

## SELECTBOARD REPORT – FY 2019

George Morehouse, Chairman

The Concord Selectboard held regular monthly meetings on the 1<sup>st</sup> Tuesday of each month. Reports were received and discussed with elected and appointed officials along with dealing with a variety of issues requiring Board attention and/or action. Citizen concerns were frequently received and responded to, and we encourage public participation at our meetings. Special Meetings were held when necessary and Budget Meetings were held in December and January to fund the financial needs and requirements for all Town Departments for the 2021 Budget Year.

Selectboard members are George Morehouse – Chairman, Bill Humphrey – Vice-Chairman, Mike Sorrell, Harold Lunnie, and Roger Wood. Administrative Assistant, Susan LaMadeleine continues to provide support to the Board and highway department working three days per week and does an excellent job keeping things running smoothly. Susan continues to serve as Assistant Town Clerk 1 day per week.

### **2021 Budget**

Throughout the preparation of this Budget, the Board has been mindful of the needs of the Town in spite of escalating costs of conducting our business, many of which are beyond our control. We feel the increases, where applicable, are necessary to continue to provide the services we all expect. This year's **Budget increase is \$63,484.00 or 7.7% compared to the 2020 Budget.**

### **2020 Town Meeting**

#### **Article 3: Town Truck Replacement**

The 2011 Ford 550 has developed some issues that have been repaired but due to its age the Selectboard recommends it be replaced during the 2021 Budget Year and to borrow an amount not to exceed \$75,000.00. The balance of the approximately \$115,000.00 purchase price is to be funded by its trade-in value and the existing Town Equipment Reserve Fund.

#### **Article 4: NEK Community Broadband – A Communications Union District**

The goal of this program is to bring a reliable and affordable, high-speed internet option (at least 100 mbps symmetrical) to every residential and business address in the Northeast Kingdom. The first step is for towns in our region to form a Communications Union District (CUD). It will be known as "NEK Community Broadband". Membership in a CUD poses no financial risk to the town or individual taxpayers, by state statute, meaning taxpayer dollars will not be used and if the CUD fails no liability falls to the member towns or taxpayers. (30 V.S.A. Chapter 82).

### **Conclusion**

The Selectboard wishes to extend its appreciation to all elected and appointed officials, employees and all the many volunteers for their service, contributions and dedication to the Town of Concord. Working together with the support of all our citizens/taxpayers we can continue to benefit the Town.

We welcome and encourage participation at our meetings that are the first Tuesday of each month at 6pm.



## Treasurer's Report

Audra Girouard

I am grateful to have served as your treasurer for another year. I am well aware of the many benefits this position affords me as I continue to raise my family. I'm also very fortunate to have a wonderful assistant who is usually able to cover the office in my absence. However, as I still have two children I need to get to and from everywhere they need to be, I sometimes need to pop in and out of the office to accomplish that. I appreciate all of your understanding and patience. In turn, I make every effort to accommodate tax payers' schedules as well. Please contact me if you need to make special arrangements to meet with me. It is always my goal to work with the tax payer in a way that is beneficial to them as well as the town.

That being said however, more and more of my time seems to be spent dealing with delinquent taxes and tax sales. The annual tax sale was held on June 10, 2019. At the time of the sale only two parcels remained on the list that started with twenty at the beginning of the year. One parcel was sold to an outside bidder, and the town choose not to purchase the parcel that didn't have any bidders.

The property at 179 Glenside Lane, which the Town purchased at tax sale in 2016, was sold in early 2019 at a net loss of \$293.87

The property at 253 Ladd Rd, which the Town purchased at tax sale in 2017, was sold in September at a net profit of \$6,358.00. By law the town is prohibited from making a profit from selling a property it obtained by tax sale, so those funds were forwarded to the previous owner.

In November 2018 the voters authorized the Select Board to spend up to \$35,000 to purchase the property and remove the building located at 210 Main St. The total amount expended in that project amounted to \$28,409.17. The property was sold by the Town in September at a loss of \$409.17.

During the months of October – April my office is open four days a week as follows:

Monday 10 a.m. – 2:30 p.m.; Tuesday, Thursday and Friday 8 a.m. – 2:30 p.m.  
Closed on Wednesday.

During the months of May – September my office is open three days a week as follows:

Monday, Tuesday and Thursday 8 a.m. – 4 p.m. closed on Wednesday and Friday.

You may contact me by phone at 802-695-2910 x23, or by e-mail at [treasurer@conclerk.com](mailto:treasurer@conclerk.com).



## Town Clerk's Report

Cynthia Gaboriault

Another year has flown by! 2019 only saw Town Meeting on March 5<sup>th</sup> and Kingdom East Special Meeting on June 19<sup>th</sup>. Both had relatively low voter turnout. Town Meeting had 181 votes cast with a checklist of 862 voters. In June the Kingdom East vote had 148 votes. 2020 will see Town Meeting on March 3<sup>rd</sup> which is also the Presidential Primary. The State Primary will be held August 11<sup>th</sup> and the General Election on November 3<sup>rd</sup>. With it being a Presidential Election year I'm guessing the voter turnout should be much greater. As I write this Concord has 846 registered voters. Voters are encouraged to request absentee ballots if they prefer to vote from home or are unable to make it to the Town Hall on election day. Ballots can be requested by calling our office or email.

In addition to conducting elections and maintaining the voter checklist our office handles land records and recording, vital records, DMV renewals, dog licensing and much more. The office is open the same number of hours but we've changed what were our summer hours to our year around hours. Office hours are: Monday, Tuesday and Thursday from 8:00 am – 4:00 pm. Contact me at 695-2220 during office hours or leave a message for anything I may be able to assist you with. I can also be reached via email at [townclerk@conclerk.com](mailto:townclerk@conclerk.com).

### Vital Statistics

	<u>2017</u>	<u>2018</u>	<u>2019</u>
Marriages	9	6	10
Births	1	5	3
Deaths	15	12	16



## Road Commissioner's Report

Dane Thorgalsen, Road Commissioner

This past year has been busy as always for the Road Crew. Winter work requires many overtime hours with road plowing and sanding/salting. Summer work consisted of several projects in conjunction to the usual road maintenance.

The Town was awarded a Municipal Roads Grant in Aid Pilot Grant in the amount of \$15,875.00, with a 20% in-kind match for the Leonard Hill Road Erosion Project to aid in erosion control.

The Town was awarded a Better Roads Grant in the amount of \$20,000.00, with a 20% in-kind match to continue the work on the Leonard Hill Road Project. Slope stabilization and lining the ditches with stone were done.

The Town has applied for another Better Roads Grant in the amount of \$20,000.00, with a 20% match for Shadow Lake Road to aid in erosion control.

The Town along with Heather Johnson, District Manager of the Essex County Natural Resources Conservation District and Amy Macrellis, Sr. Water Quality Specialist, from Stone Environmental are in the process of creating a Stormwater Master Plan and Design Assistance proposal for the future work to be done on Folsom Avenue and High Street.



## TOWN OF CONCORD

### WINTER OPERATIONS PLAN

1. A winter parking ban is in effect from November 15<sup>th</sup> to April 15<sup>th</sup>. No vehicles are to be parked on Town Roads or Sidewalks during these months. **VEHICLES WILL BE TOWED AT OWNER'S EXPENSES.**
2. Plow routes are set up to open major traffic routes and school bus routes first. The road crew usually starts operations at 3:00 a.m. to have these roads clear by 7:00 a.m. In most cases, there will be no maintenance between 8:00 p.m. and 3:00 a.m. In an emergency, call 535-0187.
3. Each road crew member has a specific route that takes approximately 6 ½ hours to complete. After 16 hours on the job, they are required to stop operations and take off a minimum of 6 hours.
4. Salt will be applied to paved roads with a minimum amount of sand added as necessary. (Salt is not effective when the road temperature is below 20 degrees.) Sand will be applied to gravel roads when the storm is over. No sanding will be done during a storm.
5. Please note: according to 23 VSA #1126, it is **ILLEGAL TO PLOW SNOW FROM PRIVATE PROPERTY ON OR ACROSS PUBLIC HIGHWAYS.**
6. The road crew makes every effort to avoid mailboxes. However, because of snow conditions or on-coming traffic, the plows occasionally hit them. The Town has permitted mailboxes to be located in the Town Right-of-Way. If the mailboxes are damaged as a result of snow or ice clearing operations, the Town **WILL NOT** repair or replace them.

