



Concord School

Sherri Gregory, Principal



As the principal of Concord School, and a member of the Kingdom East Administrative Team, it continues to be an honor and a privilege to work collaboratively with students, faculty, staff, parents and community members.

Our school decisions continue to be driven by our Mission/Vision and our Continuous Improvement Plan (CIP). We are committed to: (1) a consistent curriculum, with vertical and horizontal



Alignment of standards based programs, and flexible pathways in the areas of academic proficiency/personalization.

This includes the development, analysis and use of common formative and summative assessments. We have a partnership with the University of Vermont's Tarrant Institute for Innovation and Learning for assistance to support our

Personalized Learning Plans; (2) Time for our teachers to engage in Professional Learning Communities (PLCs) to design and deliver highly engaging units and lessons; (3) Our school-wide systems that respond to student needs which not only include academic proficiency but social/emotional health and physical well-being.

We are in our first full year of implementing Writing Units of Study, PreK-grade 8. These units of study include: (1) explicit instruction with daily practice (50-60 minutes); (2) learning how to write in many ways such as non-fiction chapter books, persuasive letters, stories, lab reports, reviews and poems; (3) choice (writing about topics that are important to students); (4) explicit instruction in spelling, conventions and strategies of good quality writing;



(5) opportunities for students to cycle through the writing process (rehearsing, drafting, revising, editing, publishing); (6) opportunities for

students to read and hear texts read; and (7) setting

clear goals and receiving feedback.

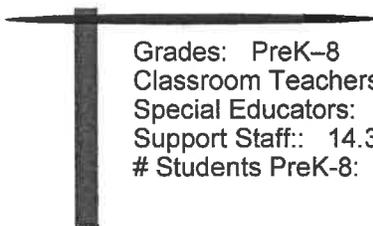
As part of our Multi-tiered Systems of Support, we are in year-two with Positive Behavioral Interventions. We continue to be committed to developing a three-tiered student discipline system through encouraging a positive climate, school-wide, in all locations and for all students, faculty and staff. Our Tier I team, known as the Universal Team, is in full swing with plans of adding our Tier II Team (Targeted Team) before the end of the school year. We are using a Behavioral

Matrix to guide us in what constitutes a minor versus a major/critical behavior so that the school environment becomes a calmer, more predictable and



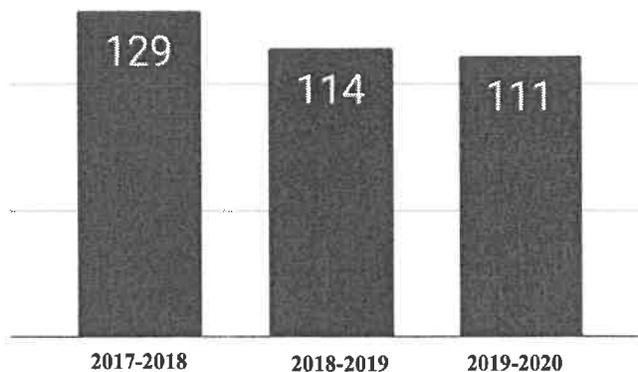
more consistent place for our students. We have implemented a School-Wide Information System where data is entered and reviewed regularly to help identify school-wide trends to determine our next steps. Additionally, our Tier II Team will then identify students who are not responding to the general practices that are in place (students who may need more direct support) such as additional prevention and intervention.

As always, on behalf of all of us, thank you for your support of our students, school and programming!



Grades: PreK-8
Classroom Teachers: 9
Special Educators: 2
Support Staff: 14.36
Students PreK-8: 111

Enrollment Trends (As of 10/1/19)



Kingdom East School Superintendent Report



Dear Residents of Concord,

This is my fourth year serving as the Superintendent of Schools; I continue to feel blessed to work with such great communities. When I drive over the bridge and turn right and head up School Street, I see a bustling campus. Children have rosy cheeks from playing on the playground, faculty and staff are smiling, a staff member is greeting children each morning, parents whom I see at pick up or drop off are supportive and optimistic; Concord School is thriving.

Several weeks ago I visited an 8th grade humanities classroom. The students had just begun a new unit on writing essays with specific themes. The 8th graders were animated as they thought about a variety of questions to shape their next writing piece. They worked closely with each other, sharing ideas and considering the opinion of their peers. I observed engagement, questions and excitement. Earlier in the fall, when I visited a kindergarten and first grade writing class, or a 4th and 5th grade math class, this type of learning is repeated -- engagement, enthusiasm and learning!

