 NON-TAX PARCELS ARE NOT INCLUDED ON THE 411

## GRAND LIST TAX BOOK - 2019

TAXABLE PARCELS 1001  
 TOTAL ACRES 31,026.91

	MUNICIPAL	HOMESTEAD	NON-RESIDENTIAL
VALUATION			
LAND	56,076,400		
BUILDING	69,723,200		
REAL	125,799,600	47,398,269	78,401,331
Add			
(+) NON-APPROVED CONTRACTS		0	46,100
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	43,672		43,672
Subtract			
(-) VETERAN	440,000	400,000	40,000
(-) FARM STAB	0	0	0
(-) CURRENT USE	11,407,200	931,800	10,475,400
(-) CONTRACTS	46,100	0	46,100
(-) SPECIAL EXEMP	0	0	735,200
GRAND LIST	1,139,499.72	460,664.69	671,944.03
HOMESTEAD	90,408,929		
HOUSESITE	83,448,980		
LEASE	103.15		
NON-TAX COUNT	32		
NON-TAX VAL.	4,206,100		

RATE NAME	TAX RATE	GRAND LIST	TOTAL RAISED
NON-RESIDENTIAL ED	1.7077	671,483.03	1,146,691.71
HOMESTEAD ED	1.6222	460,664.69	747,290.31
LOCAL AGREEMENT	0.0054	1,139,499.72	6,153.31
GENERAL FUND	0.7220	1,139,499.72	822,615.61
LATE HOMESTEAD PENALTY			985.37
TOTAL TAX			2,723,736.31
		State Payments(231)	-260,555.05
		State Over Payments	1,090.59
		Total to be Collected	2,464,271.85

## STATEMENT OF DOG REVENUES -- CALENDAR YEAR 2019

TOTAL LICENSES SOLD:	352
License Fees [Town Portion]	1718
Late Fees	257
Pet Dealer Fees	25
TOTAL COLLECTED	2000

---

### RABIES CLINIC DATE

March 28, 2020  
9 – 11 am  
Town Garage

Town Clerk will be present to issue licenses

Rabies and Distemper vaccinations will be available  
Cats must be in carriers and dogs on leashes  
Dogs may be licensed during established Town Clerk office hours.  
If the office hours are not convenient for you, please mail the  
License form, rabies certificate (if applicable) and fees

---

### VERMONT SPAY-NEUTER INCENTIVE PROGRAM REMINDER

By spring, nearly 4,000 will have been issued to qualifying Vermonters to have their cats and dogs neutered through VSNIP! In hopes of reaching out to those in need, we'd like to ask that you kindly include this reminder in the appropriate section in your Town Report.

It's important that townspeople understand that it is necessary to register dogs by April 1<sup>st</sup>, helping to fund this important program. In advance, we thank you for following through to be sure that all dogs in town are registered and the extra \$4 collected for this designated fund.

A rabies vaccination is included in the VSNIP procedure, as well as one vaccination of the distemper series, and the neutering of their cat or dog. We do have rabies in the state, and unfortunately your pet may contract rabies and lose its life. Companion animals, livestock and people can get rabies. This important step of neutering assists in reducing the numbers of 'surplus' animals that might well go homeless.

