

**EMPLOYEE WAGE RATES, SALARIES AND STIPENDS**

**EMPLOYEE WAGE RATES**

| <b>Employee</b>              | <b>Years Of Service</b> | <b>Sched. Hours Pre Week</b> | <b>Wage Rate Pre Hour 12/31/2022</b> | <b>Proposed FY' 24 Rate</b> |
|------------------------------|-------------------------|------------------------------|--------------------------------------|-----------------------------|
| <b>Road Crew</b>             |                         |                              |                                      |                             |
| Dane Thorgalsen              | 22.5                    | 40                           | 28.83                                | 30.56                       |
| Duane Welch                  | 17.5                    | 40                           | 23.86                                | 25.29                       |
| Denis LaMadeleine            | 10.25                   | 40                           | 21.92                                | 23.24                       |
| <b>Asst. Town Clerk</b>      |                         |                              |                                      |                             |
| Paula Christopher            | 1.5                     | 6                            | 14.70                                | 15.58                       |
| <b>Asst. Treasurer</b>       |                         |                              |                                      |                             |
| Elizabeth Cliché             | 6.5                     | 8                            | 17.56                                | 18.61                       |
| <b>Auditors</b>              |                         |                              |                                      |                             |
| Theresa Hovey                | 22                      | Varies                       | 17.56                                | 18.61                       |
| Linda Frechette              | 1.75                    | Varies                       | 17.56                                | 18.61                       |
| Mary Gochie                  | 6                       | Varies                       | 17.56                                | 18.61                       |
| <b>Selectboard Asst.</b>     |                         |                              |                                      |                             |
| Susan LaMadeleine            | 9.25                    | 18                           | 19.17                                | 20.32                       |
| <b>Sidewalk Plowing</b>      |                         |                              |                                      |                             |
| Ethan Girouard               | 0.25                    | Varies                       | 20.06                                | 21.26                       |
| <b>Custodian</b>             |                         |                              |                                      |                             |
| Elizabeth Cliché             | 4.25                    | varies                       | 17.56                                | 18.61                       |
| <b>Library Aide</b>          |                         |                              |                                      |                             |
| Elizabeth Cliché             | 7.5                     | 6                            | 17.56                                | 18.61                       |
| <b>Planning/Zoning Sec'y</b> |                         |                              |                                      |                             |
| Aliah Hale                   |                         | Varies                       | 15.00                                | 15.9                        |

**EMPLOYEE SALARIES / STIPENDS**

| <b>Employee</b>                        | <b>Years Of Service</b> | <b>Salary/ Stipend 12/31/2022</b> | <b>Proposed FY' 24 Rate</b> |
|--|-------------------------|-----------------------------------|-----------------------------|
| <b>Selectboard</b>                     |                         |                                   |                             |
| Bill Humphrey                          | 9                       | 1,217.00                          | 1,290.00                    |
| Chris Fournier                         | 1                       | 913.25                            | 968.00                      |
| Shannon Chapman                        | 2                       | 913.25                            | 968.00                      |
| George Morehouse                       | 14                      | 913.25                            | 968.00                      |
| Denis LaMadeleine                      | 1                       | 913.25                            | 968.00                      |
| <b>Town Clerk</b>                      |                         |                                   |                             |
| Cynthia Gaboriault                     | 5                       | 35,654.00                         | 37,793.00                   |
| <b>Town Treasurer</b>                  |                         |                                   |                             |
| Audra Girouard                         | 25                      | 39,043.00                         | 41,386.00                   |
| <b>Planning/Zoning Board</b>           |                         |                                   |                             |
| Dale Urie                              | 1.5                     | 730.00                            | 774.00                      |
| Rodger Sheldon                         | 0.5                     | 730.00                            | 774.00                      |
| James Gochie                           | 8.5                     | 730.00                            | 774.00                      |
| Judith Kurtz                           | 8                       | 730.00                            | 774.00                      |
| Steven Bean                            | 3.75                    | 730.00                            | 774.00                      |
| <b>Zoning Administrator</b>            |                         |                                   |                             |
| Paul Berlejung                         | 0.5                     | 8,569.00                          | 9,083.00                    |
| <b>Health Officer</b>                  |                         |                                   |                             |
| Susan LaMadeleine                      | 1.5                     | 1,334.00                          | 1,414.00                    |
| <b>Constable</b>                       |                         |                                   |                             |
|  |                         | 1,334.00                          | 1,414.00                    |
| <b>Animal Control Officer</b>          |                         |                                   |                             |
| Gigi Losh                              | 3.25                    | 1,218.00                          | 1,291.00                    |
| <b>Assessor Contract</b>               |                         |                                   |                             |
| New England Municipal Consultants, Ltd |                         |                                   |                             |
| <b>Web Administrator</b>               |                         |                                   |                             |
|  | 2                       | 1,200.00                          | 1,200.00                    |
| Northern Peaks Web Design              |                         |                                   |                             |