I invite you to visit Concord School. The vibrant activities and classrooms are busy with learning. As we look toward the next few years, the town of Concord, and all the towns in the Kingdom East School District needs to provide input and make decisions about facilities. The Concord School gym has served the community for over 60 years and many recall years and years of amazing basketball games! The infrastructure (heating, electric, HVAC) systems are now failing, and to replace them is a considerable cost, in addition to the lack of insulation in the building and the inability for the facility to handle large snow loads, we need to make a plan for the future. There are a number of paths and the Board is working with both the school and community to consider options. Please reach out to the school, stay informed, and share your input.

Concord School is part of the Kingdom East School District. Please take a moment to look through the Kingdom East Annual Report, available at the Town Clerk's office and Concord School. Our District includes seven preK-8 school programs, covering eight towns (Burke, Concord, Lunenburg, Lyndon, Newark, Sheffield, Sutton, and Wheelock), and choice for high school. The Annual Report highlights our many programs, data about our schools and the budget for the 2020-21 School Year.

It is a considerable honor to serve as the Superintendent of Schools for Kingdom East School District. The citizens of our towns care deeply about public education and our children. This support is essential in continuing the strength of our schools and community. I look forward to continuing to work with Concord. Please do not hesitate to reach out to our office if you have any questions. Thank you for allowing me the opportunity to serve you!



Sincerely,

Jennifer Botzjorns
Superintendent of Schools

Kingdom East School Board Report

Kingdom East School District Community,

In 2019, the Kingdom East School District reached an important milestone completing our first year of operation as one consolidated school district brought together to expand educational opportunities for students at an affordable cost to taxpayers. With approximately 1,215 K-8 students, 330 employees, seven schools, eight communities, and 363 square miles to serve, transitioning to a new school district has been both exciting and challenging. Fortunately, the aspiring and dedicated teachers, support staff, parents, administrators, and board members keep us moving forward and focused on high-quality educational offerings for our students.

To expand opportunities for students, Kelly Walsh joined the Kingdom East School District team in 2019 as the new athletic and activities director, enabling the district to now offer interscholastic sports opportunities. The popular and robust afterschool program continues to engage students. The negotiated teachers' contract includes added opportunities for teacher professional development. The district strategic plan was finalized in 2019 through the input of community members, employees, students, and board members to create a roadmap and guide as we move forward over the next five years.

Facility needs were brought to the forefront in 2019 with roofs, basements and septic systems that needed repair along with a failed bond vote in June. Marc Brown, the KESD Facility Manager, has been busy, and it is clear we have much more facility work to consider. In 2020, the Kingdom East School District will focus on working with the community to understand our facility needs and develop the best path forward. We invite you to engage in the process by participating in workshops, attending meetings, watching Facility Friday videos online, completing surveys, and asking questions to increase your understanding. The issues are complex and it will take the ideas of many to develop a course forward.

The proposed budget for the 2020 - 2021 school year focuses on aligning resources with the Kingdom East School District strategic plan. At the same time, the proposed budget utilizes consolidation efficiencies such as food service contracts, expanded bulk purchases, and implementation of the class size policy to shift resources and personnel while continuing or expanding opportunities in the areas of the afterschool program, athletics, technology and human resources. As our employees are the critical key to meeting student's needs, the 2020 budget includes resources to hire a human resource manager to oversee hiring, improve the workplace culture, and expand employee training. With an emphasis on cost-efficiencies, the proposed 2021 budget is less than the 2020 approved budget and education tax rate decreases in all eight district towns is anticipated again this year.

Every policy, decision and strategy start with our students, employees, and community in mind. As stated in our mission statement, ***"In partnership with the community, staff, and students, the Kingdom East School District is committed to providing a collaborative and equitable environment of educational excellence through rigorous learning experiences that develop individual and diverse talents and abilities of all our students to prepare them for successful lives as contributing, responsible citizen."*** On behalf of our entire team of board members, we thank you for your commitment to the Kingdom East School District, and we look forward to serving the needs of our students and community now and into the future.



Cynthia Stuart
School Board Chairperson



Kasey Talbot
School Board Vice Chair