CONCORD LAND TRANSFERS POSTED 4/1/18 - 3/31/19

SELLER	BUYER	DATE	LOCATION	ACREAGE
TOWN OF CONCORD	MAY, EARL	04/17/2018	807 EAST MAIN ST	2 A
DEKOEYER, PATRICIA	CHERRY, DON A.	05/07/2018	295 GOUDREAU HILL RD	10.01 A
CRANDALL, MARK T	ANKNER, VINCENT E.	05/16/2018	3134 OREGON RD	1 A
MOREHOUSE, BRETT R.	MOREHOUSE, CLAUDETTE	05/27/2018	106 WOODWARD RD	3 A
LEFEBVRE, WAYNE	FIELDER, MARK	05/26/2018	1555 JOHNSON ROAD	10.9 A
BUNNELL, EDWARD W.	MCGILLTON, CYNTHIA	06/07/2018	3806 SHADOW LAKE RD	10.28 A
FONTAINE, KIMBERLY A.	FONTAINE, KIMBERLY A.	06/08/2018	1541 NORTH CONCORD RD	0 A
NUTE, MARY ANN	SHERMAN, GERALD A.	06/13/2018	181 LONG HILL RD	10 A
HELEN THERESE VENHEIM REV. TRUST	COTE, DONALD D.	06/28/2018	1326 CAMPERS LANE	0.23 A
BOLTON, BRANDON A.	BOLTON, ARTHUR H.	03/15/2017	46 GLENSIDE LN	0 A
WALTER & BARBARA SORRELL FAMILY TRUST	WOOD, VICKI M.	07/16/2018	803 NORTH CONCORD RD	2.6 A
TATRO, BRADLEY H.	MAY, NATHAN S.	07/13/2018	12 WEST THOMAS RD	0.53 A
BIJOLLE, TIMOTHY J.	GILCHRIST, JOHN M.	07/20/2018	1104 MILES POND RD	2.04 A
GILMAN, TERENCE R.	FINNIGAN, JOHN V,	07/31/2018	2081 OREGON RD	5 A
BERRY, RUSSELL J.	PORTER, GLENN F.	07/26/2018	1811 OREGON RD	12 A
SONTHEIMER, EDWARD	MAXHAM. ROGER	08/03/2018	990 OREGON RD	10.3 A
SARGENT, HELEN	NASON, JAMES	07/21/2018	142 GLENSIDE LN	0 A
CAIRNS BROTHERS REALTY PARTNERSHIP, LLP	ALLIANCE ENERGY LLC	07/17/2018	167 MAIN ST	1.6 A
BOLTON, ARTHUR H.	GRAY, KATRINA L.	08/07/2018	46 GLENSIDE LN	0 A
SHATNEY, GLENN G. SR	WHITEHEAD, THOMAS	08/10/2018	312 PRIVACY LN	19.3 A
RICHARD, RAYMOND J.	LAMPMAN. TIM	08/10/2018	GRIST MILL RD & LECLAIR RD	2.4 A
MOONEY, JOSEPH A,	TOWN OF CONCORD	08/16/2018	253 LADD RD	10.02 A
SHATNEY, REBECCA J.	SHATNEY, RONDI S.	08/16/2018	103 GEORGE ST	1.6 A
CHAMBERLAIN, GARY R.	SHASTANY, RICHARD	05/30/2018	59 GEORGE ST	0.22 A