**EFFECTIVE NOVEMBER 7, 2017**



## FIRE CHIEF'S REPORT

Concord Fire & Rescue responded to a total of 109 calls in 2019. They were broken down as follows:

Structure fire	8
Mutual Aid	4
Vehicle accident	11
Burning smell	2
Chimney Fire	1
Car Fire	1
Oil Spill	1
Smoke investigation	1
Electric Line Arcing	1
Power line down/problems	8
Oven Fire	1
Fire investigation	3
Smell in building	
Carbon monoxide detector	
Smoke/Fire detector activation	4
Rescue	56
Assist EMS	7

These calls totaled 495 man-hours and doesn't include meetings, training, and work sessions. I want to thank the families for the time and events that members miss during the year.

We picked up 4 new members on the fire side of the department which has increased our daytime coverage. We are still short staffed on the rescue side at this time during the day. We have no one in town to respond during hours. If anyone is interested we will pay for the training so you can become an EMR or EMT. Contact one of the officers. This information is on the town web site under the fire department. You can also come to a business meeting, which are held the first Tuesday of the month at 6:30 pm at the station. The new engine that the town approved has been ordered. We expect delivery around the first of November. We thank the town for the support.

Chief Richard Fisher

Concord Fire & Rescue members: Mike Allen FF2, Jack Eckart, Richard Fisher FF1, Dennis Farnham, Kris Heath, Robert Jackson, Georgianna Losh EMT, Richard Losh, Thumper Marcy, Chris McElory, Bruce Quimby, Caleb Sanville, Jim Spaulding, Jaden Sterling, Ken Timson, Tony Willey EMT, Jim Wood.



ESSEX COUNTY SHERIFF'S DEPARTMENT



STATE OF VERMONT

Trevor Colby

Sheriff

91 Court House Dr

Guildhall, VT 05905

Tel: (802) 676-3500

Fax: (802) 676-3400

Essex County Sheriff's Department Report to the Concord Select Board for  
the period of January 1, 2019 to December 31, 2019

The contract for Concord was \$20,000 for the year 2019. This coverage funds approximately 90 eight hour shifts. I completed a review of calls for service for the Town of Concord for the calendar year 2020. During that period, Concord had 100 calls for service that the Sheriff's Department responded to. Concord's services represent roughly 24% of all of the calls we handled last year. The Sheriff's Department handled roughly 44% of the calls for service in Concord and the Vermont State Police handled roughly 56% of the calls for service. We also continued to provide patrols throughout the county. During 2019, we made 783 traffic stops within Essex County. From the 783 traffic stops, we issued 238 traffic citations. In Concord, we issued 116 traffic tickets total and 214 warnings. I would like to see an increase in 2020 in the number of stops for speeding violations.

Our Deputy covering the southern towns has remained consistent over the course of the year. One full-time deputy that had been working for the department under the COPS grant ended her positions in November of this year. Our Department continues to conduct Special Investigations Unit Services for the Essex county cases of sexual assault and child abuse. We will continue another year of patrolling V.A.S.T. trails through a contract with V.A.S.T. This year we will not be providing traffic safety education through a grant from the Governor's Highway Safety Program. We will continue to conduct Occupant Safety Checks and DUI patrols under grants from Governor's Highway Safety.

The 2019 year has been a frustrating year. This year I have had judges remove conditions of release mandating addicts follow treatment recommendations while awaiting trial as part of their conditions of release. I have had judges release people who have failed to appear in court and after they are arrested on warrants for failing to appear, release them with no additional bail or consequences. I feel that we need to place more of an emphasis on the drug epidemic facing our communities. Our state system is failing on nearly every front in addressing the issue. Law enforcement does not have the resources to continually work in circles of arrest and re-arrest. Until those involved if the judicial system, treatment system, and corrections are able to work together to have a capacity to accept persons quickly and effectively address the addictions, challenges or problems will continue to grow. The legislature is the critical failing point in addressing the issue. At this time, our office continues to gather and share information on the trafficking in our area but does not have the resources to address the problem.

I have received an increase in the number of calls reporting vehicles trafficking in the area and encourage citizens to record locations and plate numbers, as well as descriptions of people who you are witnessing making transactions. I will pass the information along that is credible to members of the Drug Task Force and DEA.

Thank you for your continued support,

A handwritten signature in black ink, appearing to read "Trevor Colby".  
Sheriff Trevor Colby

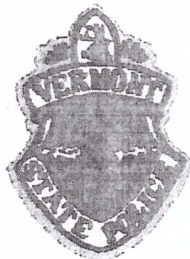
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P: (802) 748-3111

STATE OF VERMONT

F: (802) 748-1585



DEPARTMENT OF PUBLIC SAFETY  
VERMONT STATE POLICE  
1068 U.S. Route 5; Suite 1  
St. Johnsbury, Vermont 05819


December 31, 2019

To Concord Town Residents:

The Vermont State Police continues to provide dedicated police coverage for your town during hours not covered by the Essex County Sheriff's Department. We also continue to work collaboratively with Sheriff Colby to provide the best possible service for the residents of Concord. Throughout the year, Troopers responded to a broad range of calls and the total number of cases generated by the Vermont State Police was 133.

Enclosed is a list of offenses that the Vermont State Police responded to in your town from January 1, 2019 to December 31, 2019.

Respectfully,



Lieutenant Hugh O'Donnell

Station Commander: Lt. Hugh O'Donnell  
Patrol Commanders: Sgt Lyle Decker, Sgt Russell Finn, Sgt David Roos, Sgt Matthew Tarricone

"Your Safety Is Our Business"

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Vermont State Police, A Troop-Saint Johnsbury  
 Law Total Incident Report, by Nature of Incident

Nature of Incident	Total Incidents
(Not Defined)	1
911 Hangup Call	2
Agency Assistance	11
Alarm	5
Animal Problem	1
Aggravated Assault	1
Simple Assault	1
Burglary	2
Citizen Assist	14
Citizen Dispute	7
Condition of Release Violation	4
Traffic Accident w/ Damage	11
Traffic Accident, w/ Injuries	2
Death Investigation	1
Death Message	1
Directed Patrol	4
Driving - License Suspended	2
Family Fight/Domestic	5
Fraud	2
Missing Person	2
Motor Vehicle Complaint	10
Phone Problem /Harrassment	1
Public Speaking	1
Restraining Order	1
Service Abuse Prevention Order	5
Sex Offense	1
Social Media/Internet	1
Attempted Suicide	2
Suspicious Person/Circumstance	10
Theft	5
Threatening	3
Traffic Hazard	1
Unlawful Mischief	1
Wanted Person	2
Welfare/Suicide Check	10
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Total Incidents for This Report:	133



## Concord Public Library

The Board of Trustees meets the first Thursday of each month at 4 PM at the Concord Public Library. Everyone is welcome to attend. The trustees are: Eileen Wilson, Mary Gochie, Paula Christopher, Nancy LaPotin, and Kathie Fisher. Our Library Assistant is Beth Cliche.

We held an open house on Memorial Day in conjunction with our local town observance. To show thanks for their service, we made special treat bags for our Veterans. At the Concord Historical Society Open House in September we held a book raffle. A collection of children's books was raffled off as well as The Long Shadow by Beth Kanell.