CONCORD LAND TRANSFERS POSTED 4/1/18 - 3/31/19

SELLER	BUYER	DATE	LOCATION	ACREAGE
POTWIN, MAGGIE, A.	POTWIN, MAGGIE A.	08/23/2018	822 OREGON RD	7.9 A
CASTALDI, DOMENIC	BEAN, RACHEL	08/28/2018	144 GLENSIDE LN	0 A
MARKO, PEARL R.	MARKO, TRACY	08/29/2018	88 MARKO RD	20 A
RIENDEAU, REGINALD	FIELDING MOORE ENTERPRISES, LLC	09/10/2018	LONG HILL RD	204 A
SIMPSON, CHUCK	SIMPSON, CHUCK	09/15/2018	969 COZY NOOK RD	2.8 A
WILLIAMS, RAYMOND T.	BALCH, DANA L.	09/21/2018	1120 WILLSON RD	6.4 A
RENFRO, LESLIE K.	FORD, TERRY A.	09/26/2018	130 DREAM LN	1.2 A
COREY, EDWARD J.	COREY, JAMES K.	09/28/2018	364 CAMPERS LN	0.46 A
SCALES, JOHN D.	SCALES, JOHN D. JR. TRUST	09/27/2018	144 BAREFOOT RD	4.1 A
PALERMO, JOHN A.	PALERMO, JOHN A.	10/03/2018	BAREFOOT RD.	0.08 A
PALERMO, JOHN A.	PALERMO, JOHN A.	10/03/2018	42 WHITEHEAD LN	2.2 A
FISHER, EDDIE P.	PERKINS, KEVIN T.	10/05/2018	LEONARD HILL RD	10.6 A
JENCO, INC.	MOREHOUSE, BENJAMIN	10/19/2018	MITCHELL RD	1 A
DELLAVECCHIA, AUGUSTINE J.	BONENFANT, HALEY	10/26/2018	460 MARKO RD	10.3 A
BURBEE, SARA	MOREHOUSE, BENJAMIN	10/23/2018	MITCHELL RD	1 A
WHITTALL, PAUL H. JR	WILMINGTON SAVINGS FUND SOCIETY, FSB, D/	09/13/2018	34 FOLSOM AVE	0.33 A
DEE ASUNCION Y.	SAVAGE, JANET R.	11/16/2018	WALKER PIT RD	0.39 A
DEE ASUNCION Y.	SAVAGE, JANET R.	11/16/2018	WALKER PIT RD	0.35 A
LUNNIE, HAROLD W.	LECLERC, MICHAEL L.	11/20/2018	1497 WEST MAIN ST	2 A
RICHARD, RAYMOND J.	STEVENS, JESSE	11/26/2018	LECLAIR RD	9.6 A
LILLEY, JON S.	LILLEY, JON S. IRREVOCABLE TRUST	10/18/2018	1900 JOHNSON RD	10.7 A
GONYER, SANDRA L.	GONYER, RICKY S.	11/06/2018	695 NORTH CONCORD RD	1 A
KEENE, SCOTT	SWETT, DAVID	11/30/2018	BONA RD	27 A
BARABE, WILLIAM D.	KLINE, JAMIE	11/30/2018	LECLAIR RD	65.3 A



## Executive Committee Report

The NEKWMD finished 2019 by processing less recycling compared to 2018 – 2615 tons in 2019 compared to 2750 tons in 2018. Significant drops in mixed paper, cardboard, and glass were responsible for most of the decline. A few items, including compostable materials, batteries, and metal saw increases in tonnage. E-Waste, tires, and plastics tonnages were approximately the same as 2018. Recycling markets remained low throughout all of 2019.

The District ended 2019 with a deficit of \$16,116.38. The District ended 2018 with a deficit of \$41,069.02. Revenues in 2019 were 1% above projections. While budgeted expenses were 3% above projections. The catastrophic failure of our baler on September 24, 2018 was the largest reason for the deficit. Even though the baler was replaced in February of 2019, we incurred significant costs for the first quarter of 2019 that were directly associated with having limited or no processing capacity.

There were no additions or subtractions to the District membership in 2019. We continue to serve the largest geographical area and largest number of towns (49) in the State. Our population served is 3<sup>rd</sup> in the state behind only Chittenden Solid Waste District and the Central Vermont Solid Waste Management District.

The NEKWMD is entering 2020 with a proposed budget of \$794,823 – a decrease of 3.6% compared to 2019. The decrease reflects the continued poor markets for recyclables. The surcharge rate of \$24.75 will remain unchanged for 2020. Our surcharge on trash remains below the State average of \$26.59. The NEKWMD will be raising hauling fees by \$10 for facilities and schools. The new rates for 2020 are \$45 for facilities and \$30 for schools.

The NEKWMD was staffed by nine full-time and two part-time employees in 2019. Each of the member Towns is entitled to representation by at least one Supervisor. The Board of Supervisors is the principal authority over the NEKWMD and the primary means of contact with the member towns. The Board of Supervisors meets monthly with the District's Executive Director to set the direction of NEKWMD policy. The member Towns are also represented through their ability to vote on the NEKWMD budget at their Town Meeting in March.

Since the surcharge on trash is based on the amount of waste produced, members have a clear opportunity to control their waste management costs. Costs can decrease as waste generation rates decrease and recycling rates increase.

We would like to express our appreciation to our able staff for their continuing commitment to our mission. The 57,000 residents of 49 Towns throughout the Northeast Kingdom can be assured that the NEKWMD will continue to address their waste management concerns in a timely and environmentally sound fashion.

***NEKWMD Executive Committee***

NEK WASTE MANAGEMENT PROPOSED BUDGET 2020

	A	B	C	D
1	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
2	<b>ADMINISTRATION EXPENSES</b>			
3	Advertising	\$400.00	\$263.75	\$200.00
4	Audit -- Financial	\$7,595.00	\$8,595.00	\$7,595.00
5	Audit -- Waste Haulers	\$2,000.00	\$1,135.00	\$600.00
6	Bank Charges	\$0.00	\$0.00	\$50.00
7	Books & Subscriptions	\$100.00	\$0.00	\$100.00
8	Cleaning	\$1,920.00	\$1,760.00	\$1,920.00
9	Copier	\$2,000.00	\$1,551.83	\$1,500.00
10	Dues/Permits/Fees/Penalties	\$5,000.00	\$6,976.12	\$4,600.00
11	Heating Fuel	\$1,500.00	\$918.36	\$1,500.00
12	Interest Expense	\$0.00	\$0.00	\$0.00
13	Liability & Casualty Ins.	\$15,000.00	\$13,816.00	\$13,000.00
14	Planning	\$1,000.00	\$0.00	\$0.00
15	Legal Fees	\$1,500.00	\$2,895.00	\$0.00
16	Postage	\$2,000.00	\$2,124.45	\$2,000.00
17	Office Supplies	\$3,600.00	\$3,925.44	\$3,600.00
18	Telephone - Office	\$3,000.00	\$2,949.88	\$3,000.00
19	Water/Sewer	\$1,100.00	\$932.72	\$1,100.00
20	<b>TOTAL ADMINISTRATION</b>	<b>\$47,715.00</b>	<b>\$47,843.55</b>	<b>\$40,765.00</b>
21	Gross Wages	\$394,610.00	\$378,076.79	\$387,800.00
22	OT Wages--Warehouse	\$5,000.00	\$4,856.87	\$5,000.00
23	Fica (Employer Match)	\$24,466.00	\$23,772.93	\$24,000.00
24	Medi (Employer Match)	\$5,722.00	\$5,559.94	\$5,625.00
25	Unemployment insurance	\$5,000.00	\$1,613.48	\$2,212.00
26	VMERS (Retirement)	\$21,010.00	\$20,635.87	\$21,000.00
27	Workman's Comp. Insurance	\$55,000.00	\$57,000.00	\$55,000.00
28	Mileage - Employee	\$7,000.00	\$8,454.13	\$7,000.00
29	Mileage- Supervisor's	\$4,000.00	\$2,275.37	\$3,200.00
30	Supervisor Secretary Payments	\$500.00	\$500.00	\$500.00
31	Personnel Equipment	\$500.00	\$406.26	\$250.00
32	Training	\$1,500.00	\$774.72	\$500.00
33	Travel	\$100.00	\$75.14	\$50.00
34	<b>TOTAL PERSONNEL</b>	<b>\$524,408.00</b>	<b>\$504,001.50</b>	<b>\$512,137.00</b>
35				
36	Loss of Use-Baler	\$0.00	\$16,542.76	\$0.00
37	<b>TOTAL LOSS OF USE</b>	<b>\$0.00</b>	<b>\$16,542.76</b>	<b>\$0.00</b>
38				
39	<b>BUILDING EXPENSES</b>			
40	Improvements	\$1,000.00	\$2,462.59	\$500.00
41	Electricity	\$9,000.00	\$5,357.24	\$7,300.00
42	Maintenance	\$1,000.00	\$2,341.31	\$500.00
43	Misc. Supplies	\$1,000.00	\$0.00	\$1,000.00
44	Trash Removal	\$3,000.00	\$3,085.16	\$3,000.00
45	<b>TOTAL BUILDING</b>	<b>\$15,000.00</b>	<b>\$13,246.30</b>	<b>\$12,300.00</b>