In the spring we opened the Library extra hours to accommodate class visits from the school. We participated in the winter and spring sessions of the After School Program. We walked Kindergarten students from the school to the Library where they had a story time and enjoyed an activity and snacks. Then we walked them back to the school. In March we treated them to maple syrup and donuts.

We were pleased to present the book Project Seasons by Deborah Parella in memory of Sid Patridge, to the school to help support their Farm to School Program.

We welcomed students from the Summer School Program to the Library for free reading time, activities and snacks. The children made good use of their Library Cards.

On Halloween the Library was open for trick-or-treaters. In spite of the rain, we had more than thirty visitors.

We have added many books to our collection. Most are currently published books and those requested by our patrons. We have begun to include cards in some books where readers have written their own reviews.. It is our hope that many of our patrons will participate, thus helping others choose books to read.

The Library offers free Wi-Fi to the public as well as use of an in-house computer. Follow us on Facebook at Concord VT Public Library. We also have passes available to State Historical Sites and State Parks.

**Library Hours:**  
**Tuesday and Thursday, 4 - 6 PM**  
**Saturday, 9 - 11 AM**



## Concord Planning & Zoning Board Annual Report

The Concord Planning & Zoning Board includes dedicated board members Judy Kurtz, James Gochie, Meagan Johnson, John Christman, Steven Bean, and Cynthia Stuart. Alan Smith serves as the Concord Zoning Administrator. In 2019, the Town of Concord processed 44 zoning applications including:

- 6 for Camps (primitive)
- 4 for New Homes
- 6 for Storage Sheds/Buildings
- 13 for Certificates of Completion
- 4 for Porches or Decks
- 3 for Subdivisions
- 4 for Garages/Barns
- 4 for Additions

### NEK GRAVEL RIDES PROJECT

In 2019, through a Vermont Municipal Planning Grant, the towns of Concord and Burke started a project to assess and map gravel rides in the towns of Burke, Victory, Concord, and Kirby utilizing existing gravel roads. The NEK Gravel Rides Project aims to attract individuals with varying biking levels to the NEK and encourage them to explore lesser-traveled parts of the region.

The overall project goals include:

1. Develop and market gravel riding as a key outdoor activity in the region;
2. Encourage riders to explore town centers, discover local attractions, and frequent local businesses;
3. Bring more visitors and year-round residents to the Northeast Kingdom region;
4. Relieve traffic congestion in East Burke Village, especially by strengthening connections between communities;
5. Educate riders and minimize user conflicts; and
6. Support diverse user groups, including pedestrians and equestrians.

The NEK Gravel Rides Project will feature recommended gravel biking routes on a website to connect the riders to points of interest within the communities and designated village centers. The project capitalizes on existing regional attractions and businesses to introduce visitors to little-known but significant local assets while at the same time seeking to disperse visitors to communities throughout the Northeast Kingdom in an effort to relieve congestion in any one central area. A growing network of locally reviewed and tested gravel ride swill help to spur economic opportunity throughout the region and provide a new asset for year-round residents who appreciate the unique scenic qualities of the NEK and opportunities for outdoor recreation.



## BOARD DUTIES

The Concord Planning & Zoning Board is a group of local citizen volunteers striving to provide a variety of services relating to local growth and development, including:

- Reviewing and inspecting construction for compliance with local and state zoning ordinances
- Facilitating the development review process and guiding applicants in the permit process
- Fulfilling requests for information on properties
- Applying and administering the grant process for opportunities relating to growth and development
- Developing and implementing the municipal plan
- Enforcing town zoning regulations

Should community members have questions about the Concord Planning & Zoning efforts, the Board welcomes any inquiries or comments.

Respectfully Submitted,

Cynthia Stuart, Planning & Zoning Board Chairperson





## Town of Concord Dog Ordinance

### **DOGS [AND WOLF HYBRIDS]**

**SECTION 1. AUTHORITY.** This ordinance is adopted by the selectboard of the Town of Concord under authority of 20 V.S.A. § 3549, 24 V.S.A. §§ 2291 (10) and 2291 (14 & 15), and 24 V.S.A. Chapter 59.

**SECTION 2. PURPOSE.** It is the purpose of this ordinance to regulate the keeping of dogs [and wolf hybrids], to protect public health and safety and to protect the residents' quiet enjoyment of their homes and properties.

**SECTION 3. DEFINITIONS.** For purposes of this ordinance, the following words and/or phrases shall apply:

A. **"Dog"** means any member of the canine species;

B. **"Wolf hybrid"** means:

1. An animal that is the progeny of a dog and a wolf (*Canis lupus* or *Canis rufus*);
2. An animal that is advertised or otherwise described or represented to be a wolf hybrid; or
3. An animal that exhibits primary physical and/or behavioral wolf characteristics.]

C. **"Owner"** means any person who has actual or constructive possession of a dog [or wolf hybrid]. The term also includes those persons who provide food and shelter to a dog [or wolf hybrid].

D. **"Running at large"** means that a dog [or wolf hybrid] is not:

1. on a leash;
2. in a vehicle;
3. on the owner's property;
4. on the property of another person with that person's permission;
5. clearly under the verbal or non-verbal control of the owner; or
6. hunting with the owner.

E. **"Vicious dog [or wolf hybrid]"** means a dog [or wolf hybrid] that attacks any person or causes any person to reasonably fear attack or bodily injury from such animal, unless the person is trespassing on the property of the owner of the animal. The term shall also mean any animal that, while running at large, attacks another domestic pet or domestic animal, as defined in 20 V.S.A. § 3541.

### **SECTION 4. DISTURBANCES AND NUISANCES.**

A. No dog [or wolf hybrid] shall run at large in the town.

B. No dog [or wolf hybrid] shall harass or attack other animals or people unless such animals or people are trespassing on the private property of the owner of the dog or wolf hybrid.

C. A female dog [or wolf hybrid] in heat shall be confined to a building or other secured enclosure, except while under the direct control of the owner.

D. No person shall own, keep or harbor a dog [or wolf hybrid] that disturbs the quiet, comfort and repose of others by frequent, habitual or persistent barking or howling.

**SECTION 5. POOPER SCOOPER.** The person in control of a dog [or wolf hybrid] that defecates in any public area or on the private property of another person shall immediately remove the fecal material and dispose of it in a sanitary manner.



**SECTION 6. COLLAR AND LICENSE.**

A. Each dog [and/or wolf hybrid] shall be licensed according to the laws of this state and shall wear a collar or harness with the current license attached. An animal that is visiting from out of state must wear a collar or harness with a current license from its home state attached.

B. A dog [or wolf hybrid] that is found without a collar or harness and license shall be immediately impounded under authority of 20 V.S.A. § 3806 and shall be managed under the provisions of that statute.

**SECTION 7. HUMANE CARE OF DOGS [AND WOLF HYBRIDS].** All dogs [and wolf hybrids] shall be furnished with clean and safe facilities sufficient to protect the animal and the public health. Any dog [or wolf hybrid] determined by [the constable/police/animal control officer/humane officer] to be without such clean and safe facilities may be impounded.

**SECTION 8. ENFORCEMENT.** This is a civil ordinance and shall be enforced by [the constable/police/animal control officer/humane officer] in the Vermont Judicial Bureau in accordance with 24 V.S.A. §§ 1974a et seq.

**SECTION 9. IMPOUNDMENT.**

A. Any dog [or wolf hybrid] that is determined by a [constable/police officer/animal control officer/humane officer] to be a vicious dog [or wolf hybrid] which presents an imminent danger to people or other animals shall be immediately impounded.

B. Any dog [or wolf hybrid] that is apprehended for a third or subsequent violation of any provision of this ordinance shall be impounded.