**NEK WASTE MANAGEMENT PROPOSED BUDGET 2020**

	A	B	C	D
	BUDGET ITEM	2019 BUDGET	2019 ACTUAL as of 12/31/2019	2020 PROPOSED BUDGET
46	<b>EQUIPMENT EXPENSES</b>			
47	Purchases	\$500.00	\$498.25	\$0.00
48	Baler Loan Payment	\$40,000.00	\$64,000.00	\$40,537.00
49	Baler Repairs	\$1,000.00	\$0.00	\$1,944.00
50	Baler Supplies	\$8,000.00	\$6,323.68	\$8,000.00
51	Forklift Fuel	\$2,200.00	\$2,193.24	\$2,500.00
52	Forklift Repairs	\$4,000.00	\$992.72	\$3,000.00
53	Misc. Equipment Repairs	\$1,500.00	\$0.00	\$1,500.00
54	Skidsteer Fuel	\$500.00	\$0.00	\$0.00
55	Skidsteer Repairs	\$5,000.00	\$2,319.38	\$4,000.00
56	Warehouse Supplies	\$2,000.00	\$3,150.31	\$2,000.00
57	Trucks--Diesel	\$21,000.00	\$21,753.75	\$22,000.00
58	Trucks--Repairs	\$12,000.00	\$22,094.89	\$12,000.00
59	<b>TOTAL EQUIPMENT</b>	<b>\$97,700.00</b>	<b>\$123,326.22</b>	<b>\$97,481.00</b>
60	<b>PROGRAMS EXPENSES</b>			
61	Advertising	\$1,000.00	\$306.25	\$500.00
62	Permits & Fees	\$450.00	\$235.00	\$500.00
63	Composting	\$20,000.00	\$19,426.50	\$20,000.00
64	Composter/Bin	\$3,000.00	\$2,263.68	\$1,500.00
65	Dues & Subscription	\$0.00	\$0.00	\$0.00
66	Education Outreach	\$10,000.00	\$10,762.53	\$11,000.00
67	Hazmat Disposal	\$24,000.00	\$33,307.06	\$23,000.00
68	Hazmat Supplies	\$3,000.00	\$3,849.72	\$3,000.00
69	Sale of Recyclables-Processing	\$25,000.00	\$32,172.59	\$22,000.00
70	Special Collections	\$300.00	\$0.00	\$40.00
71	Supplies	\$500.00	\$1,589.05	\$600.00
72	Tire Disposal	\$9,000.00	\$14,506.50	\$14,000.00
73	<b>TOTAL PROGRAMS</b>	<b>\$96,250.00</b>	<b>\$118,418.88</b>	<b>\$96,140.00</b>
74	<b>SUB-TOTAL</b>	<b>\$781,073.00</b>	<b>\$823,379.21</b>	<b>\$758,823.00</b>
75				
76	Capital Improvement Fund	\$44,000.00	\$28,060.00	\$36,000.00
77	<b>TOTAL CAPITAL FUND</b>	<b>\$44,000.00</b>	<b>\$28,060.00</b>	<b>\$36,000.00</b>
78				
79	<b>TOTAL NEK EXPENSES</b>	<b>\$825,073.00</b>	<b>\$851,439.21</b>	<b>\$794,823.00</b>
80				
81	Grants--St of VT & USDA	\$59,000.00	\$150,002.52	\$82,000.00
82	Hauling--Recycling Pick-ups	\$41,000.00	\$43,240.00	\$48,000.00
83	Haz Mat/Paint Care	\$3,500.00	\$6,333.65	\$5,400.00
84	Interest Income	\$25.00	\$10.61	\$10.00
85	Miscellaneous Income	\$500.00	\$1,703.79	\$1,200.00
86	Program Sales--Composter/Bins	\$1,000.00	\$1,152.00	\$1,600.00
87	Programs- Oil Filter Program	\$150.00	\$75.00	\$150.00
88	Sale of Recyclables	\$130,000.00	\$61,254.75	\$88,000.00
89	Compost Income	\$18,000.00	\$20,624.33	\$19,225.00
90	Electronics Income	\$15,000.00	\$25,670.27	\$21,200.00
91	Scrap Metal Income	\$25,000.00	\$13,283.90	\$18,000.00
92	Battery Income	\$8,000.00	\$5,520.75	\$6,500.00
93	Tire Income	\$12,000.00	\$14,257.40	\$16,000.00
94	Per Capita Assessment	\$41,500.00	\$42,834.60	\$42,538.00
95	Surcharge--Waste Haulers	\$470,398.00	\$449,359.26	\$445,000.00
96	<b>TOTAL NEK REVENUES</b>	<b>\$825,073.00</b>	<b>\$835,322.83</b>	<b>\$794,823.00</b>
97				