**SECTION 10. NOTICE OF IMPOUNDMENT AND RELEASE FROM IMPOUNDMENT.**

A. The officer who impounds a dog [or wolf hybrid] shall, within 24 hours, give notice to the owner thereof, either personally, by telephone call, or by written notice at the owner's dwelling. Such notice shall inform the owner of the nature of the violations, the location of the animal and the steps that are necessary to have the animal returned to the owner.

B. If an impounded dog [or wolf hybrid] has no license or other identification, the person who impounds it shall proceed under the provisions of 20 V.S.A. § 3806.

C. Impounded animals shall be released to the owner only after payment of all penalties and impoundment fees and after remedial action by the owner. Remedial action shall include but is not limited to such actions as providing a collar and current license and providing a plan for compliance with the provisions of this ordinance and with state law.

**SECTION 11. INVESTIGATION OF VICIOUS DOGS [OR WOLF HYBRIDS]**

A. When a domestic pet or wolf-hybrid has bitten a person while the domestic pet or wolf hybrid is off the premises of the owner or keeper, and the person bitten requires medical attention for the attack, such person may file a written complaint with the legislative body of the municipality. The complaint shall contain the time, date and place where the attack occurred, the name and address of the victim or victims, and any other facts that may assist the legislative body in conducting its investigation.

B. The legislative body, within seven days from receipt of the complaint, shall investigate the charges and hold a hearing on the matter. If the owner of the domestic pet or wolf-hybrid which is the subject of the complaint can be ascertained with due diligence, said owner shall be provided with a written notice of the time, date and place of hearing and the facts of the complaint.

C. If the domestic pet or wolf-hybrid is found to have bitten the victim without provocation, the municipal officials shall make such order for the protection of persons as the facts and circumstances of the case may require, including, without limitation, that the domestic pet or wolf-hybrid is disposed of in a humane way, muzzled, chained, or confined. The order shall be sent by certified mail, return receipt requested. A person who, after receiving notice, fails to comply with the terms of the order shall be subject to the penalties provided in 20 V.S.A. § 3550.

D. The procedures provided in this section shall only apply if the domestic pet or wolf-hybrid is



not a rabies suspect. If a member of the legislative body or a municipal official designated by the legislative body determines that the animal is a rabies suspect, the provisions of Subchapter 5 of Title 20 Chapter 193 and the rules of the department of health shall apply.

**SECTION 12. PENALTIES AND COSTS.**

- A. First offense Written warning
- B. Second offense \$25.00 full penalty/\$15.00 waiver penalty
- C. Third offense Impoundment & impoundment costs, plus \$50.00 full penalty/\$35.00 waiver penalty
- D. Subsequent offenses Impoundment & impoundment costs, plus \$100.00 full penalty/\$75.00 waiver penalty (*the waiver penalty applies when an alleged violator pays the fine without contesting the violation*).
- E. Impoundment costs shall be set annually by the selectboard.

**SECTION 13. OTHER LAWS.** This ordinance is in addition to all other Ordinances of the Town of Concord and all applicable laws of the State of Vermont.

**SECTION 14 SEVERABILITY.** If any section of this ordinance is held by a court of competent jurisdiction to be invalid, such finding shall not invalidate any other part of this ordinance.

**SECTION 15. EFFECTIVE DATE.** This ordinance shall become effective 60 days after its adoption by the Concord selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute shall govern the taking effect of this ordinance.

\_\_\_\_\_  
DATE

**Selectboard members Signatures**

\_\_\_\_\_  
Michael F Regan, Chairman

\_\_\_\_\_  
Carol Genth

\_\_\_\_\_  
George Morehouse

\_\_\_\_\_  
James R. Gochie

\_\_\_\_\_  
Denis P. Girouard

**Adoption History**

1. Agenda item at regular selectboard meeting held on \_\_\_\_\_.
2. Read and approved at regular selectboard meeting on \_\_\_\_\_ and entered in the minutes of that meeting which were approved on \_\_\_\_\_.
3. Posted in public places on \_\_\_\_\_.
4. Notice of adoption published in the \_\_\_\_\_ newspaper on \_\_\_\_\_ with a notice of the right to petition.
5. Other actions [petitions, etc.]



*NEKYS has been offering vital supportive services for youth and families since 1975  
In 2019 NEKYS served 454 individuals throughout Caledonia and Essex Counties*

**NEKYS Family Programs Provide:**

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Supportive counseling for youth and families, case management, support for youth and families within their schools, and family mediation.
- Outdoor adventure opportunities that include kayaking, canoeing, hiking, swimming, and mountain climbing. The group works on learning coping skills and self-care strategies.
- Adult mentors once a week in the school for at-risk students in the 1<sup>st</sup>-8<sup>th</sup> grade. Adult mentors establish supportive relationships that result in improved academic performance and positive life choices.
- Summer Central Scholarship program offering scholarships for children to attend summer activities they otherwise could not afford.

**NEKYS Youth Program Include:**

- Staff is available 24 hours/7days a week to support youth, families, and individuals.
- Support to local young people ages 15-22 that are homeless or at risk of homelessness; have current or past involvement with foster care; are pregnant and/or parenting; experiencing mental health issues; struggling with substance abuse; have current or past involvement with the criminal justice system.
- Programs that utilize a positive youth development, trauma-informed approach that is tailored to meet the needs of young people. Encouragement for each young person is to identify their strengths and achieve goals related to housing, education, employment, and life skills.
- Access to short-term and long-term housing support that addresses the complex needs of young adults who are 18-22 years old. Young adults receive support which include in-home case management, rental assistance, landlord mediation, job skill development, and educational advancement support.

**NEKYS Restorative Justice Programs Include:**

- A voluntary and confidential alternative to court proceedings for individuals ages 10 through adult.
- Programs based on restorative justice practices that give the person who violates the law the opportunity to identify and repair the harm done to the victim, the community, and themselves.
- Opportunity for the individual who completes the requirements of the program to have his or her case closed in the legal system.
- Help for individuals to regain their driver's license while they pay off their fines and fees.
- Support for 16 to 21 year old youth who are referred to the program after receiving a notice to report from a police officer for possession and/or consumption of alcohol or marijuana.
- Assistance for youth ages 10 through 22 who have been adjudicated in Family Court, are on probation and require additional support by the Department for Children and Families.
- Pretrial Services – a new program involving risk assessment and needs screening.
- Balanced and Restorative Justice (BARJ) – works with adjudicated youth to reduce/eliminate repeat offenses; works with at-risk youth using prevention techniques to keep them out of the juvenile justice system; truancy work with school systems.

Northeast Kingdom Youth Services is a private, non-profit agency governed by a community-based, volunteer Board of Directors. We rely on grants, contracts, and appropriations from the towns we serve to continue our mission. Thank you for supporting families in our community. Please call our office at 748-8732 if you have any questions or concerns.





March 2020

For over 40 years, the Northeast Kingdom Council on Aging has been a valued and trusted resource for elder and disabled Vermonters to age in place. Our mission is to deliver the person-centered support necessary to sustain their independence and live well in their communities.

Our valuable services include a Helpline, Medicare counseling and Bootcamp, specially-trained staff who help people develop long-range planning as they age, exercise and mobility programs, family and caregiver support programs and grants, case management for those who need a bit more support with aging in place, as well as assistance in applying for fuel, food, and pharmacy programs.

Our nutrition programs partially fund meal sites and home delivered meals under the guidance of our registered dietitians. Working with RCT and Legal Aid, we provide solutions for the complex challenges people face while living in a rural community. In addition, our work is supplemented by 367 volunteers who serve as Senior Companions, Home Delivered Meals drivers, wellness program leaders, and home-based caregivers.

Our service area extends across the entire Northeast Kingdom. During this past year 78 residents of Concord used the services of our organization to meet their needs. People called our Helpline for assistance with caregiving and programs such as 3SquaresVt, Medicaid and Medicare, fuel assistance, transportation, and many other topics. Our website [www.nekcouncil.org](http://www.nekcouncil.org) provides information on many of our programs and services.

We sincerely thank the residents of Concord for your continued support to make a difference in the lives of your residents who are often the most vulnerable. As a private non-profit, we are able to remain independent and put the focus on our clients who need unbiased assistance.

If you have a friend or family member who may benefit from our services, please contact us. We're just a phone call away at the Helpline: 800-642-5119.

In gratitude,

Meg Burmeister  
Executive Director

The mission of the Northeast Kingdom Council on Aging is to "Help People Age with Independence and Dignity." Our goal is to enhance the ability of these Vermonters to live as independently as possible, actively participating in and contributing to their communities.





# Rural Community Transportation, Inc.

1677 Industrial Parkway • Lyndonville, Vermont 05851

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Phone: (802)748-8170 • Fax: (802)748-5275 • <http://riderct.org>

*"COMMUNITY IS OUR MIDDLE NAME"*

Town of Concord  
Concord Town Office  
PO Box 317  
Concord, VT 05824

November 26, 2019

Re: Request for town appropriation

Dear Concord Select Board,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2020 warning for Town Meeting:


**Article: Shall the Town of Concord vote to raise, appropriate and expend the sum of \$2,300.00 for the support of Rural Community Transportation, Inc. to provide services to residents of the Town of Concord.**

RCT is a nonprofit 501(c)(3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In Fiscal Year 2019, RCT provided 3,302 trips to 49 residents of Concord, travelling 116,673 miles at a total cost of \$57,125.00.

RCT operates with federal and state funding; however, our funding sources typically require 20% - 50% local match dollars. All town appropriations received are used to provide the required local match.

We hope you will be able to assist with this request and look forward to our continued service to the residents of Concord.

Sincerely,

  
Nick D'Agostino  
Executive Director





Activity Report for Concord  
Fiscal Year 2019 \* July 2017 – June 2018  
Town Appropriation Request: \$1200

Since 1976, Umbrella has ensured that communities in Caledonia, Orleans and Essex counties have access to services that make for strong women, supported families and safe homes. Umbrella operates 4 multi-faceted, client-centered programs and plays a crucial role in decreasing the incidence and impact of domestic and sexual violence. Services offered include:

**The Advocacy Program** is an essential safety net for people affected by intimate partner violence and sexual abuse. The Advocacy Program meets the needs of victims in crisis while also offering preventive programming to local schools and youth groups with a focus on gender respect, consent and healthy relationships. In 2019, 569 individuals received direct advocacy, 27 adults and 26 children were sheltered for a total of 2,654 bed-nights, and 330 adults and 3,207 youth were reached at 150 prevention programming events.

**Kingdom Child Care Connection (KCCC)** is a community-based child care resource and referral center for Caledonia and southern Essex counties. KCCC is responsible for helping families find and pay for high-quality childcare services while also increasing the availability and quality of child development services through professional development opportunities and targeted programmatic supports. In 2019, 759 families were connected with the Child Care Financial Assistance Program.

**The Family Room** is a supervised visitation and monitored exchange center offering child-centered support for parents seeking to establish or rebuild relationships with their children. In 2019, the Family Room helped 101 children develop safe, healthy relationships with their non-residential parent. Additional services such as therapeutic visitation, parenting education and mediation can also be arranged in order to help families address their unique goals and needs.

**Cornucopia** is a culinary arts job-training program for women with barriers to employment. This 14-week program introduces women to the culinary arts through the preparation and packaging of Meals-on-Wheels for Newport area seniors. After completing the program women are assisted with securing employment with local businesses that fit their individual strengths and interests enabling them to achieve economic self-sufficiency. In 2019, Cornucopia empowered 12 women through hands-on culinary and hospitality training and produced over 30,615 meals nutritionally-balanced meals to homebound, Newport-area seniors and 2380 meals at its weekly community meal site.

Given that some services are provided anonymously, it is difficult to provide each town with a precise number of people served by Umbrella. However, at least 50 households in Concord were served by Umbrella in 2018 and the community as a whole benefited from prevention and outreach programs in schools, as well as training and consultation for human service and law enforcement professionals.

Community support is critical to sustain our programming and to discover innovative approaches to the work Umbrella does. We are deeply grateful for Concord's support.

Respectfully,

Amanda Cochrane  
Executive Director



## Caledonia Home Health & Hospice Visit Statistics for 2020 Town Appropriations

Caledonia Home Health Care & Hospice (CHHC) is Northern Counties Health Care's (NCHC) certified Medicare and Medicaid comprehensive Home Care and Hospice division.

Caledonia Home Health Care & Hospice has proudly served the residents of Caledonia and Southern Essex counties since 1968. Our mission is to enhance the quality of life of individuals and families by providing compassionate, accessible and affordable patient-centered health services to our community.

In the last year, Caledonia Home Health and Hospice was honored to provide 2,343 visits to the town residents of Concord, VT. Our staff visited 58 homes of community members living in the Concord area.

While working with residents, we provided physical, occupational, and speech therapies. We provided skilled nursing, medical social work, personal care attendants, and even home makers. We work together with primary care physicians so that care is specific and structured to treatment goals.

### 2020 Town Appropriation Visit Statistics Concord, VT

- Home Care (Therapy, Nursing, MSW) = 1,419 visits
- Maternal Child Health= 9 visits
- Hospice (Nursing, Therapy, Personal Care, Respite) = 181 visits
- Long Term Care (Case Management, Personal Care, Respite) = 734 visits

**Total Visits in Concord, VT = 2,343 visits**

### Testimonials

*"In the past 11 years of my care giving, home health has been my support at all times. They are the best! I could not have done it without them... I'm glad to have them on my side. They are a great team. We need more like them."*

*"My Physical Therapist and Nurse were methodical, practical, and explained things to me in terms I could understand. They were friendly, courteous, good listeners, and punctual as well as professional."*

*"The staff is very kind and caring. They make you feel good by the way they treat you as a friend and not a patient. They are on time and call 1st to let you us know they are coming. Very knowledgeable in all areas of healthcare. Thank you!"*



Essex County Natural Resources Conservation District

5396 State Route 105, Brunswick VT, 05905

[essexnrcd@gmail.com](mailto:essexnrcd@gmail.com) [www.vacd.org/conservation-districts/essex-county](http://www.vacd.org/conservation-districts/essex-county)

Town of Concord  
PO Box 317  
Concord, VT 05824

October 17<sup>th</sup>, 2019

Dear Concord Selectboard,

On behalf of Essex County Natural Resources Conservation District, I kindly ask you to consider us when voting for appropriations in the upcoming 2020 year. I am asking you to vote to support us with funding in the amount of \$1,000 at the next town budget meeting. The funds will be used to assist in continued support for the Stormwater Engineer Design and for applying for the Better Roads grant in the upcoming year.

The Essex County NRCD is administered by a locally elected Board of Supervisors including Bill Manning (Island Pond), Chris Von Alt (Maidstone), Dan Kilborn (Island Pond), Ursula Johnson (Canaan) and Timothy White (Maidstone). We receive a small grant from the State of Vermont each year (\$7,000 in 2019), but must raise the remaining funds for our services and projects from grants, fees and donations.

This past year we assisted the Town of Concord with the second phase of the Stormwater Master Plan for Folsum Ave. We hope to continue this relationship and increase funding with future projects.

Thank you very much for your consideration and for your support. Please feel free to contact me by email if you have any questions. I look forward to hearing from you and working with you in the coming year.

Sincerely,



Heather Johnson



## Catamount Arts 2019

The residents and voters of Concord played a very important role in the success of Catamount Arts during 2019. Through your support at Town Meeting and by attending many of the films and performances offered throughout the year, the citizens of Concord helped to keep the Arts vital and available to all of the residents of the Northeast Kingdom.