## Concord Recycling and Waste Disposal Guide

Town Garage, 110 Brook Road. Saturdays, 8:00am– 2:00pm & Tues. 4:00pm - 6:00pm

<span style="font-size: 2em;">↓</span> <span style="font-size: 2em; margin-left: 100px;">↓</span>	
<p style="text-align: center;"><b><u>MIXED PAPER</u></b></p> <p>Newspapers, catalogs, telephone books, glossy inserts, paperback books, colored &amp; white paper, wrapping paper and junk mail. Any color or type of paper except:</p> <p style="text-align: center;"><i>NO brown Kraft bags, boxboard, coffee cups, ice cream cartons, or metallic wrapping paper.</i></p>	<p style="text-align: center;"><b><u>CORRUGATED CARDBOARD, BOXBOARD, &amp; BROWN KRAFT BAGS</u></b></p> <p>All Cardboard and Boxboard food packaging. Remove excess tape. Staples are OK.</p> <p style="text-align: center;"><i>NO wax-coated cardboard, cardboard soiled with food waste, coffee cups, ice cream cartons, or Styrofoam.</i></p> <p style="text-align: center;">*BOXES MUST BE FLATTENED*</p>
<p style="text-align: center;"><b><u>TIN CANS</u></b></p> <p>Labels are OK. Flattening not required. Separate from aluminum cans. Tin is magnetic.</p> <p style="text-align: center;">*MUST BE RINSED*</p>	<p style="text-align: center;"><b><u>ALUMINUM CANS, FOIL AND FOOD TRAYS</u></b></p> <p>Labels OK. Flattening not required.</p> <p style="text-align: center;"><i>Snack bags and candy wrappers are trash.</i></p> <p style="text-align: center;">*MUST BE RINSED*</p>
<p style="text-align: center;"><b><u>GLASS BOTTLES &amp; JARS</u></b></p> <p>*Rinse, Remove Lids (recycle with tin)*</p> <p style="text-align: center;"><i>NO porcelain, Pyrex, windows, crystal, light bulbs, lids, metal or wood.</i></p>	<p style="text-align: center;"><b><u>PLASTIC BAGS</u></b></p> <p>Any plastic bag or packaging labelled #2, #4, or #5. Any color accepted. Includes bubble wrap.</p>
<p><b><u>PLASTIC CONTAINERS #1 – #4 &amp; #5 Food Containers</u></b></p> <p style="text-align: center;"><b>Max size 2 Gallons / NO BLACK PLASTIC / *MUST BE RINSED*</b></p> <p>Includes food containers, cleaner containers. #5 accepted <i>if it's a food container.</i></p> <p style="text-align: center;"><b>DISPOSE OF THESE PLASTIC ITEMS IN THE TRASH:</b> <i>Any black plastic, Screw-top caps, automotive fluid bottles, pesticide bottles, vinyl siding, toys, CD cases, VHS tapes, Styrofoam, syringes, or medical devices.</i></p>	
<div style="display: flex; align-items: center; justify-content: center;"> <p style="margin: 0;">NO...</p> </div> <p style="text-align: center;"><b><u>DIRTY OR UNRINSED ITEMS</u></b></p> <p style="text-align: center;"><b><u>Black Plastic containers</u></b></p> <p style="text-align: center;"><b><u>Plastic Containers larger than 2 Gallons</u></b></p>	