In the past year, Catamount has invited and encouraged the residents of Concord to participate in many of its community offerings, including the Tap Into Film 48 Hour Student Film Slam, Community Film Series, monthly free Bluegrass Night, and gallery exhibits and receptions. In the Summer of 2019, thousands of residents once again found themselves on top of Dog Mountain each Sunday where Catamount Arts offered a free 10-concert music series for the third year in a row. These free events were funded in large measure through appropriations from communities in our area.

During 2019, Catamount Arts was able to present more than 200 films and 100 live performances, also in large measure due to the generosity of the voters of Concord. Your appropriations helped to underwrite the costs of these presentations as well as helping Catamount pay for such general operating expenses as heating and electricity.

As part of our mission to promote lifelong community engagement in the arts, Catamount Arts offers a wide range of classes, workshops and camps for people of all ages. Learning opportunities at Catamount range from Claymation, and bookbinding, to mask making, French lessons, and filmmaking through mediums such as stop motion animation. Catamount Arts partners with local elementary, middle and high schools to provide in-school and out-of-school creative learning activities. Inspired by El Sistema, Catamount Arts once again partnered with Northeast Kingdom Community Orchestra, Northeast Kingdom Classical Series, and the St. Johnsbury School District to continue our EPIC Music program, which provides stringed instrument instruction to students in grades 1-5 into its third year. In addition, more than 4,500 students and teachers enjoy shows by professional performers in our School-Time Performance series.

With the continuing growth of its many cultural offerings and Arts Education program, Catamount and its patrons directly and indirectly contribute more than \$1,500,000 each year to the local economy while also securing a meeting space for local Masons for generations to come.





January 6, 2020

Cynthia Gaboriault, Town Clerk  
Town of Concord  
374 Main St.  
PO Box 317  
Concord, VT 05824

Dear Ms. Gaboriault:

The Fairbanks Museum and Planetarium respectfully requests that the following special appropriation article appear on the 2020 warning for Concord Town Meeting:

**"Shall the Town vote the sum of \$1,235 to support the operation of the Fairbanks Museum and Planetarium during the ensuing year, in exchange for free unlimited general admission to the Museum for all Concord residents?"**

The Fairbanks Museum invites Concord residents to take full advantage of their unlimited free general admission to the Museum to explore the nature, beauty, and wonders of our world. Your municipal appropriation provides essential support for the care of the Museum's historic building and the maintenance and exhibition of the most extraordinary educational collections in northern New England. These are among our region's most prized assets. Each year the Museum offers new opportunities for exploration and discovery, so do come for a visit!

In 2019, we installed a lift to bring guests to our Lyman Spitzer Jr. Planetarium, fulfilling a promise to make this unique resource available to everyone. Astronomy was on our minds as we celebrated the 50<sup>th</sup> anniversary of the Apollo 11 Lunar Landing. We also established a new STEM Lab with state-of-the-art equipment for middle- and high-schoolers to conduct advanced scientific research! Interest in this hands-on STEM Lab has been tremendous, adding a new dimension to our robust partnership with schools. Support from communities means our year-round calendar of events, programs and exhibits has something for all ages. With community support, the Museum is fully engaged in community economic, educational, and cultural development initiatives and contributes significantly to the attraction of visitors to our region.

The Board of Trustees, staff, and volunteers of the Museum are tremendously grateful for the support, encouragement, and collaborative planning that keep our programs relevant and vital. We aim to ensure the Museum delivers services, programs, and a commitment to community development that benefit your town's residents and visitors, and contribute to a remarkable quality of life.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Adam Kane".

Adam Kane, Executive Director





Caledonia Essex Area Ambulance Service Inc.  
2019 Town Report

Concord

2019 CALEX Responses 120

Compassionate professionals delivering the highest quality emergency medicine, specialty care, and training to our providers and communities.

2019 was yet again a very busy year providing Emergency Services in our region. CALEX continues to provide the highest quality of pre hospital care to all the towns we serve providing 911 coverage at the Paramedic level 24/7/365. Serving 9 towns – Saint Johnsbury, Waterford, Barnet, Concord, Kirby, Victory, Danville, Walden and Peacham.

Our volumes continue to rise overall for our system. Our responses were up quite a bit in Concord last year to 109 responses this year 120. Our average response time to the scene for our entire service area 7 minutes ±8 secs. Overall our agency responded to 3,181 requests for service. CALEX provided 788 inter-facility transports throughout the year in VT and an additional 314 in NH for a total of 1,102 inter-facility transports. These transports are a critical point of our service, reducing any delays of getting our patients to definitive care whether it be trauma services, cardiac care or other specialty services at a higher-level care facility such as DHMC or UVMHC and other hospitals across the New England. CALEX transferred patients to further tertiary care facility in 2019 due to bed availability. Our overall fleet mileage for 2019 was 102,580 averaging of 281 miles per day. CALEX provides Paramedic coverage 24/7/365 – with 2 Paramedic trucks at minimum 24/7 and additional AEMT level ambulance daytime 0700-1900. CALEX also continues to provide Paramedic intercept services to Lyndon Rescue and other services that may be transporting critical ill patients into NVRH. Our Paramedics respond rapidly with our intercept vehicle to meet on scene or enroute to the hospital to provide the highest level of care.

This year we remounted our 2009 Chevy C4500 (189,000 miles) onto a new 2019 C5500 as well as 2016 F-350 (127,000 ) onto a new 2019 F-450 4x4. This remount process which is completed by Osage Ambulance, Linn MO – removes the old box from the chassis, installs new LED lightning, new flooring, reinspects all the electrical systems, and completely sandblast the box and repaint/letter. This remount process has been successful for us while saving thousands versus purchasing new for a minimum of two remounts. We also replaced our 2007 Chevy Tahoe which was at the end of service with a 2019 Dodge Durango. We maintain a fleet of 5 Ambulances, one Paramedic intercept vehicle, one off-road UTV. We will also be upgrading two new cardiac monitors moving into 2020 as the other two are at the end of their service.

The CALEX Grill was a fundraising success in 2019! Many hours of labor were needed to operate The Grill, hours filled completely by volunteers, by individuals and families from communities throughout Caledonia and Essex Counties. The Grill took part in more than 15 Community Events during the 2019 Season. Over \$9,000, after supply costs and venue fees were paid, went directly toward the purchase of Medical Equipment used to provide care to those we serve. All of us at CALEX Ambulance Service offer sincere thanks to all who support the Agency, to those who volunteered and made The Grill a fundraising success, to those who purchased and enjoyed all that the Grill had to offer, and to those who supported the Agency in countless other ways in the past and throughout 2019.

CALEX St. Johnsbury continues to serve as the area's American Heart Association CPR and First Aid Public Training Center. Classes are offered regularly to the public, they can also be arranged to be held privately for small group or larger businesses throughout the Kingdom. You can also learn CPR/First Aid online and we will provide your skills verifications for certification. For more information you can visit us at [www.calexambulance.org](http://www.calexambulance.org) Please learn CPR today, you could save a life!



As we end 2019, I look forward to another successful year of providing the very best of pre hospital care to our communities. We are fortunate to have such a dedicated and experienced team providing care for when it is needed to anyone who may need our service in the communities we serve. We hope you will continue to support us and approve our funding requests so we can continue providing the very best Emergency Medical Care to the region.

In closing, I would like to thank all of our staff, their families, and the CALEX Board of Directors and our dedicated dispatchers for their continued support and dedication to the Agency's mission.

Respectfully Submitted,



Michael J. Wright, NRP  
Chief Executive Officer



**NORTHEAST KINGDOM HUMAN SERVICES, INC. – NKHS (Requesting \$1297 in 2020)**

181 Crawford Road – Derby, P. O. Box 724, Newport, VT 05855 ♦ 802-334-6744 or 800-696-4979  
 2225 Portland Street, P. O. Box 368, St. Johnsbury, VT 05819 ♦ 802-748-3181 or 800-649-0118  
[www.nkhs.org](http://www.nkhs.org)

Thank you, **Town of Concord** voters, for your appropriation support last year. Annual appropriations are a vital funding source to support the provision of needed services for residents who cannot otherwise afford care.