### ADDITIONAL ACCEPTED MATERIALS:

**FOOD SCRAPS:** All food scraps, including meat, bones, dairy. Please remove PLU stickers. No plastics, metals, paper.

**HOUSEHOLD TRASH**— \$1.25 for kitchen bag, \$3.00/30gal, \$7.00/35gal bag. Residents can also contract with private haulers for curbside collection services, find our Licensed Hauler List at <http://www.nekwmd.org/pdf/haulerlist.pdf>

**SPECIAL WASTES:** Oil, Oil Filters, Automotive Batteries, Rechargeable Batteries, Primary batteries, Hard and Soft covered Books, 1# Propane tanks, Aerosols, Cellular Phones, Fluorescent Bulbs and Electronics.

**CLOTHING AND TEXTILES** – Drop and Swaps are held annually, call for more information. .

**HOUSEHOLD HAZARDOUS WASTE** – BY APPOINTMENT ONLY, Monday – Friday, May to October in Lyndonville, and special events throughout the District June – September. Call for details.

IF YOU HAVE ANY QUESTIONS – CONTACT THE NORTHEAST KINGDOM WASTE MANAGEMENT DISTRICT AT (802) 626-3532 or (800) 734-4602. [www.nekwmd.org](http://www.nekwmd.org), e-mail [outreach@nekwmd.org](mailto:outreach@nekwmd.org)



Updated 1/2020

List of Items NOT ACCEPTED for Recycling  
Please put the following items in your trash unless otherwise stated

Unacceptable Plastics Include:

Any **black** plastic containers  
Screw-top Caps  
Motor oil, gas containers  
Pesticide containers  
Styrofoam of any kind  
Planting pots and trays  
Plastic furniture  
Plastic Toys  
Coffee Makers  
Coat hangers  
Vinyl Siding  
Maple Tubing  
CDs, DVDs, VHS, and cases  
Water line pipes and plastic tubing of any size  
**Hard, rigid plastic** (if it shatters, it's not accepted)

Unacceptable Plastic Bags and Films

Any films with food residue

Unacceptable Aluminum

Chip Bags, Snack Wrappers, Pop tart Wrappers  
Aluminum Flashing (recycle with scrap metal)  
Coffee Bags

Unacceptable Tin

Recycle these with Scrap Metal

Frying Pans  
Large Pieces of Metal  
Nails, Screws, Fasteners  
Any tin that is a non-food container

Unacceptable Cardboard

Pringles containers  
Milk and Juice Cartons of any kind  
Ice cream and waxy or plastic frozen food boxes  
Cardboard with metallic interior  
Single-use coffee cups  
Soiled Cardboard  
Waxy Cardboard

Unacceptable Paper

Kraft brown paper bags (recycle with cardboard)  
White or Brown Boxboard (recycle with cardboard)  
Shiny, glossy, or metallic papers  
Paper plates, cups, bowls  
Single-use cups  
Napkins, paper towels, tissue paper

Unacceptable Glass

Crystal  
Incandescent light bulbs  
Automotive lights  
Pyrex  
Porcelain

Unacceptable Food Scraps

PLU Stickers (sticks on fruits, vegetables)  
"Biodegradable" cutlery, bowls, plates, utensils  
Food utensils  
Plates, bowls, cups  
Plastic bags  
Styrofoam  
Keurig cups