**Summary data for the past year:**

Total number of individuals of all ages in our service area that utilized mental health crisis intervention, mental health, addiction, behavioral health, and/or intellectual/developmental disabilities support services in the past year:	3,855
Total number of individuals of all ages in the Northeast Kingdom that were supported by the Emergency Services Team 24 hours a day 7 days a week last year:	413
Number of individuals from the Town of Concord who accessed supportive care at Northeast Kingdom Human Services, Inc.:	132
Employees provided community consultation, education, and outreach in community meetings, events, and trainings in Northeast Kingdom Human Services offices, area schools, and businesses; training examples include suicide prevention and awareness, trauma informed care, and parenting.	193 hours
This agency is proud of the dedicated professional employees who support community members in Caledonia, Essex, and Orleans counties in the Derby or St. Johnsbury offices, the satellite office in Hardwick, in homes, and in schools throughout the communities in the Northeast Kingdom.	500 total, 17 from the Town of Concord
Free and/or uncollectable services provided for Town of Concord individuals.	2878.19

Good mental health is important for everyone. As a Designated Agency serving the Vermont's system of care, Northeast Kingdom Human Services, Inc. has a responsibility for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. A sliding fee scale is available for those in financial need. Last year, the agency provided \$247,880.52 in free and/or uncollectable services for supports provided to individuals in our service area. Northeast Kingdom Human Services is asking the Town of Concord voters to again consider helping neighbors, family members, and friends receive the supports they need to live a happy and fulfilling life and be an active and contributing member in your community through this 2020 appropriation request of \$1297. This amount is calculated on \$1.05 per person according to the 2010 Census or the amount voted last year.

**Thank you so much for your support!**

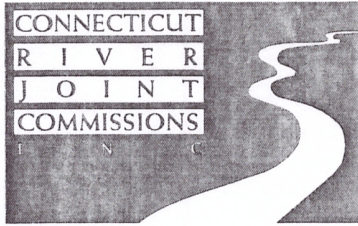
Respectfully submitted,  
 Tomasz Jankowski, DPT, MHA, MBA  
 President and CEO

[www.nkhs.org](http://www.nkhs.org)



*We're all about being human.*





Connecticut River Joint Commissions  
10 Water Street, Suite 225  
Lebanon, NH 03766  
(603) 727-9484

<http://www.crtc.org>

### ***CRJC Riverbend Subcommittee Annual Report - 2019***

The Riverbend Subcommittee of the Connecticut River Joint Commissions (CRJC) meets quarterly and consists of up to two volunteers nominated by participating municipalities. Current members of Vermont are Deborah Noble from Concord, Mary Dole from Ryegate, Ami L. Norton and Scott Labun from Newbury, and openings in Guildhall, Lunenburg, Waterford, and Barnet. Current members of New Hampshire are Bob Elwell from Lancaster, Michael Crosby and Gal Potashnick from Dalton, Jim Sherrard and Jan Edick from Littleton, Ken Hunter from Monroe, Rick Walling from Bath, and Pauline Corzilius and Lewis Dale from Haverhill. Those with only one representative have an opening for a second volunteer.

The Subcommittee provides a local voice to help steward the resources on or affecting a portion of the Connecticut River, particularly on topics related to the maintenance of good water quality and wildlife habitat. Meeting and events are open to the public. The Subcommittee is one of five that make up the Connecticut River Joint Commissions since 1989. Specific responsibilities include providing feedback to NH Department of Environmental Services, VT Agency of Natural Resources and municipalities on matters pertaining to the river; reviewing and commenting on proposed permits and plans; and maintaining a corridor management plan.

The Subcommittee stayed up to date on a number of issues including dam management and the FERC relicensing process. The Subcommittee reviewed and commented on a series of permits, including a new bridge in Munroe. In April, Rebecca Brown of the Ammonoosuc Conservation Trust (ACT) presented on ACT's updated Strategic Conservation Plan. Members are exploring a water quality monitoring training and/or sampling event for the 2020 season. One option is a school teacher training and student led sampling effort. This winter, members plan to learn about and discuss the Vermont basin management plan update. NHDES has shared legislative changes to the wetlands permit and is expected to share guidelines for implementation in December 2019.

If you or someone in your community is interested in learning about or contributing to river conservation issues in the region or serving as a liaison to the Riverbend Subcommittee, please contact our staff support Olivia Uyizeye at [ouyizeye@uvlsrpc.org](mailto:ouyizeye@uvlsrpc.org) to learn more.



In Reply Refer to: 405/00



U.S. Department  
of Veterans Affairs

**White River Junction VA Medical Center**  
215 North Main Street  
White River Junction, VT 05009  
866-687-8387 (Toll Free)  
802-295-9363 (Commercial)

December 23rd, 2019

Dear Veteran,

The White River Junction VA Medical Center is attempting to contact all Veterans in our catchment area of Vermont and New Hampshire who are not enrolled or are enrolled and no longer utilizing our services. If you currently receive our services, please pass this note on to a Veteran who may benefit.

We offer a wide variety of services including assistance to Veterans who are homeless or unemployed to providing primary and specialty care. We have a robust mental health department offering one-on-one counseling, peer support, group sessions, and more. There is a designated treatment area for our women Veterans at the Women's Comprehensive Care Clinic; a safe space.

The White River Junction VA Medical Center has seven community-based outpatient clinics. They are located in Bennington, Rutland, Brattleboro, Newport and Burlington, Vermont; in New Hampshire we offer services in Keene and Littleton. We are here to serve all Veterans, please do not hesitate to contact us, if for no other reason than to register enroll with us in case of future need.

Our eligibility office in White River Junction can be reached at 802-295-9363 extension 5118. A single form - VA form 10-10EZ - and a copy of the DD214 is all that is needed.

The American Legion, Disabled American Veterans and the Veterans of Foreign Wars have full time service officers that are knowledgeable about our programs. These independent organizations serve all Veterans including nonmembers in processing disability and pension claims. They can be reached in White River Junction at:

American Legion	802-296-5166
Disabled American Veterans	802-296-5167
Veterans of Foreign Wars	802-296-5168

Thank you for your service to our nation. On behalf of the White River Junction VA Medical Center team, we look forward to serving you.

Respectfully:

A handwritten signature in black ink that reads "Becky Robinson".





## Every town is an important part of the American story.

Make sure your town's story is told by responding to the 2020 Census—the count of everyone living in the United States. When you do, you'll also help your town get the most out of the American dream.

### Responding Is Important for Your Community

Census responses provide data that can attract new businesses and the jobs that come with them. The data also informs where over \$675 billion in federal funding is spent each year in states and communities. That includes money for things like:

- Medicare Part B
- Special education
- Supplemental Nutrition Assistance Program
- Cooperative Extension Service
- Substance Abuse Prevention and Treatment Block Grant
- Water and waste disposal systems for rural communities

### Responding Is Safe

Your personal information is kept confidential by law.

### Responding Is Easy

To complete the census, answer a handful of questions online, by phone, or by mail. Choose the option that works best for you.

### Every Person Counts

Whether it's funding in communities across your state or helping determine the number of seats your state will have in the U.S. House of Representatives—every count makes an equal impact.

For more information, visit:

**2020CENSUS.GOV**

Shape  
your future  
START HERE >

United States  
**CENSUS**  
2020





## Concord School

Sherri Gregory, Principal



As the principal of Concord School, and a member of the Kingdom East Administrative Team, it continues to be an honor and a privilege to work collaboratively with students, faculty, staff, parents and community members.

Our school decisions continue to be driven by our Mission/Vision and our Continuous Improvement Plan (CIP). We are committed to: (1) a consistent curriculum, with vertical and horizontal



Alignment of standards based programs, and flexible pathways in the areas of academic proficiency/personalization.

This includes the development, analysis and use of common formative and summative assessments. We have a partnership with the University of Vermont's Tarrant Institute for Innovation and Learning for assistance to support our

Personalized Learning Plans; (2) Time for our teachers to engage in Professional Learning Communities (PLCs) to design and deliver highly engaging units and lessons; (3) Our school-wide systems that respond to student needs which not only include academic proficiency but social/emotional health and physical well-being.

We are in our first full year of implementing Writing Units of Study, PreK-grade 8. These units of study include: (1) explicit instruction with daily practice (50-60 minutes); (2) learning how to write in many ways such as non-fiction chapter books, persuasive letters, stories, lab reports, reviews and poems; (3) choice (writing about topics that are important to students); (4) explicit instruction in spelling, conventions and strategies of good quality writing; (5) opportunities for students to cycle through the writing process (rehearsing, drafting, revising, editing, publishing); (6) opportunities for students to read and hear texts read; and (7) setting



clear goals and receiving feedback.

As part of our Multi-tiered Systems of Support, we are in year-two with Positive Behavioral Interventions. We continue to be committed to developing a three-tiered student discipline system through encouraging a positive climate, school-wide, in all locations and for all students, faculty and staff. Our Tier I team, known as the Universal Team, is in full swing with plans of adding our Tier II Team (Targeted Team) before the end of the school year. We are using a Behavioral Matrix to guide us in what constitutes a minor versus a major/critical behavior so that the school environment becomes a calmer, more predictable and

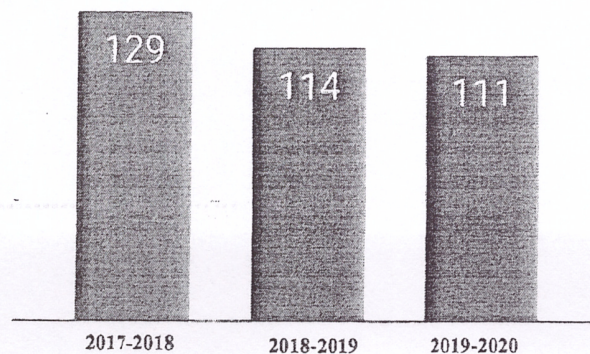


more consistent place for our students. We have implemented a School-Wide Information System where data is entered and reviewed regularly to help identify school-wide trends to determine our next steps. Additionally, our Tier II Team will then identify students who are not responding to the general practices that are in place (students who may need more direct support) such as additional prevention and intervention.

As always, on behalf of all of us, thank you for your support of our students, school and programming!

Grades: PreK-8  
Classroom Teachers: 9  
Special Educators: 2  
Support Staff: 14.36  
# Students PreK-8: 111

### Enrollment Trends (As of 10/1/19)





## Kingdom East School Superintendent Report



Dear Residents of Concord,

This is my fourth year serving as the Superintendent of Schools; I continue to feel blessed to work with such great communities. When I drive over the bridge and turn right and head up School Street, I see a bustling campus. Children have rosy cheeks from playing on the playground, faculty and staff are smiling, a staff member is greeting children each morning, parents whom I see at pick up or drop off are supportive and optimistic; Concord School is thriving.

Several weeks ago I visited an 8th grade humanities classroom. The students had just begun a new unit on writing essays with specific themes. The 8th graders were animated as they thought about a variety of questions to shape their next writing piece. They worked closely with each other, sharing ideas and considering the opinion of their peers. I observed engagement, questions and excitement. Earlier in the fall, when I visited a kindergarten and first grade writing class, or a 4th and 5th grade math class, this type of learning is repeated -- engagement, enthusiasm and learning!

I invite you to visit Concord School. The vibrant activities and classrooms are busy with learning. As we look toward the next few years, the town of Concord, and all the towns in the Kingdom East School District needs to provide input and make decisions about facilities. The Concord School gym has served the community for over 60 years and many recall years and years of amazing basketball games! The infrastructure (heating, electric, HVAC) systems are now failing, and to replace them is a considerable cost, in addition to the lack of insulation in the building and the inability for the facility to handle large snow loads, we need to make a plan for the future. There are a number of paths and the Board is working with both the school and community to consider options. Please reach out to the school, stay informed, and share your input.

Concord School is part of the Kingdom East School District. Please take a moment to look through the Kingdom East Annual Report, available at the Town Clerk's office and Concord School. Our District includes seven preK-8 school programs, covering eight towns (Burke, Concord, Lunenburg, Lyndon, Newark, Sheffield, Sutton, and Wheelock), and choice for high school. The Annual Report highlights our many programs, data about our schools and the budget for the 2020-21 School Year.

It is a considerable honor to serve as the Superintendent of Schools for Kingdom East School District. The citizens of our towns care deeply about public education and our children. This support is essential in continuing the strength of our schools and community. I look forward to continuing to work with Concord. Please do not hesitate to reach out to our office if you have any questions. Thank you for allowing me the opportunity to serve you!



Sincerely,

Jennifer Botzjorns  
Superintendent of Schools



## Kingdom East School Board Report

Kingdom East School District Community,

In 2019, the Kingdom East School District reached an important milestone completing our first year of operation as one consolidated school district brought together to expand educational opportunities for students at an affordable cost to taxpayers. With approximately 1,215 K-8 students, 330 employees, seven schools, eight communities, and 363 square miles to serve, transitioning to a new school district has been both exciting and challenging. Fortunately, the aspiring and dedicated teachers, support staff, parents, administrators, and board members keep us moving forward and focused on high-quality educational offerings for our students.

To expand opportunities for students, Kelly Walsh joined the Kingdom East School District team in 2019 as the new athletic and activities director, enabling the district to now offer interscholastic sports opportunities. The popular and robust afterschool program continues to engage students. The negotiated teachers' contract includes added opportunities for teacher professional development. The district strategic plan was finalized in 2019 through the input of community members, employees, students, and board members to create a roadmap and guide as we move forward over the next five years.

Facility needs were brought to the forefront in 2019 with roofs, basements and septic systems that needed repair along with a failed bond vote in June. Marc Brown, the KESD Facility Manager, has been busy, and it is clear we have much more facility work to consider. In 2020, the Kingdom East School District will focus on working with the community to understand our facility needs and develop the best path forward. We invite you to engage in the process by participating in workshops, attending meetings, watching Facility Friday videos online, completing surveys, and asking questions to increase your understanding. The issues are complex and it will take the ideas of many to develop a course forward.

The proposed budget for the 2020 - 2021 school year focuses on aligning resources with the Kingdom East School District strategic plan. At the same time, the proposed budget utilizes consolidation efficiencies such as food service contracts, expanded bulk purchases, and implementation of the class size policy to shift resources and personnel while continuing or expanding opportunities in the areas of the afterschool program, athletics, technology and human resources. As our employees are the critical key to meeting student's needs, the 2020 budget includes resources to hire a human resource manager to oversee hiring, improve the workplace culture, and expand employee training. With an emphasis on cost-efficiencies, the proposed 2021 budget is less than the 2020 approved budget and education tax rate decreases in all eight district towns is anticipated again this year.

Every policy, decision and strategy start with our students, employees, and community in mind. As stated in our mission statement, *"In partnership with the community, staff, and students, the Kingdom East School District is committed to providing a collaborative and equitable environment of educational excellence through rigorous learning experiences that develop individual and diverse talents and abilities of all our students to prepare them for successful lives as contributing, responsible citizen."* On behalf of our entire team of board members, we thank you for your commitment to the Kingdom East School District, and we look forward to serving the needs of our students and community now and into the future.



Cynthia Stuart  
School Board Chairperson



Kasey Talbot  
School Board Vice Chair